WHAT IT DOES

This grant program will increase the capacity and responsiveness of community colleges to meet the skill development needs of employers and equitably support students in obtaining good jobs in in-demand industries. Grantees will enhance sector-based career pathways programs using strategies rooted in evidence and designed to build further evidence on their effectiveness in leading to positive employment outcomes. Grantees will also use the diverse strengths of their SCC4 Partnership members to accomplish and sustain systems change with the aim of benefitting a broad range of current and future students at participating institutions.

THE GOALS OF THE GRANT PROGRAM ARE TO:

- 1. Build college capacity to implement sector-based career pathways strategies to help students obtain good jobs that pay family-sustaining wages and offer career development opportunities, as expressed in the <u>Good Jobs Principles</u> developed jointly by the Departments of Labor and Commerce.
- 2. Advance equity by addressing equity gaps in opportunities and outcomes for specific underserved communities and increase the capacity of colleges to make sustainable shifts in support of their equity goals.
- 3. Test evidence-informed strategy options in support of a planned impact evaluation that will assess employment outcomes and other measures of effectiveness.
- 4. Support sustainable systems change by making structural changes to the way a college operates and its institutional culture to ensure that students have equitable access to good jobs.

WHO IT SERVES (Target Population)

- Dislocated Workers, Employed Workers, and New Entrants to the Workforce
- Underserved Communities

WHO CAN APPLY

- The lead applicant must be a **community college** that is a public institution as defined in Section 101(a) of the Higher Education Act, and at which the associate degree is primarily the highest degree awarded.
- Applicants may apply as individual institutions or as part of a consortium of two or more institutions in a common labor market area.
- Consortium members may include community colleges and public and private, non-profit four-year institutions, as defined in Section 101(a) of the Higher Education Act.
- Institutions that were funded in the first three rounds of SCC as either leads or consortium members may apply as leads or consortium members under this fourth round if they focus on a different industry sector than in prior rounds.

HOW TO APPLY?

• Grants.gov; Applications for the first round are due online by November 14, 2023, 11:59 PM ET.