INDIAN AND NATIVE AMERICAN PROGRAM
EMPLOYMENT AND TRAINING GRANTS
Total Funding Available: $71 MILLION

SUPPORTS EMPLOYMENT AND TRAINING ACTIVITIES FOR INDIAN, ALASKA NATIVE, AND NATIVE HAWAIIAN ADULTS AND YOUTH.

WHAT IT DOES
The funding will be used to help all eligible Indians and Native Americans, Alaska Natives, and Native Hawaiians with employment, financial assistance for education and training, and other supportive services necessary to achieve economic self-sufficiency. This program contributes to the Biden-Harris Administration’s priorities to advance equity and scale results-driven workforce opportunities and career pathways. This could include career pathways or other strategies that are customized to the unique needs of the Indian Native American population in the proposed geographic service area. This grant also encourages the use of work-based learning and apprenticeship strategies.

These grants are authorized under the Workforce Innovation and Opportunity Act (WIOA) Section 166 Indian and Native American program. The majority of the funds will be for Comprehensive Services Program (CSP) activities serving adult participants, but a portion will go to support Supplemental Youth Services Program (SYSP) activities and awarded to successful applicants receiving CSP adult funding who will also serve Indian, Alaska Native, and Native Hawaiian low-income youth living on or near Indian reservations. WIOA requires the Department to compete these grants every four years. While tribes must apply for the funding, the Department recognizes that tribes – as sovereign nations – have the right to serve their own communities, and therefore receive priority in awarding these grants, assuming they meet all other eligibility requirements. Many tribes have delivered services under these grants for decades, and some tribes receive these funds on an annual basis as part of a consortia.

THE GOALS OF THE GRANT PROGRAM ARE TO:
1) Develop more fully the academic, occupational, and literacy skills of participants;
2) Ensure individuals are competitive in the workforce and equip them with the entrepreneurial skills necessary for successful self-employment; and
3) Promote the economic and social development of Indian, Alaska Native, and Native Hawaiian communities in accordance with the goals and values of such communities.

WHO IT SERVES (Target Population)
- Tribal Communities
- Indigenous Communities
- Indian, Alaska Native, and Native Hawaiian low-income youth living on or near Indian reservations

WHO CAN APPLY
- Native American, Alaskan, and Native Hawaiian organizations
- Native American, Alaskan, and Native Hawaiian Tribal governments

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- Indian-controlled organizations as defined at 20 CFR 684.130
- Nonprofit entities
- Tribally-controlled, and Alaska and Hawaii Native-serving higher education institutions

HOW TO APPLY?
- Grants.gov; Applications are due by May 6, 2022

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