

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Honolulu Resident Office
300 Ala Moana Boulevard
Room 5-121
Honolulu, HI 96850
(808) 541-2705 Fax:(808) 541-2719



March 5, 2008

Ms. Maria Santiago Lillis, Acting President
Hawaii Council of Defense Commissary Unions
2428 Rose St.
Honolulu, HI 96819

LM File Number: 540-514
Case Number: [REDACTED]

Dear Ms. Santiago Lillis:

This office has recently completed an audit of Hawaii Council of Defense Commissary Unions under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Civil Service Reform Act of 1978 (CSRA), 5 U.S.C. 7120, and the Department's regulations, 29 CFR 458. As discussed during the exit interview with you and Grand Lodge Auditor Bruce R. Spalding on February 15, 2008, no violations of the Section 458 of the Code of Federal Regulations were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Hawaii Council of Defense Commissary Unions for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]

Investigator

cc: Mr. Jon Carroll, Acting Vice President

Letter/Ms. Maria Santiago Lillis

July 30, 2010

Page 2 of 2