

U.S. Department of Labor

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May 27,2008

Mr. Dave Johnson, Executive Secretary
Building & Construction Trades Council, AFL-CIO - Washington
215 Turner Street NE
Olympia, WA 98501

LM File Number: 043-862
Case Number: [REDACTED]

Dear Mr. Johnson:

This office has recently completed an audit of Building & Construction Trades Council, AFL-CIO - Washington under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Cheri Bookheimer on May 23,2008, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The Labor Organization Annual Report Form LM-2 filed by BCTC- Washington for fiscal year ending June 30,2007, was deficient in that:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. BCTC - Washington amended its constitution and bylaws in 2004 but did not file a copy with its LM report for that year.

BCTC - Washington has now filed a copy of its constitution and bylaws.

Other Violation

The audit disclosed the following other violation:

Inadequate Bonding

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

The audit revealed that BCTC - Washington officers and employees were not bonded for the minimum amount required at the time of the audit. However, the union obtained adequate bonding coverage and provided evidence of this to OLMS during the audit. As a result, OLMS will take no further enforcement action regarding this issue.

I want to extend my personal appreciation to Building & Construction Trades Council, AFL-CIO - Washington for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

R. Bruce Edgington
District Director

cc: Mr. Mike Grunwald, President