



September 27, 2013

Mr. Alan Paja  
Recording Secretary  
Carpenters LU 816  
25120 Pacific Hwy South  
Suite 200  
Kent, WA 98032

Case Number: 540-08757 [REDACTED]  
LM Number: 543328

Dear Mr. Paja:

This office has recently completed an audit of Carpenters LU 816 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on September 24, 2013, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 816 did not have any bylaws on file with the Department of Labor. Local 816 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Carpenters LU 816 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and is passed on to future officers. If I can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator