

RENEWAL ALLIANCE AGREEMENT

BETWEEN

THE OFFICE OF DISABILITY EMPLOYMENT POLICY

U.S. DEPARTMENT OF LABOR

AND

THE US BUSINESS LEADERSHIP NETWORK

® (USBLN)

The Office of Disability Employment Policy (ODEP) and the US Business Leadership Network ® (USBLN) hereby renew the Alliance agreement originally signed on September 12, 2008 and renewed on September 10, 2010. ODEP and USBLN continue to recognize the value of collaborative efforts to advance the employment opportunities of people with disabilities. ODEP and USBLN remain committed to cooperative and proactive efforts to advance workplace disability practices.

ODEP's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with ODEP for purposes such as training and education, outreach and communication and promoting a national dialogue on the recruitment, hiring, advancing and retaining workers with disabilities. These Alliances have proven to be valuable tools for both ODEP and its Alliance participants. By entering into an Alliance with a party, ODEP is not endorsing any of that party's products or services; nor does the Agency enter into an Alliance with the purpose of promoting a particular party's products or services.

In addition, the implementation team will continue to meet on a regular schedule to track and share information on activities and results in achieving the goals of the Alliance. The following points of contact for each party can answer questions in the event that inquiries or disputes

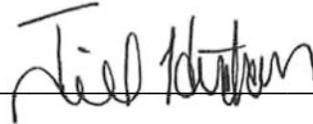
arise concerning the activities undertaken pursuant to this agreement:
Carol Dunlap, Business Development Specialist, ODEP, (202) 693-7902;
Maggie Roffee, Senior Corporate Relations Manager, USBLN, (301) 922-
8186.

This agreement will remain in effect for two years from the date of signing
and will automatically be renewed annually thereafter. This agreement
may be modified at any time with the concurrence of both signatories and
may be terminated for any reason with 30 days written notice from either
signatory.

Kathleen Martinez
Assistant Secretary
Office of Disability Employment Policy

Jill Houghton
Executive Director
USBLN





October 2, 2012