U.S. Department of Labor

Overview of Forecasted FY 2023 Competitive Funding Opportunities

Empowering All Workers, Morning, Noon, and Night

Employment and Training Administration | Occupational Safety and Health Administration | Office of the Assistant Secretary for Policy | Veterans’ Employment and Training Service | Women’s Bureau | Mine Safety and Health Administration | Office of Disability Employment Policy | Bureau of International Labor Affairs
The Employment and Training Administration

(Please consult the Funding Opportunity Announcements when available for final requirements)

**DOL Nursing Expansion Grant Program:** up to $80 million

**Publication:** December 3, 2022; Closed January 20, 2023

**Announcement of Awards:** Spring 2023

**Target Population:** Individuals who are at least 17 years old and not currently enrolled in secondary school within a local educational agency; unemployed, underemployed, and incumbent workers.

**Eligible Applicants:** Nonprofit healthcare organizations; nonprofit trade, industry, or employer associations; labor unions, labor-management organizations, and worker organizations; education/training providers; workforce development entities; and Native American Tribal Governments (Federally recognized).

**Contact:** petchik.daniela.m@dol.gov

**Overview:** The U.S. Department of Labor’s Nursing Expansion Grant Program is designed to support nursing training programs to diversify the pipeline of nursing professionals able to fill these jobs and improve the nation’s healthcare system. This grant program places an emphasis on training people from historically marginalized and underrepresented populations to bring greater employment equity in underserved communities and improve healthcare workforce diversity. The Department’s Nursing Expansion Grant Program is driven by partnerships between public and private sector entities. These grants will support organizations that use worker-centered industry sector strategies to train nursing instructors or create nursing professional pathway programs. Applicants must propose training program models that solicit workers, unions, worker organizations and employers to build partnerships with community-based organizations and training institutions. The goals of the grant program are to: 1) Increase the number of nursing instructors and educators (including classroom and vocational/clinical instruction) by training new nurses or upskilling experienced current or former nurses into advanced postsecondary credentialing to become nursing instructors and educators; and 2) Train participants as frontline healthcare professionals and paraprofessionals, including direct care workers, to advance along a career pathway and attain postsecondary credentials needed for middle- to high-skilled jobs in nursing.

**YouthBuild:** $90 million

**Publication:** November 29, 2022; Closes February 7, 2023

**Announcement of Awards:** Spring 2023

**Target Population:** Youth between the ages of 16 and 24 who left high school before completion, adjudicated youth, youth in and aging out of foster care, youth with disabilities, and other disadvantaged youth populations.

**Eligible Applicants:** Private nonprofit or public agencies. These organizations include rural, urban, or Native American agencies.

**Contact:** YB_FOA-ETA-23-17@dol.gov

**Overview:** The YouthBuild program is a community-based alternative education program for youth between the ages of 16 and 24 who left high school before completion, adjudicated youth, youth in and aging out of foster care, youth with disabilities, and other disadvantaged youth populations. YouthBuild simultaneously addresses several core issues important to low-income communities such as affordable housing, education, employment, and leadership development. YouthBuild programs must provide construction training and work on low-income housing in their communities, but they can also offer additional in-demand industry training (Construction Plus) to align with local in-demand occupations and provide more diverse placement opportunities for youth who choose not to pursue construction careers. YouthBuild will continue to focus on Construction Plus models by allowing any applicant to propose additional in-demand industries for training.

**Growth Opportunities:** $12 million

**Publication:** March 7, 2022; Closes March 10, 2023 (Intermediary Applications only)

**Announcement of Awards:** Summer 2023

This information is subject to change and contingent upon the availability of funds during FY2023. Interested applicants must follow the final requirements in the specific Funding Opportunity when published on grants.gov
Target Population: Youth and young adults (18-24 years, in-and-out of school) with justice system involvement.
Eligible Applicants: Intermediary applicants only (with multiple sub-grantees).
Contact: Ferro.Ariam@dol.gov

Overview: The Reentry Young Adult, Growth Opportunities grant initiative will support the placement of youth and young adults (18-24 years, in-and-out of school) with justice system involvement into paid work experiences aligned with their career and educational goals, and provide funding for services, such as mentorship, legal assistance, and transportation that will support participants’ participation and success. These grants will help youth avoid violence and build conflict resolution skills, introduce and prepare youth for the world of work, help youth identify career interests and attain skills and good work habits, and provide income to youth to start them on the path of earning living wages. Applicants are urged to serve communities with high-poverty and high-crime rates and communities that experienced recent unrest.

