

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
St. Louis District Office  
1222 Spruce Street, Room 9.109E  
St. Louis, MO 63103  
(314) 539-2667 Fax: (314) 539-2626



November 7, 2008

Mr. Jon Arnold, Treasurer  
Postal Workers, AFL-CIO  
State Organization - Iowa  
PO Box 539  
Des Moines, IA 50302

LM File Number 516-508  
Case Number: [REDACTED]

Dear Mr. Arnold:

This office has recently completed an audit of Postal Workers State Organization - Iowa under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on October 22, 2008, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Postal Workers State Organization - Iowa for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Mr. Jon Arnold  
November 7, 2008  
Page 2 of 2

  
Investigator

cc: Kimberly Karol, President