Advisory Committee on Increasing Competitive Integrated Employment for Individuals with Disabilities
July 14, 2015
Washington, DC

Introduction
- Carrie Morehouse: Director of Vocational Services, Work Opportunities; Board President, Community Employment Alliance; Stakeholder; Choice Workgroup that developed the working Age Adult Policy in Washington state
- Work Opportunities
  - Mission
  - History
  - Service Area and Clients served
Pre-Vocational

- Downsizing Methods
  - No more through the front door
  - Age in place
  - Community Internships
  - Community Employment
  - Agency metrics for PVS
Successes

Group Supported Employment

- Increasing Hourly Wage Strategies
  - Increase productivity
  - Renegotiate contracts
  - Community Employment
Successes

Individual Employment Strategies

- Enter at this service: Make the others unnecessary
- Customized Employment Initiatives
  - School to Work
  - Cross County Collaboration
  - State Agency Collaboration
Challenges

- State Agency Collaboration inconsistent
- Respite Care Issue
- More hours at low pay better than less hours at minimum wage? WA minimum $9.47
Recommendations

- VR Consistency
- Investment in Technical Assistance/SMEs
- 14(c) thoughtful, but timelimited, phase out
- Business mentoring
- State system reconstruction (employment in addition to, not instead of)