

## Pay Period Expectations

Many DOL operations are under an appropriation that is funded through January 30, 2026

### Pay period expectations if a Lapse occurs on January 31, 2026:

- Pay Period 1:
  - The pay period ended on January 24, 2026.
  - Timesheets for this pay period have already been completed.
  - Pay for time worked during Pay Period 1 will be paid out, on schedule.
- Pay Period 2:
  - The pay period ends on February 7, 2026.
  - Timesheets for this pay period for time worked through January 30, 2026, will be completed as part of the orderly shutdown activities on Monday, February 2, 2026. Please follow LaborNet's [Instructions for Time and Attendance in the Event of a Lapse in Appropriations for timesheet guidance](#).
  - If a spending bill to reopen the government is passed on or before February 11, 2026, this paycheck will be issued on time, and the lapse in appropriation will not impact the amount.
  - If a spending bill is passed after February 11, 2026, pay for time worked between January 25 and January 30, 2026, will be issued on schedule.
- Last updated January 26, 2026