U.S. Department of Labor

Office of Labor-Management Standards Dallas-New Orleans District Office A. Maceo Smith Fed. Bldg. 525 S. Griffin Street, Suite 300 Dallas, TX 75202 (972) 850-2500 Fax: (972) 850-2501



Case Number: 420-6015641(77)

LM Number: 043254

March 17, 2020

Ms. April Burkhalter, Secretary-Treasurer IATSE LU 112 PO Box 112 Oklahoma City, OK 73101

Dear Ms. Burkhalter:

This office has recently completed an audit of IATSE LU 112 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, President Greg Wiser, and Business Agent Peter Burton on March 10, 2020, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by IATSE LU 112 for the fiscal year ended December 31, 2018 was deficient in that:

Disbursements to Officers

IATSE LU 112 did not include some reimbursements to officers totaling at least \$1,013.95 in the amounts reported Item 24 (All Officers and Disbursements to Officers). It appears the union erroneously reported these payments in Item 54.

The union must report most direct disbursements to IATSE LU112 officers and some indirect disbursements made on behalf of its officers in Item 24. A "direct disbursement" to an officer is a payment made to an officer in the form of cash, property, goods, services, or other things of value. See the instructions for Item 24 for a discussion of certain direct disbursements to officers that do not have to be reported in Item 24. An "indirect disbursement" to an officer is a payment to another party (including a credit card company) for cash, property, goods, services, or other things of value received by or on behalf of an officer. However, indirect disbursements for temporary lodging (such as a union check issued to a hotel) or for transportation by a public carrier (such as an airline) for an officer traveling on union business should be reported in Item 48 (Office and Administrative Expense).

I am not requiring that IATSE LU 112 file an amended LM report for 2018 to correct the deficient items, but IATSE LU 112 has agreed to properly report the deficient items on all future reports it files with OLMS. IATSE LU 112 has also agreed to file all future reports electronically.

Other Violation

The audit disclosed the following other violation:

Inadequate Bonding

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

IATSE LU 112's officers and employees are currently bonded for \$12,500.00, but they must be bonded for at least \$25,000.00. IATSE LU 112 should obtain adequate bonding coverage for its officers and employees immediately. Please provide proof of bonding coverage to this office as soon as possible, but not later than April 16, 2020.

I want to extend my personal appreciation to IATSE LU 112 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Investigator

cc: Mr. Greg Wiser, President

Mr. Tim Geraci, Vice President

Mr. Peter Burton, Business Agent

Ms. Emily Tison, Recording Secretary

Mr. Terry Underwood, Sergeant at Arms

Mr. Johnny Samples, Member at Large

Mr. Brad Hodge, Member at Large

Mr. Erwin Soell, Member at Large