

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
Seattle District Office  
1111 Third Avenue  
Room 605  
Seattle, WA 98101  
(206) 398-8099 Fax:(206) 398-8090



July 25,2008

Ms. Cindy Schu, Secretary-Treasurer  
Office & Professional Employees AFL-CIO LU 8  
2800 1st Avenue, Suite 304  
Seattle, WA 98121

LM File Number: 026-712  
Case Number: [REDACTED]

Dear Ms. Schu:

This office has recently completed an audit of Local Union 8 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Office Manager Colleen Shelton on July 21,2008, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The Labor Organization Annual Report Form LM-2 filed by Office and Professional Employees AFL-CIO LU 8 for fiscal year ending December 31,2007, was deficient in the following area:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 8 amended its constitution and bylaws in 2005, but did not file a copy with its LM report for that year.

Local 8 has now filed a copy of its constitution and bylaws.

Other Violation

The audit disclosed the following other violation:

**Inadequate Bonding**

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

The audit revealed that Local 8's officers and employees were not bonded for the minimum amount required at the time of the audit. However, the union obtained adequate bonding coverage and provided evidence of this to OLMS during the audit. As a result, OLMS will take no further enforcement action regarding this issue.

I want to extend my personal appreciation to Office & Professional Employees AFL-CIO LU 8 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Ms. Verlene E. Jones, President