

**FY 2027**

**CONGRESSIONAL BUDGET JUSTIFICATION**

**DOL IT MODERNIZATION**

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# DOL IT MODERNIZATION

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## **DOL IT MODERNIZATION**

### **APPROPRIATION LANGUAGE**

*For necessary expenses for Department of Labor centralized infrastructure technology investment activities related to support systems and modernization, \$18,160,000, which shall be available through September 30, 2028.*

# DOL IT MODERNIZATION

## AMOUNTS AVAILABLE FOR OBLIGATION

(Dollars in Thousands)

	FY 2025 Enacted		FY 2026 Enacted		FY 2027 Request	
	FTE	Amount	FTE	Amount	FTE	Amount
<b>Budget Authority Before Committee</b>	<b>20</b>	<b>\$29,269</b>	<b>0</b>	<b>\$6,889</b>	<b>0</b>	<b>\$18,160</b>
Unobligated Balances Brought Forward	0	\$8,813	0	\$14,858	0	\$0
<b>Total Budgetary Resources</b>	<b>20</b>	<b>\$38,082</b>	<b>0</b>	<b>\$21,747</b>	<b>0</b>	<b>\$18,160</b>

# DOL IT MODERNIZATION

## SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2026 Enacted	FY 2027 Request	Net Change
<b>Budget Authority</b>			
General Funds	\$6,889	\$18,160	\$11,271
<b>Total</b>	\$6,889	\$18,160	\$11,271
 <b>Full Time Equivalents</b>			
<b>Total</b>	0	0	0

### Explanation of Change

	FY 2026 Enacted		Trust Funds		Federal Funds		FY 2027 Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
<b>Increases:</b>								
<b>A. Built-Ins:</b>								
Operation and maint. of equipment	0	\$5,125	0	\$0	0	\$0	0	\$0
Equipment	0	\$1,764	0	\$0	0	\$0	0	\$0
<b>Built-Ins Subtotal</b>	<b>0</b>	<b>+\$6,889</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>
<b>B. Programs:</b>								
Core Human Capital Management			0	\$0	0	\$2,871	0	\$2,871
AI Innovation Projects			0	\$0	0	\$8,400	0	\$8,400
<b>Programs Subtotal</b>			<b>0</b>	<b>\$0</b>	<b>0</b>	<b>+\$11,271</b>	<b>0</b>	<b>+\$11,271</b>
<b>Total Increase</b>	<b>0</b>	<b>+\$6,889</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>+\$11,271</b>	<b>0</b>	<b>+\$11,271</b>
<b>Decreases:</b>								
<b>A. Built-Ins:</b>								

## DOL IT MODERNIZATION

<b>Built-Ins Subtotal</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>
<b>B. Programs:</b>								
<b>Programs Subtotal</b>			<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>
<b>Total Decrease</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>
<b>Total Change</b>	<b>0</b>	<b>+\$6,889</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>+\$11,271</b>	<b>0</b>	<b>+\$11,271</b>

# DOL IT MODERNIZATION

## SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY

(Dollars in Thousands)

	FY 2025 Enacted		FY 2026 Enacted		FY 2027 Request		Diff. FY 2027 Request / FY 2026 Enacted	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
<b>Departmental Support Systems</b>	0	\$6,889	0	\$6,889	0	\$6,889	0	\$0
General Funds	0	\$6,889	0	\$6,889	0	\$6,889	0	\$0
<b>Infrastructure Technology Modernization</b>	20	\$22,380	0	\$0	0	\$11,271	0	\$11,271
General Funds	20	\$22,380	0	\$0	0	\$11,271	0	\$11,271
<b>Total</b>	20	\$29,269	0	\$6,889	0	\$18,160	0	\$11,271
<b>General Funds</b>	20	\$29,269	0	\$6,889	0	\$18,160	0	\$11,271

NOTE: FY 2025 reflects actual FTE.

