

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Los Angeles District Office
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February 3, 2009

Mr. Romeo Tan, Treasurer
Electrical Workers IBEW Local 946
9558 Wilbur Ave
Northridge, CA 91324

LM File Number: 055-016
Case Number: [REDACTED]

Dear Mr. Tan:

This office has recently completed an audit of Electrical Workers IBEW Local 946 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and President Paul Salido on December 15, 2008, the following problems were disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The audit disclosed:

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by Local 946 for fiscal year ending December 31, 2007, was deficient in the following area:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 946 amended its constitution and bylaws in April 5, 1995, but did not file a copy with its LM report for that year.

Local 946 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Electrical Workers IBEW Local 946 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Alan Weiss
District Director

cc: Mr. Paul Salido, President