



# WOMEN IN APPRENTICESHIP AND NONTRADITIONAL OCCUPATIONS GRANT PROGRAM

Total Funding Available: \$6 MILLION

## Increase Women's Employment in Apprenticeship Programs and Nontraditional Occupations

### WHAT IT DOES

The Women in Apprenticeship and Nontraditional Occupations (WANTO) grant helps recruit, train and retain more women in quality pre-apprenticeship and Registered Apprenticeship programs and encourages women to pursue nontraditional occupations.

Grantees may provide technical assistance in the form of developing pre-apprenticeship, youth apprenticeship, Registered Apprenticeship or other nontraditional skills training programs designed to prepare women for careers in apprenticeable and nontraditional occupations. They may also provide technical assistance through ongoing orientations or other resources for employers, unions and workers on creating a successful environment for women in apprenticeable and nontraditional occupations. Lastly, technical assistance may be provided by setting up support groups, facilitating networks or by providing supportive services for women in apprenticeable and nontraditional occupations to improve their retention.

Applicants with experience working with or as an equity intermediary are encouraged to apply, as well as applicants with a proposed focus on expanding outreach to historically underrepresented communities.

Applicants planning to accelerate local or state government agency efforts to increase women's inclusion and equity in projects funded through the Infrastructure Investment and Jobs Act, CHIPS and Science Act, Inflation Reduction Act or other federal funding are also encouraged to apply.

### THE GOALS OF THE GRANT PROGRAM ARE TO:

- 1) Provide technical assistance to employers and labor unions to encourage employment of women in both apprenticeable occupations and nontraditional occupations
- 2) Support women's participation and success in the full range of industries in which women are historically underrepresented or where women are disproportionately concentrated in the lower-wage occupations
- 3) Create career pathways for women into Registered Apprenticeship Programs, and in high-growth, high wage occupations generally

### WHO IT SERVES (Target Population)

- Women, including transgender women and non-binary individuals
- Historically underrepresented communities, including but not limited to, women of color and women with disabilities, women at or below the federal poverty line, justice-involved women, young women and girls who are opportunity youth, immigrant women, transgender women and women who live in rural geographic areas

### WHO CAN APPLY

- Community-based organizations as defined in the Funding Opportunity Announcement (FOA)

### HOW TO APPLY?

- [Grants.gov](https://www.dol.gov/grants); Applications are due online by June 10, 2024, 11:59 PM ET.