# DOL IT MODERNIZATION

## BUDGET AUTHORITY BY OBJECT CLASS

(Dollars in Thousands)

	<b>FY 2025 Enacted</b>	<b>FY 2026 Enacted</b>	<b>FY 2027 Request</b>	<b>Diff. FY 2027 Request / FY 2026 Enacted</b>
11.1 Full-time permanent	2,757	0	0	0
12.1 Personnel Benefits	1,250	0	0	0
23.3 Communications, utilities, and misc.	2,400	0	0	0
25.2 Other services from non-Federal sources	2	0	1,173	1,173
25.3 Other goods and svcs. from Fed. sources	2,768	0	2,223	2,223
25.7 Operation and maint. of equipment	15,592	5,125	13,000	7,875
31.0 Equipment	4,500	1,764	1,764	0
<b>Total</b>	<b>29,269</b>	<b>6,889</b>	<b>18,160</b>	<b>11,271</b>

# DOL IT MODERNIZATION

## AUTHORIZING STATUTES

The IT Modernization appropriation is authorized through annual appropriations. The funds are used by OCIO to fulfill responsibilities under the following authorizations:

Legislation	Statute No./ US Code	Expiration Date
Clinger-Cohen Act of 1996	Title 40, Subtitle III Chapters 111-117	N/A
Modernizing Government Technology (MGT) Act	40 U.S.C. 11301 as extended by Pub. L. 119-75	September 30, 2026
Federal Information Technology Acquisition Reform Act (FITARA) of 2014	Spread across several U.S.C. titles including 40 U.S.C. § 11302 & 11315 44 U.S.C. § 3506	N/A
Federal Information Security Modernization Act (FISMA) of 2014	44 U.S.C. § 3551-3559	N/A
Foundations for Evidence-Based Policymaking Act of 2018	44 U.S.C. Chapter 35 and related sections	N/A
OPEN Government Data Act of 2019	44 U.S.C. Chapter 35	N/A
21st Century Integrated Digital Experience Act (21st Century IDEA)	Not codified but included as a note in 44 U.S.C. § 3501	N/A

# DOL IT MODERNIZATION

## APPROPRIATION HISTORY

(Dollars in Thousands)

	Budget Estimates to Congress	Appropriations	FTE
2017			
Base Appropriation	\$63,162	\$18,778	0
2018			
Base Appropriation	\$29,722	\$20,769	0
2019			
Base Appropriation	\$0	\$23,269	0
2020			
Base Appropriation	\$37,000	\$25,269	0
2021			
Base Appropriation	\$37,000	\$27,269	0
2022			
Base Appropriation	\$26,569	\$28,269	3
2023			
Base Appropriation	\$37,269	\$34,269	13
2024			
Base Appropriation	\$79,193	\$29,269	18
2025			
Base Appropriation	\$35,286	\$29,269	20
2026			
Base Appropriation	\$6,889	\$6,889	0
2027			
Base Appropriation	\$18,160	\$0	0

# **DOL IT MODERNIZATION**

## **OVERVIEW**

The Information Technology Modernization (ITM) appropriation is managed by the Office of the Chief Information Officer (OCIO). OCIO is dedicated to providing information technology (IT) leadership, services, and support for DOL in the development, maintenance and protection of IT solutions and data across the Department's agencies to enable mission outcomes through technology and IT services.

The ITM appropriation has historically provided resources for Department-wide investments, including for IT security enhancement modernization efforts, accelerated adoption of cloud-based computing solutions, consolidation of infrastructure and networks, and the modernization of legacy IT systems and applications. In FY 2027, the focus will shift to meeting the expectations laid out in OMB M-25-21, "Accelerating Federal Use of AI through Innovation, Governance, and Public Trust."

The ITM appropriation is one of the funding mechanisms used by the Department to fund IT. Through collections from DOL agency appropriations, the Working Capital Fund (WCF) also funds Department-wide IT infrastructure operations, and agencies fund the development and the operational costs for their specific applications through the WCF. Additionally, the Departmental Management account provides policy development and oversight for all IT activities.



# DEPARTMENTAL SUPPORT SYSTEMS

## BUDGET AUTHORITY BEFORE THE COMMITTEE

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
<b>Activity Appropriation</b>	<b>6,889</b>	<b>6,889</b>	<b>6,889</b>	<b>0</b>
FTE	0	0	0	0

NOTE: FY 2025 reflects actual FTE.

### **Introduction**

The Departmental Support Systems (DSS) activity funds enterprise-wide information technology (IT) security enhancement initiatives. The initiatives (and new and ongoing projects mandated by executive and Congressional directives) funded under this budget activity support a centrally managed IT environment with necessary security parameters to protect the integrity of DOL data and network availability. In FYs 2026 and 2027, key projects funded under DSS will align with the latest presidential guidance from Executive Order 14306, titled "Sustaining Select Efforts to Strengthen the Nation's Cybersecurity and Amending Executive Order 13694 and Executive Order 14144."

