

U.S. Department of Labor

Office of Labor-Management Standards
Philadelphia District Office
The Curtis Center
170 S. Independence Mall West, Suite 760 W
Philadelphia, PA 19106
(215) 861-4818 Fax: (215) 861-4819



June 27, 2012

Mr. Stephen Sweeney, President
Iron Workers AFL-CIO
District Council of Philadelphia & Vicinity
409 Crown Point Road
Westville, NJ 08093

Case Number: [REDACTED]
LM Number: 013417

Dear Mr. Sweeney:

This office has recently completed an audit of Iron Workers AFL-CIO under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on June 27, 2012, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Other Violation

Failure to Conduct Election

During the audit, it was discovered that the District Council had failed to conduct its regularly scheduled election of officers in December 2011 in violation of Article IX, Section 3 of the Constitution and Bylaws of the Philadelphia District Council and Vicinity and Title IV of the LMRDA. The Council has since conducted an officer election and provided evidence of this to the Office of Labor-Management Standards (OLMS). Based upon your assurance the District Council will conduct officer elections in the month of December every four years in compliance with the constitution and bylaws, OLMS will take no further enforcement action regarding the above violation.

I want to extend my personal appreciation to the Iron Workers District Council for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Supervisory Investigator

cc: Mr. Samuel Rubino, Treasurer