



April 29, 2010

Mr. James Perez, President  
Union Trabajadores PR Cement  
PO Box 8728  
Ponce, PR 00732

Case Number: 130-6000655 [REDACTED]  
LM Number: 042548

Dear Mr. Perez:

This office has recently completed an audit of Union Trabajadores PR Cement (UTPRC) under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on November 24, 2014, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Violations

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. UTPRC has not filed a copy with OLMS. As agreed, UTPRC will file a copy of its current constitution and bylaws with OLMS as soon as possible but not later than December 14, 2014.

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year. As agreed, please provide proof of bonding coverage without a deductible to this office as soon as possible, but not later than December 14, 2014.

I want to extend my personal appreciation to Union Trabajadores PR Cement for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator