

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
New York District Office
201 Varick Street
Room 878
New York, NY 10014
(646)264-3190 Fax: (646)264-3191



May 23, 2008

Mr. Kevin Boyle, Jr., President
IUJAT
Local 1222
3555 Veterans Highway, Suite H
Ronkonkoma, New York 11779

Re: Case Number: [REDACTED]

Dear Mr. Boyle, Jr.:

This office has recently completed an audit of UPSEU Local 1222 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with Kevin Boyle, Jr., and Donald Horne on May 22, 2008, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Other Violations

The CAP disclosed the following other violation(s):

Inadequate Bonding

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds handled by those individuals or their predecessors during the preceding fiscal year. Local 1222's officers and employees must be bonded for at least \$51,521. Local 1222's officers and employees are currently bonded for \$75,000. However, the bonding coverage mandates a deductible amount which is unacceptable.

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Adequate bonding coverage without a deductible amount was obtained and documentation provided during the audit. No further enforcement action will be taken.

I want to extend my personal appreciation to UPSEU Local 1222 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Vice President Gary Hickey