

U.S. Department of Labor

Office of Labor-Management Standards
San Francisco-Seattle District Office
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July 17, 2017

Mr. Nathan MacDonald, Treasurer
SMART Local 845
11225 Roosevelt Way NE
Seattle, WA 98125-6225

Case Number: 530-6010252 [REDACTED]
LM Number: 043885

Dear Mr. MacDonald:

This office has recently completed an audit of SMART Local 845 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on July 7, 2017, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 845 amended its constitution and bylaws in 2016, but did not file a copy with its LM report for that year. Local 845 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to SMART Local 845 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]

Investigator

cc: Earnie Conley, President