

U.S. Department of labor

Office of Labor-Management Standards
Philadelphia District Office
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July 30, 2013

Ms. Diana Markowski, President
Communications Workers Local 13100
1819 Old Newport Road
Floor 2
Wilmington, DE 19808

Case Number: 140-11141 [REDACTED]
LM Number: 511376

Dear Ms. Markowski:

This office has recently completed an audit of Communications Workers Local 13100 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on July 30, 2013, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 13100 amended its constitution and bylaws in 2009, but did not file a copy with its LM report for that year.

Local 13100 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Communications Workers Local 13100 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]