Pathway Home 4: $48 million
Anticipated Publication: Spring 2023
Announcement of Awards: Summer 2023
Target Population: Previously incarcerated adults
Eligible Applicants: Community- or faith-based organizations with IRS 501(c)(3) nonprofit status, including women’s and minority organizations; for-profit entities; post-secondary education institutions; state or local governments; or any Indian and Native American entity eligible for grants under section 166 of the Workforce Innovation and Opportunity Act (WIOA).
Contact: PH4.FOA-ETA-23-04@dol.gov

Overview: The Reentry Adult, Pathway Home Projects will enroll adult inmates, aged 18 and above, into community-based reentry programs before release from state correctional facilities, and county and local jails. These projects will offer transitional services that range from work-readiness, counseling, and securing support services pre-release to a continuum of training in in-demand industries leading to industry-recognized credentials and employment post-release. Participants will maintain the same caseworker pre-and-post release as suggested as a “best practice” in the Linking Employment Activities Pre-Release Implementation Study. The design of these projects will eliminate the gap between release from prison or jail and enrollment into a reentry program leading to employment.

Strengthening Community Colleges: $65 million
Anticipated Publication: Summer 2023
Announcement of Awards: Winter 2024
Target Population: Individuals Enrolled at Community Colleges
Eligible Applicants: Community Colleges
Contact: TBD

Overview: The fourth round of Strengthening Community Colleges Training Grants will increase the capacity and responsiveness of community colleges to align career pathways and training to address skill development needs of employers and workers. Awarded grants will focus on accelerated learning strategies that support rapid reskilling and (re)employment through targeted industry sectors and career pathway approaches. These strategies will also address identified equity gaps to increase full access to educational and economic opportunity—particularly for individuals from historically underrepresented and underserved populations and communities. Applicants may apply as individual institutions or as part of a consortium of institutions. For both single and consortium applicants, the lead entity must be a community college, including Historically Black Colleges and Universities, Tribal Colleges or Universities, and other Minority-Serving Institutions. Employers and the public workforce development system will be required partners in all projects, which may also encourage additional strategic partnerships to support successful employment outcomes for participants and sustainable growth.
systems change for community colleges.

**Workforce Opportunities for Rural Communities 5:** $44.2 million

**Anticipated Publication:** Spring 2023

**Announcement of Awards:** Summer 2023

**Target Population:** Dislocated workers, new entrants to the workforce, and incumbent workers who reside in the Appalachian Region, Lower Mississippi Delta Region, and Northern Border Region.


**Contact:** DOL-ETA-DWG@dol.gov

**Overview:** Workforce Opportunities for Rural Communities (WORC) initiative grants are designed to develop local and regional workforce development solutions aligned with existing economic development strategies. The purpose of the WORC initiative is to create economic mobility, address historic inequities for marginalized communities of color and other underserved and underrepresented communities, and produce high-quality employment outcomes for workers who reside in the Appalachian, Delta and Northern Border regions, enabling them to remain and thrive in these communities. The WORC initiative is designed to address persistent economic distress by aligning community-led economic and workforce development strategies and activities to ensure long-term economic resilience and enable dislocated and other workers in the regions to succeed in current and future job opportunities. The WORC initiative encourages applicants to achieve this purpose through grant proposals that: comprehensively and intentionally address and promote racial equity through recruitment strategies, service design, implementation, data collection, and partnerships that aim to provide equitable access and outcomes to communities of color, immigrants, and other marginalized groups; endeavor to ensure that grant participants achieve high-quality employment outcomes; and support eligible individuals impacted by substance use disorder.

The funding, as described in the Consolidated Appropriations Act, 2022 (Pub. L. 117-103), will build on the four previous rounds of WORC grants and fund projects supporting rural communities in aligning workforce development efforts with economic development plans, serving the following areas hard-hit by economic transition and recovering slowly:

- The Appalachian region, as defined in 40 U.S.C. 14102(a)(1),
- The Lower Mississippi Delta (Delta) region, as defined in 7 U.S.C. 2009aa(2), and
- The Northern Border region, as defined in 40 U.S.C. 15733.

**Workforce Pathways for Youth:** $15 million

**Anticipated Publication:** Spring 2023

**Announcement of Awards:** Summer 2023

**Target Population:** Youth 14 to 21 living in rural areas

**Eligible Applicants:** National out-of-school time (OST) nonprofit (501(c)(3)) organizations with local affiliate networks.

