

U.S. Department of Labor

Office of Labor-Management Standards
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December 19, 2017

[REDACTED], President
Arkansas Staff Organization
1500 W Fourth Street
Little Rock, TX 72201

Case Number: 420-6012237 [REDACTED]
LM Number: 528321

Dear [REDACTED]:

This office has recently completed an audit of Arkansas Staff Organization under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, Treasurer [REDACTED], and Secretary Alice Canady on December 13, 2017, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by Arkansas Staff Organization for the fiscal year ended 08/31/2016, was deficient in the following area:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Arkansas Staff Organization amended its constitution and bylaws in 2012, but did not file a copy with its LM report for that year.

Arkansas Staff Organization has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Arkansas Staff Organization for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Investigator

cc: [REDACTED], Treasurer
Ms. Alice Canady, Secretary