

U.S. Department of Labor

Office of Labor-Management Standards
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May 10, 2013

Ms. Katt Lowe, Secretary Treasurer
Office & Professional Employees International Union LU 472
433 N Camden, Ste 400
Beverly Hills, CA 90210

Case Number: 520-13416 [REDACTED]
LM Number: 070-559

Dear Ms. Lowe:

This office has recently completed an audit of Office & Professional Employees International Union Local 472 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Investigator [REDACTED] on April 12, 2013, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-2 filed by Local 472 for fiscal year ending September 30, 2011, was deficient in the following area:

Failure to File Bylaws:

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 472 revised its constitution and bylaws in 2010, but did not file a copy with its LM report for that year.

Local 472 have now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Office & Professional Employees International Union, Local 472 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Beverly Perkins
District Director