

U.S. Department of Labor

Office of Labor-Management Standards
San Francisco-Seattle District Office
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December 5, 2017

Ms. Maleah Smitham, Secretary/Treasurer
NALC Washington State Association
PO Box 45068
Tacoma, WA 98448

Case Number: 530-6012176 [REDACTED]
LM Number: 083468

Dear Ms. Smitham:

This office has recently completed an audit of NALC Washington State Association under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on November 27, 2017, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to NALC Washington State Association for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Investigator

cc: Mr. Brian Wiggins, President