

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
San Francisco District Office
90 7th Street
Suite 18-100
San Francisco, CA 94103
(415) 625-2661 Fax:(415) 625-2662



March 20, 2008

Ms Debbie Hill, Secretary Treasurer
NALC Branch 1310
P.O. Box 1383
Monterey, CA 93942

LM File Number: 083-870
Case Number: [REDACTED]

Dear Ms. Hill:

This office has recently completed an audit of NALC Branch 1310 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on March 19, 2008, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed the following:

Other Violation

Inadequate Bonding

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

The audit revealed that not all of NALC Branch 1310's current officers who handle funds or other property were bonded as required by the LMRDA. Furthermore, the union's bond contained a deductible which is a form of self-insurance that also fails to meet the bonding requirements of the LMRDA. However, the union obtained adequate

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bonding coverage and provided evidence of this to OLMS during the audit. As a result, OLMS will take no further enforcement action regarding this issue.

I want to extend my personal appreciation to NALC Branch 1310 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Ms. Patty Cramer, President