

U.S. Department of Labor

Office of Labor-Management Standards
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April 20, 2017

Mr. Melvin Harden, Jr., Treasurer
UAW Local Union 119
3825 Cedar Springs Rd
Ste 615
Dallas, TX 75219

Case Number: 420-6010199 [REDACTED]
LM Number: 025845

Dear Mr. Harden, Jr.:

This office has recently completed an audit of UAW Local Union 119 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, President Oliver Edmondson, and Bookkeeper Garland Tate on April 18, 2017, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by Local 119 for the fiscal year ended December 31, 2014 was deficient in the following area:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 119 amended its constitution and bylaws in 2014, but did not file a copy with its LM report for that year.

Local 119 has now filed a copy of its constitution and bylaws.

I am not requiring that Local 119 file an amended LM report for 2014 to correct the deficient items, but Local 119 has agreed to properly submit any amended constitution and bylaws with all future reports it files with OLMS.

I want to extend my personal appreciation to UAW Local Union 119 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this

Mr. Melvin Harden, Jr.

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letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]

Investigator

cc: Mr. Oliver Edmondson, President
Mr. John Ault, Vice President
Ms. Nuvia Martinez, Recording Secretary
Mr. Samuel Williams, Trustee
Ms. Nora Cruz, Trustee
Mr. Daniel Moreno, Trustee
Mr. Lincoln Dunbar, Chairman
Mr. Michael Kreger, Sergeant At Arms
Mr. Crystal Caldwell, Guide