Additionally, OCIO will focus on initiatives that proactively fortify the nation's cybersecurity infrastructure in response to evolving threats. Specifically, the Zero Trust Program will be emphasized to enhance cybersecurity measures by implementing robust verification protocols across the organization. In FYs 2026 and 2027, OCIO will also focus on Post-Quantum Cryptography to prepare for quantum computing advancements that could potentially destabilize current encryption standards. Efforts are also being made to promote security within and through artificial intelligence (AI), ensuring that AI technologies are developed and deployed in a manner that prioritizes cybersecurity.

### **Five-Year Budget Activity History**

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2022	\$4,889	0
2023	\$6,889	0
2024	\$6,889	0
2025	\$6,889	0
2026	\$6,889	0

## DEPARTMENTAL SUPPORT SYSTEMS

### FY 2027

The FY 2027 request level for DSS is \$6,889,000. At the request level, DSS will continue to support enterprise-wide information technology security enhancement initiatives. These initiatives facilitate a centrally managed IT environment with increased security parameters to protect the integrity of DOL data and network availability.

### FY 2026

The FY 2026 funding level for DSS is \$6,889,000. At this level, DSS will carry out the following activities: Identity, Credential, and Access Management; Zero Trust Architecture; Security Operations Center Enhancements; Information System Continuous Monitoring and Authorization; Data Center Optimization; Quantum Analysis; Endpoint Detection and Response; and Enhancing AI Defense.

### FY 2025

The FY 2025 funding level for DSS was \$6,889,000. This level supported the following cybersecurity modernization efforts:

- Zero Trust Program
  - Deployed Zscaler, a Secure Access Service Edge (SASE) solution, to all agency mobile device users which expands security capabilities.
  - Implemented conditional-based access pilots for infrastructure applications and elevated privilege accounts to help ensure that only appropriate users gain access to applications and information.
  - Enabled data loss prevention (DLP) categorization and began testing DLP policies. This will ultimately assign sensitivity labels to data and allow for implementation of appropriate security controls to reduce the risk of unintended data exposure (i.e., PII).
  - Assisted the Office of the Inspector General and the Bureau of Labor Statistics with their initial rollout and implementation of Zscaler.
- Information System Continuous Monitoring and Authorization
  - Maintained all OCIO-managed information systems at ongoing authorization status. This represented a significant maturity in the Department's security authorization program.
  - Conducted comprehensive security reviews, incorporating AI security checklists for systems utilizing generative AI.
- IT Security Operations Center (SOC) Enhancement
  - Maintained and expanded enterprise security monitoring tools, many of which were acquired through the Department of Homeland Security's Continuous Diagnostic and Mitigation (CDM) program. These tools help DOL continuously observe, analyze, and respond to threats within the environment.
  - Successfully closed 11 of 16 prior-year FISMA audit recommendations.

## DEPARTMENTAL SUPPORT SYSTEMS

- Identity Credential and Access Management
  - Expanded single sign-on (SSO) capabilities to over 242 DOL applications and 28 login.gov applications.
  - Integrated CyberArk with SailPoint to manage privileged accounts to achieve end-to-end governance and security for privileged user accounts. Integration reduces the risk of accounts being compromised by enforcing strict controls and creates operational efficiencies by automating account lifecycle management.
  - Onboarded over 1,100 users and offboarded over 4,400 users using SailPoint.

## DEPARTMENTAL SUPPORT SYSTEMS

WORKLOAD AND PERFORMANCE SUMMARY					
		FY 2025 Enacted		FY 2026 Enacted	FY 2027 Request
		Target	Result	Target	Target
<b>Departmental Support Systems</b>					
OASAM- ITM-OCIO- 06	Percentage of cybersecurity incidents, verified by DOLCSIRC and submitted to DHS/CISA, where notification is sent to the impacted agency POC within 2 business hours of verification	--	--	95.00	95.00
OASAM- ITM-OCIO- 05	Mean time (in hours) to cybersecurity incident identification	--	--	[base]	TBD

Legend: (r) Revised (e) Estimate (base) Baseline -- Not Applicable TBD - To Be Determined [p] - Projection

## DEPARTMENTAL SUPPORT SYSTEMS

### Workload and Performance Narrative

DOL continues to focus on reducing the impact of cybersecurity risks by safeguarding IT systems, sensitive data, and networks. In FY 2025, DOL maintained compliance with all Federal cybersecurity compliance and reporting in support of Executive Order 14028, CISA Binding Operational Directives, and OMB reporting requirements.