**Contact:** WPY.FOA-ETA-23-06@dol.gov

**Overview:** The Workforce Pathways for Youth grant program provides $15,000,000 for grants to national OST organizations that serve youth. These grants will place emphasis on age-appropriate workforce readiness programming to expand job training and workforce pathways for youth living in rural areas, including soft skill development, career exploration, job readiness and certification, summer jobs, year-round job opportunities, and...
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Applicants must choose one of the following tracks for this grant program: 1) Development Track: Developing and Implementing Local/Regional Worker-Centered Sector Strategy Programs; or 2) Scaling Track: Scaling Effective Worker-Centered Sector Strategy Programs. The goal of the Development Track is to establish local/regional partnerships that will implement promising training models for one or more infrastructure-related sectors. This track will support equitable participation and growth of worker-centered sector-based training programs, particularly those serving rural and smaller communities and historically marginalized, underrepresented, and underserved populations. The goal of the Scaling Track is to scale effective and established training models that have shown demonstrated success in an infrastructure-related sector to a broader geographic scope. This track will invest in partnerships that will support the scaling and growth of worker-centered sector strategies informed by evidence in one or more infrastructure-related sectors. Both tracks require public-private partnerships to develop worker-centered sector strategies which incorporate the following core principles into their grant project design to ensure equitable access to quality jobs: 1) strategies for ensuring diversity, equity, inclusion, and accessibility, both through the inclusion of targeted partners that are primarily minority-serving (such as institutions of higher education, community-based partnerships, and employer partners), as well as by prioritizing recruitment, training, and retention of a local workforce that is representative of the local community demographics; 2) career pathways that lead to middle- to high-skilled employment; and 3) approaches for increasing job quality. To embed strong worker voice into these grant projects, applicants should engage workers during the initial grant proposal development phase to ensure that worker needs and priorities and job quality are incorporated into the project design.

**Workforce Data Quality Initiative (Round 9): Approximately $12 Million**

**Anticipated Publication:** Spring 2023  
**Announcement of Awards:** Summer 2023  
**Target Population:** N/A (Grant doesn’t serve participants)  
**Eligible Applicants:** State Workforce Agencies  
**Contact:** To be determined.

**Overview:** This initiative will fund approximately four to seven grants with a maximum award of $2,900,000 to eligible State Workforce Agencies (SWAs) for the development or enhancement of a state workforce longitudinal administrative database. ETA plans to prioritize the selection of applicants that identify the current capacity with regard to longitudinal administrative databases such as Launch Point 2, and after those, prioritize applicants that have never received a WDQI grant (any LP). All of these grants will have a 36-month period of performance, and cost sharing is not required for this program. Applications submitted in response to the funding opportunity announcement (FOA) may be awarded funds appropriated in FY 2022 or in FY 2023 for WDQI. Therefore, the amount of funds, and number of grants awarded is contingent upon availability of FY 23 funds.

**Occupational Safety and Health Administration**

*(Please consult the Funding Opportunity Announcements when available for final requirements)*

**Susan Harwood Training Grant Program:** Approximately $12.8 million  
**Publication:** Spring 2023  
**Announcement of Awards:** Fall 2023  
**Target Population:** Limited English proficiency workers, non-literate and low literacy workers, young workers, temporary workers, historically underserved and other hard-to-reach workers, and workers in high-hazard industries and industries with high fatality rates.  
**Eligible Applicants:** Nonprofit organizations, including qualifying labor unions, community-based and faith-based organizations, and employer associations, that are not an agency of a state or local government, Indian and tribal organizations, Alaska Native entities, Indian-controlled organizations serving Indians, and Native

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Hawaiian organizations, and state or local government-supported institutions of higher education.

Contact: Harwoodgrants@dol.gov

Overview: The Susan Harwood Training Grant Program was created in 1978 to provide funding to nonprofit organizations to develop and deliver training to small business employers and workers on the recognition, avoidance, and prevention of occupational safety and health hazards in their workplaces and to inform workers of their rights and employers of their responsibilities under the OSH Act. Three different grant types are available: Targeted Training Topic, Training and Educational Materials Development, and Capacity Building. Applicants are encouraged to provide training in languages participants can understand. Training materials developed under this grant program are made publicly available on the OSHA webpage.

