

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Cleveland District Office
1240 East Ninth Street
Room 831
Cleveland, OH 44199
(216)357-5455 Fax: (216)357-5425



October 16, 2007

Mr. Jim Repace, President
Electrical Workers
Local 1985
111 South Main St.
North Canton, OH 44720

LM File Number 026-014

Case Number: [REDACTED]

Dear Mr. Repace:

This office has recently completed an audit of IBEW Local 1985 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on September 5, 2007, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

1. Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 1986 amended its constitution and bylaws in 1990, but did not file a copy with its LM report for that year. Local 1986 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to IBEW Local 1985 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Mr. Jim Repace
November 6, 2007
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Sincerely,

[REDACTED]

Investigator