

Methodology for Developing the Supplement to the FY 2019 Supply and Service Scheduling List

SL19R1 Supplement: November 8, 2019

On March 25, 2019, the Office of Federal Contract Compliance Programs (OFCCP) issued the first release of its FY 2019 supply and service scheduling list (SL19 First Release). The Corporate Scheduling Announcement List (CSAL) and the scheduling methodology for this list were posted the same day on the agency's website. OFCCP is now releasing a supplemental scheduling list to include establishments that will be scheduled for focused reviews to assess compliance with the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA).

OFCCP compiled this supplemental scheduling list from the pool of eligible establishments that remained available after the SL19 First Release list was developed. OFCCP further refined this pool by removing: (1) all establishments of companies that were on the SL19 First Release, (2) establishments with contracts expiring on or before December 31, 2019, and (3) recipients of the FY 2018 Medallion Award from the Veterans' Employment and Training Service (VETS) at the Department of Labor for already having demonstrated a strong commitment to hiring and retaining veterans. The size of this supplement was set at 500 establishments and they were distributed across field offices based on available human resources as of October 12, 2019. Each OFCCP district office received a share of the total list proportionate to the district office's FTE count.

The refined pool of available establishments was ordered by employee count (highest to lowest) within each district office. OFCCP applied the following criteria to select the specific number of establishments that each district office received for scheduling: (1) priority for establishments with higher employee count and (2) no parent company to have more than two establishments on the supplement list. If a district office did not have enough establishments within its jurisdiction to meet its share, then OFCCP assigned additional establishments to another district office(s) within that region to maintain the region's proportional share of the supplemental list. Similarly, if a region did not have enough establishments within its jurisdiction to meet its share, then OFCCP assigned additional establishments to another region. Regions can transfer cases across their district offices or to another region to balance the workload. Once all establishments for this release were identified, they were randomly ordered, uploaded into the Case Management System and appended to district offices' lists of unscheduled establishments. OFCCP does not purge unscheduled cases from prior lists before releasing a new scheduling list or a supplemental scheduling list.

DISCLAIMER: OFCCP's decision to publish its scheduling methodology is voluntary. OFCCP has no legal obligation to publish its methodology and will revisit the decision to publish its scheduling methodology each time the methodology is revised.