

U.S. Department of Labor

Office of Labor-Management Standards
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March 29, 2017

Mr. Ivan Reichard, Secretary-Treasurer
Government Employees AFL-CIO AFGE Local 1458
P.O. Box 62423
Fort Myers, FL 33906

Case Number: 410-6000192 [REDACTED]
LM Number: 503338

Dear Mr. Reichard:

This office has recently completed an audit of Government Employees AFL-CIO AFGE Local 1458 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Civil Service Reform Act of 1978 (CSRA), 5 U.S.C. 7120, and the Department's regulations, 29 CFR 458. As discussed during the exit interview with you on March 23, 2017, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Pursuant to 29 C.F.R., Section 458.3, the reporting requirement under 29 C.F.R. Section 403.2 (see Section 201(b) of the Labor-Management Reporting and Disclosure Act (LMRDA)) is made applicable to labor organizations subject to the requirements of the CSRA. This provision requires labor organizations to file annual financial reports that accurately disclose their financial condition and operations. The audit disclosed a violation of this requirement.

As agreed, Local 1458 must file a Form LM-3 for the fiscal year ended December 31, 2015 as soon as possible but not later than April 30, 2017. I encourage Local 1458 to complete, sign, and file its report electronically using the Electronic Forms System (EFS) available at the OLMS website at www.olms.dol.gov.

I want to extend my personal appreciation to Government Employees AFL-CIO AFGE Local 1458 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Investigator