

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
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July 14, 2009

Ms. Alice Phillips, Business Manager - Financial Secretary  
Electrical Workers IBEW AFL-CIO  
Local 483  
3525 S. Alder Street  
Tacoma, WA 98409

LM File Number 041-261  
Case Number: [REDACTED]

Dear Ms. Phillips:

This office has recently completed an audit of IBEW Local 483 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on June 25, 2009, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to IBEW Local 483 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]

Investigator