

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
New York District Office  
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Room 878  
New York, NY 10014  
(646)264-3190 Fax: (646)264-3191



October 23, 2007

Ms. Patricia Mills, President  
Huntington Hospital Nurses Association  
345 Fort Salonga Road  
Northport, New York 11768

Re: Case Number: [REDACTED]

Dear Ms. Mills:

This office has recently completed an audit of Huntington Hospital Nurses Association under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with Patricia Mills on July 26, 2007, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

**Other Violations**

The CAP disclosed the following other violation(s):

**Inadequate Bonding:**

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds handled by those individuals or their predecessors during the preceding fiscal year. Huntington Hospital Nurses Association's officers were insured by a "CrimeShield" policy which is not allowable. The union must purchase a bond only from a surety company that holds a grant of authority from the Secretary of the Treasury as an acceptable surety on Federal bonds. The union must be bonded for at least \$36,300.

Huntington Hospital Nurses Association should obtain adequate bonding coverage for its officers and employees immediately. Please provide proof of bonding coverage to

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this office as soon as adequate coverage has been obtained, but not later than November 09, 2007.

I want to extend my personal appreciation to Huntington Hospital Nurses Association for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Investigator

cc: Ruth Ann Sanders - Secretary Treasurer