

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
San Francisco District Office  
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February 12, 2007

Mr. Larry Stanfill, President  
Stage and Picture Operators  
Local 50  
410 N. 10th St.  
Sacramento, CA 95814 ~ ~

Re: Case Number: [REDACTED]

Dear Mr. Stanfill:

This office has recently completed an audit of IATSE Local 50 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, [REDACTED] on January 18, 2007, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed that the total amounts of payments to officers were incorrectly reported in Item 24 (All Officers and Disbursements to Officers). Column D should include the gross salary of each officer (before tax withholdings and other payroll deductions). Column E is reserved for the total of all other direct and indirect disbursements to each officer other than salary, including allowances, disbursements which were necessary for conducting the official business of your organization, and disbursements essentially for the personal benefit of the officer and not necessary for conducting the official business of your organization. Further, all persons who held office during the year must be reported in Item 24 regardless of whether or not they received any payments from the union.

On January 23, 2007, you filed a satisfactorily completed amended Form LM-3 for fiscal year ending December 31, 2005 to correct the deficient items discussed above. At the time of our exit interview on December 18, 2006, I provided you with instructions on the need for corrections, and discussed with you the availability of additional information on the OLMS website ([www.olms.dol.gov](http://www.olms.dol.gov)).

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I want to extend my personal appreciation to IATSE Local 50 for the cooperation and courtesy extended during this compliance audit. I recommend that you make sure this letter and the compliance assistance materials we reviewed available to your members and to present and future union officers. If we can provide any additional assistance, please do not hesitate to call us.

Sincerely,

Michael J. Miller  
Acting District Director

cc: Larry Murdock, Secretary Treasurer