

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
St. Louis District Office  
1222 Spruce Street  
Room 9 109E  
St. Louis, MO 63103  
(314)539-2667 Fax: (314)539-2626



March 16, 2009

Mr. Eric Cory, Treasurer  
National Postal Mail Handlers Union  
Local 333  
119 19th Street, Suite 204  
West Des Moines, IA 50265-4226

LM File Number 515-584  
Case Number: [REDACTED]

Dear Mr. Cory:

This office has recently completed an audit of Postal Mail Handlers Local 333 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on March 5, 2009, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Other Violation

The audit disclosed the following other violation:

**Inadequate Bonding**

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

Mr. Eric Cory  
March 16, 2009  
Page 2 of 3

Local 333's officers and employees are currently bonded for \$30,000, but they must be bonded for at least \$52,362. Local 333 should obtain adequate bonding coverage for its officers and employees immediately. Please provide proof of bonding coverage to this office as soon as possible, but not later than March 31, 2009.

I want to extend my personal appreciation to Postal Mail Handlers Local 333 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Randy Krueger, President