Veterans’ Employment and Training Service

(Please consult the Funding Opportunity Announcement when available for final requirements)

Homeless Veterans’ Reintegration Program: Approximately $25 million

Anticipated Publication: Spring 2023
Announcement of Awards: Summer 2023
Target Population: Veterans experiencing or at risk of homelessness; homeless women veterans and homeless veterans with children; justice-involved veterans.
Eligible Applicants: Nonprofit organizations with or without IRS 501(c)(3) status including, women’s and minority organizations, community- or faith-based organizations; state and local Workforce Development Boards established under the Workforce Innovation and Opportunity Act (WIOA); for-profit entities; post-secondary education institutions; state and local governments; public and Indian housing authorities; federally-recognized Indian and Native American tribal governments and Native American tribal organizations other than those federally recognized.
Contact: HVRPFOA@dol.gov

Overview: The Homeless Veterans’ Reintegration Program (HVRP), Incarcerated Veterans’ Transition Program (IVTP), and the Homeless Women Veterans’ and Homeless Veterans with Children (HWVHVWC) Program (referred to collectively as HVRP) is about preparing and placing veterans experiencing homelessness into jobs that are not therapeutic or subsidized, but rather part of the local competitive economy. However, employment alone cannot end veteran homelessness. Instead, employment services are one piece of the picture, an important part of a complex delivery system that depends on close and productive collaboration between multiple providers to address the needs and barriers of veterans experiencing homelessness. HVRP supports veteran job seekers as they confront and overcome the barriers that prevent them from finding and retaining employment.

Mine Safety and Health Administration

(Please consult the Funding Opportunity Announcement when available for final requirements)

Brookwood Sago Grants: $1 million

Anticipated Publication: Spring 2023
Announcement of Awards: Summer 2023
Target Population: Perspective Miners, Miners and Mine Operators, including Contractors.
Eligible Applicants: States, Territories and other governments, including Indian and Native American Tribal governments, and any private or public nonprofit entity interested in advancing health and safety in the mining industry. A nonprofit entity as described in 26 U.S.C. § 501(c)(4) is not eligible for a grant award.

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Contact: Frazier.Ursula@DOL.GOV

Overview: This program provides funding for education and training programs to better identify, avoid, and prevent unsafe working conditions in and around mines. The program uses grant funds to establish and implement education and training programs or to create training materials and programs. MSHA expects Brookwood-Sago grantees to develop training materials or to develop and provide mine safety training or educational programs, recruit mine operators and miners for the training, and conduct and evaluate the training. MSHA will give special emphasis to programs and materials that target workers at smaller mines and underserved communities within the mining industry.

Women’s Bureau

(Please consult the Funding Opportunity Announcements when available for final requirements)

Women in Apprenticeship and Nontraditional Occupations (WANTO) Grant Program:
Approximately $5 million
Anticipated Publication: Spring 2023
Announcement of Awards: Fall 2023
Target Population: Women; employers and labor unions.
Eligible Applicants: Community-based organizations (CBO).
Contact: Purvis.Marc@dol.gov

Overview: The WANTO program is intended to provide technical assistance (TA) to employers and labor unions to encourage employment of women in apprenticeable occupations and nontraditional occupations (A/NTO), specifically by: 1) Developing (establishing, expanding, and/or enhancing) pre-apprenticeship, youth apprenticeship, Registered Apprenticeship, or other nontraditional skills training programs designed to prepare women for careers in A/NTO; 2) Providing ongoing orientations or other resources for employers, unions, and workers on creating a successful environment for women in A/NTO; and/or 3) Setting up support groups, facilitating networks, and/or providing supportive services for women in A/NTO to improve their retention. Applicants may propose to provide technical assistance to support women’s participation and success in the full range of industries in which women are historically underrepresented or where women are disproportionately concentrated in the lower-wage occupations. Such industries include, but are not limited to advanced manufacturing, construction, energy, health care, information technology, finance, and transportation.

Fostering Access, Rights, and Equity (FARE) Grant Program: Approximately $1 million
Anticipated Publication: Spring 2023
Announcement of Awards: Fall 2023
Target Population: Women, women of color, women with disabilities, justice-involved women; women workers who are paid low wages, and other underserved communities.
Eligible Applicants: Nonprofit organizations.
Contact: Flowers.Jeannette@dol.gov

Overview: The Fostering Access, Rights, and Equity (FARE) grant program will support organizations that undertake projects to assist marginalized and underserved women workers who have been disproportionately impacted by workplace gender-based violence and harassment (GBVH). Grant recipients will address GBVH in the world of work, which includes activities that occur in the course of, linked with, or arising out of work, by conducting education and awareness activities on workplace rights and benefits. The grants will assist women workers impacted by GBVH in the world of work by building awareness through the dissemination of information and educational materials; implementing worker and survivor-driven strategies that mitigate workplace risks to prevent workplace GBVH; connecting women workers to services, benefits, and/or legal assistance as needed, reasonable, and/or available; and empowering women by helping them to become focal

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points for rights and assistance in their own communities through train-the-trainer and other activities.

