

U.S. Department of Labor

Office of Labor-Management Standards
New York District Office
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New York, NY 10014
(646) 264-3190 Fax: (646) 264-3191



October 22, 2012

Mr. William Hayes
Business Manager/Financial Secretary
Iron Workers, AFL-CIO
Local 197
25-19 43rd Avenue
Long Island City, NY 11101

Dear Mr. Hayes:

This office has recently completed an audit of Iron Workers Local 197 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act (LMRDA). As discussed during the exit interview with you and Office Manager Tina Palmiotto on November 14, 2012, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Local 197 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,


Investigator

cc: Mr. Christopher Gorman, President