

RENEWAL AGREEMENT ESTABLISHING AN ALLIANCE  
BETWEEN  
THE OFFICE OF DISABILITY EMPLOYMENT POLICY (ODEP)  
U.S. DEPARTMENT OF LABOR  
AND  
THE SOCIETY FOR HUMAN RESOURCE MANAGEMENT (SHRM)

The Office of Disability Employment Policy (ODEP) and the Society for Human Resource Management (SHRM) hereby renew the Alliance agreement signed on November 20, 2009. ODEP and SHRM continue to recognize the value of collaborative efforts to advance the employment opportunities of people with disabilities. ODEP and SHRM remain committed to cooperative and proactive efforts to advance workplace disability practices.

ODEP's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with ODEP for purposes such as training and education, outreach and communication and promoting a national dialogue on the recruitment, employment, advancement and retention of workers with disabilities. These Alliances have proved to be valuable tools for both ODEP and its Alliance participants. By entering into an Alliance with a party, ODEP is not endorsing any of that party's products or services; nor does the Agency enter into an Alliance with the purpose of promoting a particular party's products or services.

In addition, the implementation team will continue to meet on a regular schedule to track and share information on activities and results in achieving the goals of the Alliance.

In the event of any dispute arising under this agreement, the parties shall attempt to resolve the dispute through negotiations in good faith between their points of contact.

The following points of contacts for each party can answer questions in the event that inquiries or disputes arise concerning the activities undertaken pursuant to this agreement: Chuck Conaty, ODEP, (202) 693-7898, [conaty.charles@dol.gov](mailto:conaty.charles@dol.gov); Nancy Hammer, SHRM, (703) 535-6030, [nancy.hammer@shrm.org](mailto:nancy.hammer@shrm.org)

All the provisions of the attached agreement remain the same except for the provision on page 4 regarding the duration of the agreement, which is revised as follows:

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This agreement will remain in effect for two years from the date of signing and may be renewed annually thereafter upon mutual written agreement of the parties.

SIGNATURES



**Kathy Martinez**  
Assistant Secretary  
Office of Disability Employment Policy



**Henry G. Jackson**  
President & CEO  
Society for Human Resource  
Management

January 17, 2012