

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
Cincinnati District Office  
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June 1, 2009

Mr. Stan Allen, Financial Secretary  
BCTGM Local 196-T  
P.O. Box 986  
1121 Industrial Drive  
Owensboro, KY 42302

LM File Number: 032-949

Case Number: [REDACTED]

Dear Mr. Allen:

This office has recently completed an audit of BCTGM Local 196-T under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As Investigator [REDACTED] discussed during the exit interview with you on May 20, 2009, the following problem was disclosed during the CAP. The matter listed below does not include all possible problem areas because the audit was limited in scope.

Reporting Violation

The audit revealed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 196-T amended its bylaws in 2008, but did not file a copy with its LM report for that year. Local 196-T has now filed a copy of its updated bylaws.

I want to extend my personal appreciation to BCTGM Local 196-T for the cooperation and courtesy extended to Investigator [REDACTED] during the compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Mr. Stan Allen  
December 8, 2009  
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Lesta A. Chandler  
District Director

cc: Ms. P. Louella Moseley, President