TO GET AHEAD IN TODAY’S JOB MARKET, YOU NEED SKILLS AND EXPERIENCE. NOW, MORE AND MORE JOB SEEKERS AND WORKERS ARE DISCOVERING A PROVEN STRATEGY FOR GAINING BOTH: APPRENTICESHIP.

Apprenticeship programs offer the opportunity to earn a salary while learning the technical skills necessary to succeed in exciting, high-demand professions. Combining classroom instruction with on-the-job training, apprenticeships may also count toward college credits in some cases even leading to an associate’s or bachelor’s degree paid for by your apprenticeship sponsor.

What’s more, apprenticeships now exist in not only traditional fields, such as construction, but also high-growth industries, such as health care, information technology, transportation, energy, and many others. Now more than ever, apprenticeships can open the door to long-term, rewarding careers for everyone, including people with disabilities and those with diverse backgrounds, varying skill levels, and educational experiences.

In short, Apprenticeship Works...

for individuals, for employers, for opportunity, for inclusion, FOR YOU.

Hear More About Apprenticeship
Interested in learning more about apprenticeship as a career path? You may want to view “Apprenticeship Works,” a video produced by the U.S. Department of Labor’s Office of Disability Employment Policy. This video features interviews with four diverse apprentices and former apprentices in a range of fields, including information technology, health care, information management, and shipbuilding. It is one in a two-part series; the other video focuses on the value of apprenticeships to employers through interviews with apprenticeship sponsors. To view either video, visit www.dol.gov/odep/topics/youth/Apprenticeshipworks-video-series.htm.

#APPRENTICESHIPWORKS

Apprenticeship Works for You:
A GUIDE FOR INDIVIDUALS EXPLORING INCLUSIVE CAREER PATHS

#ApprenticeshipWorks

#APPRENTICESHIPWORKS
What is an apprenticeship? An apprenticeship is an opportunity to earn while gaining skills and experience through both technical instruction and on-the-job training. As an apprentice, you start working on day one and receive pay increases as you learn new skills and take on more responsibilities. In fact, the average starting wage for an apprentice is $5.00 per hour. Furthermore, the U.S. Department of Labor’s apprenticeship program is designed to meet the needs of the occupation, including the number of hours apprentices spend in the classroom and on the job each year.

What occupations can I train for through apprenticeship? Apprenticeship offers access to thousands of career paths. Some of the top occupations for Registered Apprenticeship programs include carpenter, chef, construction craft laborer, dental assistant, electrician, engineering technician and drafter, elevator constructor, fire medic, law enforcement agent, over-the-road truck driver, and youth counselor. In addition, there are opportunities in a broad range of shipbuilding fields as well as advanced programs of study.

Who can become an apprentice? People eligible for apprenticeship programs are as diverse as the opportunities available. Because entry requirements vary by program, apprentices reflect a range of backgrounds and educational experiences. The eligible starting age for Registered Apprenticeship can be no less than 18; however, in certain occupations, you need to be at least 18. Each apprenticeship program’s sponsor also develops its own minimum qualifications related to education and the ability to perform essential job functions. The U.S. Department of Labor is currently in the process of partnering with industry groups, companies, nonprofit organizations, unions, joint labor-management organizations, and many others to help them design apprenticeship programs that fit their unique industry needs.

Apprentices and their employers who need help determining effective accommodations can use the Job Accommodation Network (JAN). A free service of the U.S. Department of Labor’s Office of Disability Employment Policy, JAN is the leading source of free, confidential and confidential assistance on workplace accommodations. It offers one-on-one guidance over the phone at (800) 528-5274 or (877) 793-4593 (TTY) or via email at chat@JAN.org. JAN’s website, AskJAN.org, also offers a wealth of information, including an A to Z Guide of disabilities and accommodations.

How long are apprenticeship programs? The time it takes to complete an apprenticeship varies depending on a number of factors, including the occupation and nature of the program. They range from one to six years, with most being classroom-based instruction programs that have an industry-recognized credential that serves as the foundation for a long-term career with a competitive salary and little, if any, educational debt. In fact, the average salary for a fully skilled industry-recognized credential that serves as the foundation for a long-term career with a competitive salary and little, if any, educational debt. In fact, the average salary for a fully skilled industry-recognized credential that serves as the foundation for a long-term career with a competitive salary and little, if any, educational debt. In fact, the average salary for a fully skilled industry-recognized credential that serves as the foundation for a long-term career with a competitive salary and little, if any, educational debt. In fact, the average salary for a fully skilled industry-recognized credential that serves as the foundation for a long-term career with a competitive salary and little, if any, educational debt. In fact, the average salary for a fully skilled industry-recognized credential that serves as the foundation for a long-term career with a competitive salary and little, if any, educational debt. In fact, the average salary for a fully skilled industry-recognized credential that serves as the foundation for a long-term career with a competitive salary and little, if any, educational debt. In fact, the average salary for a fully skilled industry-recognized credential that serves as the foundation for a long-term career with a competitive salary and little, if any, educational debt. In fact, the average salary for a fully skilled industry-recognized credential that serves as the foundation for a long-term career with a competitive salary and little, if any, educational debt. In fact, the average salary for a fully skilled industry-recognized credential that serves as the foundation for a long-term career with a competitive salary and little, if any, educational debt. In fact, the average salary for a fully skilled program is designed to bridge the gap between education and the workplace. For more information on apprenticeships, visit the Apprenticeship America site and the cornerstone roles of the workforce. They are innovators and leaders, in not just their workplaces, but also the local communities in which they work and live.

How can I learn about apprenticeship opportunities near me? Apprenticeship programs exist in every state and community. There are thousands of employment training contracts through public and private companies. To learn more, visit the Apprenticeship Finder at www.dol.gov/locator, which allows you to search for available opportunities by state and city. On this page, you can also read about the experiences of apprentices and former apprentices working in a wide range of occupations.

You can also learn more about apprenticeship programs, as well as other opportunities for training and employment, by contacting your nearest American Job Center (www.service.gov). If you are a person with a disability, contact State Vocational Rehabilitation agency (www.rsa.ed.gov/people.cfm) may also be able to help you explore the options available.

The Apprentice School at Newport News Shipbuilding (NEWPORT NEWS SHIPBUILDING) offers multi-year Registered Apprenticeship programs, designed to bridge the gap between education and the workplace. Apprenticeships are available across a wide range of exciting industries, including those predicted to grow significantly in the coming decades, as well as advanced programs of study. Apprenticeships offer access to thousands of career paths. Some of the top occupations for Registered Apprenticeship programs include carpenter, chef, construction craft laborer, dental assistant, electrician, engineering technician and drafter, elevator constructor, fire medic, law enforcement agent, over-the-road truck driver, and youth counselor. In addition, there are opportunities in a broad range of shipbuilding fields as well as advanced programs of study.

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