



December 21, 2017

Mr. Michael Guenther, Treasurer
Machinists AFL-CIO Local 1458
1600 S Lyerly Street
Chattanooga, TN 37404

Case Number: 410-6011615 [REDACTED]
LM Number: 011639

Dear Mr. Guenther:

This office has recently completed an audit of Machinists AFL-CIO Local 1458 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, Grand Lodge Auditor [REDACTED], and Office Secretary [REDACTED] on December 12, 2017, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 1458 amended its constitution and bylaws in 2010, but did not file a copy with its LM report for that year.

Local 1458 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Machinists AFL-CIO Local 1458 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Investigator

cc: [REDACTED], Grand Lodge Auditor
Mr. Bill Seaman, President