Office of Disability Employment Policy

(Please consult the Funding Opportunity Announcement when available for final requirements)

Equitable Transition Models (ETM) Demonstration Project: Approximately $17.5 million
Anticipated Publication: Spring 2023
Announcement of Awards: Fall 2023
Target Population: Individuals with disabilities
Eligible Applicants: States, and Indian and Native American Tribal entities as described in section 166(c) of the Workforce Innovation and Opportunity Act (WIOA).
Contact: Hill.Andrea@dol.gov
Overview: The Office of Disability Employment Policy (ODEP) plans to award up to five cooperative agreements to operate the Equitable Transition Models (ETM) Demonstration Project. ODEP expects to award a total of $15 million to each recipient, to be provided in increments of approximately $3 million during the five-year period of performance. The ETM Demonstration Project will support development of scalable strategies to enable low-income youth and young adults with disabilities ages 16-24, including those experiencing homelessness, leaving foster care, or involved in the justice system, to successfully transition into the workforce. Successful applicants will provide services through a consortium of partners including state and/or local workforce development entities, employers and/or community-based organizations, and other partners as appropriate. The initial year of funding will support start-up activities and the launch of small pilot demonstrations. During the remaining years of the award, recipients will expand the pilot demonstrations to full scale. At full scale, recipients will either implement the model in new regions identified in the applicant's geographic scope or expand the model to the applicant's identified target populations.

Center For Advancing Policy on Employment For Youth (CAPE-Youth)
Department of Labor: Approximately $1.5 million per year for five years
Anticipated Publication: Spring 2023
Announcement of Awards: Fall 2023
Target Population: Individuals with disabilities
Eligible Applicants: Nonprofit organizations, for-profit organizations, small businesses.
Contact: Hill.Andrea@dol.gov
Overview: The Office of Disability Employment Policy (ODEP) plans to award one cooperative agreement to manage and operate a youth-focused disability policy development and technical assistance center. ODEP expects to award a total of approximately $7.5 million, to be provided in increments of approximately $1.5 million during the five-year period of performance. The recipient will work across the full range of workforce systems to build upon the work of the currently funded Center For Advancing Policy on Employment For Youth (CAPE-Youth). The recipient will conduct research, develop policies, and provide technical assistance focused on transition-age youth with a cross-cutting focus on diversity, equity, inclusion, and accessibility. The goal is to increase the capacity of national, state, and local workforce systems to improve transition and employment-related outcomes for youth and young people. CAPE-Youth will focus its work across four priorities related to WIOA: Research and Policy Analysis and Development, Strategic Partnerships and Systems Coordination, Career Pathways and Work-Based Learning Experiences, and Professional Development.

Employer Assistance and Resource Network on Disability Inclusion (EARN)
Department of Labor: Approximately $2 million
Anticipated Publication: Spring 2023

This information is subject to change and contingent upon the availability of funds during FY2023. Interested applicants must follow the final requirements in the specific Funding Opportunity when published on grants.gov
**Announcement of Awards:** Fall 2023  
**Target Population:** Individuals with disabilities  
**Eligible Applicants:** Non-profit business schools or schools that include human resources or labor-focused programs that are part of a public or private institute of higher education; or b) non-profit research institutions, which can be part of public or private institutes of higher education or independent policy research organizations.  
**Contact:** flowers.jeannette@dol.gov

**Overview:** ODEP plans to award one cooperative agreement to manage and operate an employer-focused disability policy development and technical assistance center. ODEP expects to award a total of approximately $10 million, to be provided in increments of approximately $2 million during a five-year period of performance. The work done by the recipient will build upon the prior work of ODEP’s Employer Assistance and Resource Network on Disability Inclusion (EARN) including the Inclusion@Work Framework and Mental Health Toolkit among other resources. The recipient will identify and promote adoption of innovative and equitable evidence-based policy and practice solutions. These solutions will help public and private sector employers of all sizes recruit, hire, retain, and advance people with disabilities, including those from historically underserved communities. The recipient will use an iterative policy process for researching employment challenges faced by people with disabilities by identifying and analyzing employment policies and practices, developing actionable tools and resources for employer adoption, promoting these policies and practices through targeted communication channels, and evaluating employer implementation.

**International Labor Affairs Bureau (ILAB)**  
*(Details on Program Year 2023 projects from the Bureau of International Labor Affairs (ILAB) are currently not listed, but will be added once available.)*

*Please note: The information provided in this document may be updated as needed throughout the fiscal and calendar year.*

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For frequently asked questions and tips on preparing an application, visit [https://www.dol.gov/grants](https://www.dol.gov/grants)  
If no contact is listed above, or if you have general questions, please email questions to ogm@dol.gov.

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