

**U.S. Department of Labor  
Office of Labor-Management Standards**

**San Francisco – Seattle District Office**

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September 22, 2014

Ms. Mary Medina, Secretary Treasurer  
National Association of Letter Carriers, Branch 231  
4466 Spaatz Avenue  
Fresno, CA 93722-3400

Case Number: 530-6002268( )  
LM Number: 089-932

Dear Ms. Medina:

This office has recently completed an audit of National Association of Letter Carriers, Branch 231, under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and President Najera on September 19, 2014, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

Failure to File By-laws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution or by-laws with its LM report when it makes changes to its constitution or by-laws. Branch 231 amended its by-laws on March 7, 2014, but did not file a copy with its LM report for that year.

Branch 231 has now filed a copy of its by-laws.

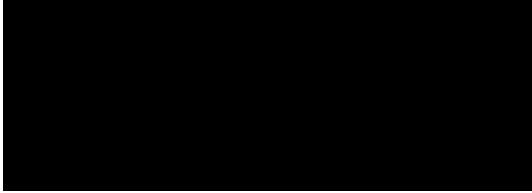
Other Violations

Inadequate Bonding

The audit revealed that Branch 231's officers and employees were not bonded for the minimum amount required at the time of the audit. However, Branch 231 obtained adequate bonding coverage and provided evidence of this to OLMS during the audit. As a result, OLMS will take no further enforcement action regarding this issue.

I want to extend my personal appreciation to National Association of Letter Carriers, Branch 231 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Mr. Richard Najera, President  
Ms. Rachel Coronado, Vice President