



October 24, 2017

Mr. Timothy Mosbarger, President
NALC Branch 4724
5108 Moddison Street
Sacramento, CA 95819

Case Number: 530-6011918 [REDACTED]
LM Number: 080344

Dear Mr. Mosbarger:

This office has recently completed an audit of NALC Branch 4724 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on October 20, 2017, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by NALC Branch 4724 for the fiscal year ended December 31, 2016, was deficient in the following area:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised bylaws with its LM report when it makes changes to its constitution or bylaws. NALC Branch 4724 amended its March 2, 1976 bylaws, but did not file a copy with its LM reports.

NALC Branch 4724 has now filed a copy of its current bylaws.

I want to extend my personal appreciation to NALC Branch 4724 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Investigator