

U.S. Department of Labor

Office of Labor-Management Standards
New York District Office
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New York, NY 10014
(646) 264-3190 / FAX: (646) 264-3191



October 3, 2016

Michael Ciallella, Business Manager/Treasurer
Laborers International Union of North America (LIUNA)
Local Union 1412
163 Washington Ave
Belleville, NJ 07109

Re: Case No. 130-6006694 [REDACTED]

Dear Mr. Ciallella:

This office has recently completed an audit of Laborers, Local 1412 under the Compliance Audit Program (CAP) to determine compliance with provisions of the Labor-Management Reporting and Disclosure Act of 1959, as Amended (LMRDA), by your organization. As discussed during the exit interview with yourself and CPA Doug Murray on September 30, 2016, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation for your and your staff's cooperation and courtesy during the compliance audit. If we can be of any assistance to you in the future, please do not hesitate to call.

Sincerely,

Investigator
[REDACTED]