

Advisory Committee on Increasing Competitive Integrated Employment for Individuals with Disabilities (ACICIEID)

Minutes from Tenth Meeting
August 29, 2016

The tenth meeting of the Advisory Committee on Increasing Competitive Integrated Employment for Individuals with Disabilities (“ACICIEID” or “the Committee”) was called to order by ACICIEID Chairman David Mank at 1:07 p.m. on Monday, August 29, 2016.

The meeting took place on a virtual platform at —<http://bit.ly/ACICIEID10>. Through the virtual platform, the public was able to view the presentations and hear the discussion.

The following members were present:

Self-advocates for individuals with intellectual or developmental disabilities:

- Patrick Hendry, Mental Health America
- Karen McCulloh, McCulloh and Associates
- Santa Perez, People First of Nevada

Providers of employment services, including those who employ individuals with intellectual or developmental disabilities in competitive integrated employment:

- Christine McMahon, Fedcap
- Brian Itzkowitz, Goodwill Industries of Arkansas, Inc.

Representatives of national disability advocacy organizations for adults with intellectual or developmental disabilities:

- Ruby Moore, National Disability Rights Network
- Ari Ne’eman, Autistic Self Advocacy Network
- Alison Barkoff, the Center for Public Representation

Experts with a background in academia or research and expertise in employment and wage policy issues for individuals with intellectual or developmental disabilities:

- Valerie Brooke, Virginia Commonwealth University
- David Mank, Indiana Institute on Disability

Community representatives from the employer community or national employer organizations:

- Oswald (Oz) Mondejar, Partners Continuing Care

Other individuals or representatives of organizations with expertise on increasing opportunities for competitive integrated employment for individuals with disabilities:

- Cesilee Coulson, Washington Initiative for Supported Employment
- Sharyn Hancock, Workforce Essentials, Inc.
- Rita Landgraf, Delaware State Department of Health and Social Services
- Lisa Pugh, Disability Rights Wisconsin
- Fredric Schroeder, Interwork Institute at San Diego State University

In addition, the following Federal officials were present:

- Jennifer Sheehy, Deputy Assistant Secretary of the Office of Disability Employment Policy, DOL.
- Portia Wu, Assistant Secretary of the Employment and Training Administration, DOL.
- Laura Fortman, (Proxy for David Weil), Deputy Assistant Secretary, Wage and Hour Division, DOL.
- Robert Pfaff, Deputy Associate Commissioner, Office of Research, Demonstration and Employment Support, U.S. Social Security Administration
- Janet LaBreck, Commissioner of the Rehabilitation Services Administration (RSA) at the U.S. Department of Education

Bob Williams, representing U.S. Department of Health and Human Services and Jim Brett, representing the New England Council, and Steve Pemberton, representing Walgreens, did not attend the meeting.

Wednesday, August 29, 2016

Welcome/Roll Call/David Mank, Chair

At 1:07 p.m. Chairman David Mank called the meeting to order by welcoming and thanking Committee members and members of the public for their commitment to the process. He recalled the purpose of the meeting which was to reach consensus on the recommendations for the Final Report. He noted how the recommendations create a framework for building capacity for increasing competitive integrated employment for individuals with disabilities.

Then, Chairman Mank reviewed the agenda and asked each Committee member to introduce themselves.

David Mank's presentation may be accessed on the meeting agenda webpage at:
https://www.dol.gov/odep/topics/date/David_Mank_Presentation_August.pdf

Committee Members Final comments and Observations

Chairman Mank introduced Dr. Rich Luecking who walked the Committee members through the edits to the final report made since the July meeting.

Dr. Luecking noted how there were four minor changes in Chapter 1 including the addition of a sentence emphasizing the importance of professional wages for staff providing competitive integrated employment services.

Chairman Mank asked if anyone had any comments or questions or concerns regarding Chapter 1. Hearing none, the Committee proceeded to Chapter 2.

Dr. Luecking commented on one change in Chapter 2 to recommendation 10 regarding assistive technology.

Chairman Mank asked if anyone had any comments or questions or concerns regarding Chapter 2. Hearing none, the Committee proceeded to Chapter 3.

Dr. Luecking remarked on two changes in Chapter 3 to end notes which were added to reflect the newly enacted final rules in WIOA that became effective on July 22, 2016 regarding youth ages 24 and under completing services designed to improve access to CIE before being paid a minimum wage.

Chairman Mank asked if anyone had any comments or questions or concerns regarding Chapter 3. Hearing none, the Committee proceeded to Chapter 4.

Dr. Luecking noted one change to recommendation 4 to reflect the provision of information to advance competitive integrated employment and economic self-sufficiency.

Chairman Mank asked if anyone had any comments or questions or concerns regarding Chapter 4. Hearing none, the Committee proceeded to Chapter 5.

Dr. Luecking recalled two changes including adding the U.S. Department of Justice to the interagency working group and a clarification to recommendation 3.

Chairman Mank asked if anyone had any comments or questions or concerns regarding Chapter 5. Hearing none, the Committee proceeded to Chapter 6.

Dr. Luecking noted that there were no substantive changes to Chapter 6.

Chairman Mank asked if anyone had any comments or questions or concerns regarding Chapter 6. Hearing none, Chairman Mank proceeded to ask if the Committee had reached consensus on all recommendations.

Fred Schroeder requested that they add a sentence to specify that the employer of record be other than the provider of service. The Committee agreed with this suggestion.

The Draft Final Report may be accessed on the meeting agenda webpage at:
https://www.dol.gov/odep/topics/date/ACICIEID_Final_Report_8-18-16.pdf

Full Committee Approval of Final Report

Finally, Chairman Mank asked the Committee whether they reached consensus on the final recommendations. The Committee approved the Final Report.

Several Committee members thanked Chairman Mank for his efforts in providing ample opportunities for the public and Committee members to weigh in on the final report. Others thanked the public for their input, the support received from the U.S. Department of Labor, and to all Committee members for their hard work and dedication to increasing competitive integrated employment for individuals with disabilities.

Chairman Mank noted how the Committee's work has come to its conclusion. The Final Report will be submitted to the Secretary of Labor and Congress on September 15, 2016.

Adjournment

Chairman Mank thanked the Committee members, the public, and DOL staff for their participation in the process. The meeting was adjourned at 1:46 p.m.

Certification

I hereby certify that, to the best of my knowledge, the foregoing minutes are accurate and complete.



ACICIEID Chairman David Mank