

**U.S. Department of Labor**

Office of Labor-Management Standards  
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October 21, 2010

Mr. Mark Martinez, Executive Secretary  
Bldg & Constrn Trades Dept AFL-CIO, BCTC  
3049 S. 36th St. Suite #220  
Tacoma, WA 98409

Case Number: [REDACTED]  
LM Number: 047-470

Dear Mr. Martinez:

This office has recently completed an audit of Bldg & Constrn Trades Dept AFL-CIO, BCTC under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on October 20, 2010, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

**Inadequate Bonding**

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

Building & Constrn Trades Dept. officers and employees are currently bonded for \$10,000, but they must be bonded for approximately \$25,000. Building & Constrn Trades Dept. should obtain adequate bonding coverage for its officers and employees immediately. Please provide proof of bonding coverage to this office as soon as possible, but not later than November 5, 2010.

I want to extend my personal appreciation to Bldg & Constrn Trades Dept AFL-CIO, BCTC for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator

cc: Bob McDonald, President