

Annual ODEP/Partnership Year I Alliance Report

I. Alliance Background

Date Signed: March 31, 2011

This report describes the purpose and scope of the Alliance between the Office of Disability Employment Policy (ODEP) and the Partnership for Public Service (Partnership), a list of the team members and contributors, events and products of the ODEP/Partnership Alliance, results achieved, and upcoming milestones.

Overview

Summary of the Purpose and Scope of the ODEP/Partnership Alliance

Purpose: To provide information, guidance, and access to resources that will help encourage and promote the employment of persons with disabilities. The Alliance focus is on training and education, outreach and communication, technical assistance, and promoting a national dialogue.

Scope: The implementation team identified three goals for Year 1 of the agreement: (1) The Partnership will contact JAN to explore ways to adopt accessibility and inclusion practices (2) assist Federal agencies on fulfilling their EO plans and (3) promote the hiring of people with disabilities through the Workforce Recruitment Program (WRP).

Implementation Team Members

PPS Members

Alex Schual-Berke, Program Associate, Education and Outreach

Brooke Bohnet, Program Manager, Education and Outreach

Jenn Close, Program Manager, Education and Outreach

ODEP Members

Maria Town, Policy Advisor, Youth Team/Alliance Coordinator

Akinyemi Banjo, Policy Advisor, Employer Team

Carol Boyer, Policy Advisor, Workforce Systems Team

ODEP Contributors

Carol Dunlap, Business Development Specialist, Policy Communications and Outreach Team/ Alliance Manager

Sara Mahoney, Business Development Specialist, Policy Communications and Outreach Team/WRP Lead

Evaluation Period

This report covers the first year (12 months) of the Alliance: March 31, 2011-March 30, 2012.

II. Implementation Team Meetings

Kickoff Meeting

March 31, 2011/ in-person meeting at ODEP.

Planning Meetings

April 19, 2011; June 13, 2011; July 11, 2011; August 11, 2011; September 7, 2011; October 13, 2011; November 22, 2011; February 6, 2012.

III. Outcomes

Focus group held with federal agencies at the Partnership (March 2, 2011)

Sara Mahoney served on NACE/Partnership panel at Johns Hopkins University (April 1, 2011)

Incorporated Schedule A and WRP information into Virtual Federal Advisor Training (July 7, 2011)

Conducted training for *Call to Serve Speakers Bureau* members (July 15, 2011)

Identified WRP students as potential *Federal Service Student Ambassadors* (July 22, 2011)

Partnership launched a pilot project with the Department of Justice, Office of Justice Programs to help them design and deploy a strategy to effectively recruit and hire interns with disabilities, and educate and engage hiring managers in these processes (August 3, 2011)

Incorporated Schedule A information into Federal Advisor Training (August 5, 2011)

Partnership representatives attended WRP Awards Ceremony (August 5, 2011)

Included information about disability hiring in *Call to Serve* eNews (August 15, 2011)

JAN provided disability awareness training to Partnership staff (August 26, 2011)

Publicized talent success stories (August 30, 2011)

Federal Hiring Toolkit link posted on the Partnership's website (August 30, 2011)

Disability Hiring Training held at the Partnership (August 30, 2011)

Sara Mahoney sent e-message to campus coordinators regarding the *Call to Serve* Fall Webinar Series (September 19, 2011)

Partnership hired WRP student and marketed the Public Service Fellows Program to regional college and university disability services offices (October 2011)

Partnership published a profile of a Ted Conway, an NSF employee with a disability in the Federal Player series in *The Washington Post* (October 18, 2011)

Sara Mahoney sent e-message to schools marketing the Public Service Fellows Program (October 20, 2011)

Partnership marketed the Perspectives Conference to Federal agencies (December 10, 2011)

Partnership featured HSCF Awards in *Call to Serve* eNews (January 12, 2012)

Partnership published a profile of a John Wodatch, Chief, Disability Rights Section at DOJ in the Federal Player series in *The Washington Post* (January 25, 2012)

Partnership included WRP campuses in recommendations to OPM about Pathways Programs rollout and implementation (January 31, 2012)

IV. Results

Capacity Building

ODEP has increased its capacity to extend disability employment information to federal agencies and college campuses including recruiting students with disabilities for the WRP program during Year I of this Alliance.

The Partnership has improved its internal practices for hiring candidates with disabilities, as well as included additional disability content in its programmatic efforts and materials for federal agencies, students and jobseekers, and college and university professionals.

V. Other issues.

None at this time.

VI. Year II

Preliminary goals for Year II were discussed at the kickoff meeting for Year II on April 11, 2012 at ODEP: work on content for the Partnership's May 4th webinar for schools; provide an opportunity for staff of the U.S. Customs and Border Protection (CBP) (an ODEP Alliance Partner) and representatives from the Partnership's *FedRecruit* Team to share best federal practices.