

U.S. Department of Labor

Office of Labor-Management Standards
Atlanta-Nashville District Office
Sam Nunn Atlanta Federal Center
61 Forsyth Street, SW, Suite 8B85
Atlanta, GA 30303
(404) 562-2083 Fax: (404) 562-2087



April 28, 2017

Mr. Mark Medlock, Treasurer
Electrical Workers IBEW AFL-CIO Local 632
160 Ridge Brooke Court
Douglasville, GA 30134

Case Number: 410-6000317 [REDACTED]
LM Number: 025602

Dear Mr. Medlock:

This office has recently completed an audit of Electrical Workers IBEW AFL-CIO Local 632 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on April 28, 2017, the following problem was disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report (Form LM-3) filed by Local 632 for the fiscal year ended June 30, 2016, was deficient in that:

Local 632 did not include reimbursements to officers totaling at least \$5,297 in the amounts reported Item 24 (All Officers and Disbursements to Officers). It appears the union erroneously reported these payments on Line 46 (To Employees (less deductions)) of the LM-3 report for FYE 6/30/16.

The union must report most direct disbursements to Local 632 officers and some indirect disbursements made on behalf of its officers in Item 24. A "direct disbursement" to an officer is a payment made to an officer in the form of cash, property, goods, services, or other things of value. See the instructions for Item 24 for a discussion of certain direct disbursements to officers that do not have to be reported in Item 24. An "indirect disbursement" to an officer is a payment to another party (including a credit card company) for cash, property, goods, services, or other things of value received by or on behalf of an officer. However, indirect disbursements for temporary lodging (such as a union check issued to a hotel) or for transportation by a public carrier (such as an airline) for an officer traveling on union business should be reported in Item 48 (Office and Administrative Expense).

I want to extend my personal appreciation to Electrical Workers IBEW Local 632 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you

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Mr. Mark Medlock
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make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

A large black rectangular redaction box covering the signature of the sender.

Senior Investigator

cc: Mr. David Blake, President