



September 16, 2020

Mr. Robert P. Fisk, President
International Association of Machinists and
Aerospace Workers
Local Lodge 964
6086 Montgomery Street
Riverside, CA 92503

Case Number: 520-6018250
LM Number: 021716

Dear Mr. Fisk:

This office has recently completed an audit of International Association of Machinists and Aerospace Workers Local Lodge 964 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on August 28, 2020, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local Lodge 964 amended its constitution and bylaws in 2006, but did not file a copy with its LM report for that year.

Local Lodge 964 has now filed a copy of its constitution and bylaws.

Other Violations

Inadequate Bonding

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

The audit revealed that Local Lodge 964's officers and employees were not bonded for the minimum amount required at the time of the audit. However, Local Lodge 964 obtained adequate bonding coverage and provided evidence of this to OLMS during the audit. As a result, OLMS will take no further enforcement action regarding this issue.

I want to extend my personal appreciation to Local Lodge 964 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

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Senior Investigator

cc: Mr. Richard C. Adair, Treasurer