In FY 2025, OCIO maintained necessary enterprise-wide IT security initiatives and continued ongoing operations in identity credential and access management, ongoing authorizations, and continuous diagnostics and mitigation. DOL also began baselining a new cybersecurity measure—the percentage of cybersecurity incidents, verified by DOL Computer Security Incident Response Capability (DOLCSIRC) and submitted to DHS/CISA, where notification is sent to the impacted agency point of contact within 2 business hours of verification. The targets for this measure in FYs 2026 and FY 2027 are 95.00%.

In FYs 2026 and 2027, DOL will continue its work to meet the requirements of the federal cybersecurity initiatives outlined in Executive Order 14028, “Improving the Nation’s Cybersecurity.” This effort involves implementing a series of technically complex measures designed to strengthen the Department’s security posture and protect sensitive information. Key activities include the full deployment of phishing-resistant multi-factor authentication (MFA) across all enterprise systems to mitigate credential-based attacks; ensuring encryption of all data both at rest and in transit to safeguard confidentiality and integrity; and, advancing the development of a Zero Trust Architecture, which enforces strict identity verification and least-privilege access principles. DOL is addressing certain OIG FISMA Report findings through this work, including the implementation of phishing-resistant MFA and data loss prevention tools.

In alignment with OMB Memorandum M-21-31, DOL will strengthen system event logging and retention capabilities to enhance visibility, support forensic investigations, and ensure compliance with federal logging standards. DOL will advance Security Orchestration, Automation, and Response capabilities and implement enterprise user behavior analytics to achieve EL3 event logging maturity. These combined efforts will provide centralized Security Operations Center visibility, accelerate incident response, and enable the detection of anomalous activities across all accounts.

The Department is also maintaining and expanding endpoint detection and response capabilities to enable real-time threat detection, automated containment, and rapid remediation of security incidents. Collectively, these initiatives aim to reduce risk, improve resilience, and align with government-wide cybersecurity modernization goals.

In FY 2026, DOL will baseline a new performance measure, the mean time (in hours) to cybersecurity incident identification. We will begin reporting in FY 2027 and will use FY 2026 data to establish a target.

# DEPARTMENTAL SUPPORT SYSTEMS

## BUDGET ACTIVITY BY OBJECT CLASS

(Dollars in Thousands)

	<b>FY 2025 Enacted</b>	<b>FY 2026 Enacted</b>	<b>FY 2027 Request</b>	<b>Diff. FY 2027 Request / FY 2026 Enacted</b>
25.3 Other goods and svcs. from Fed. sources	797	0	0	0
25.7 Operation and maint. of equipment	5,592	5,125	5,125	0
31.0 Equipment	500	1,764	1,764	0
<b>Total</b>	<b>6,889</b>	<b>6,889</b>	<b>6,889</b>	<b>0</b>

# DEPARTMENTAL SUPPORT SYSTEMS

## CHANGES IN FY 2027

(Dollars in Thousands)

### Activity Changes

<b>Built-Ins</b>		
<b>Built-Ins Subtotal</b>	<b>\$0</b>	
<b>Base</b>	<b>\$6,889</b>	<b>0</b>
<b>Net Program Subtotal</b>	<b>\$0</b>	<b>0</b>
<b>Total Activity Appropriation</b>	<b>\$6,889</b>	<b>0</b>

	<b>Amount</b>	<b>FTE</b>
<b>Base</b>	<b>\$6,889</b>	<b>0</b>
<b>Program Increases</b>	<b>\$0</b>	<b>0</b>
<b>Program Decreases</b>	<b>\$0</b>	<b>0</b>



# IT INFRASTRUCTURE MODERNIZATION

## BUDGET AUTHORITY BEFORE THE COMMITTEE

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
<b>Activity Appropriation</b>	<b>22,380</b>	<b>0</b>	<b>11,271</b>	<b>11,271</b>
FTE	20	0	0	0

NOTE: FY 2025 reflects actual FTE.

### **Introduction**

OCIO leverages IT Infrastructure Modernization (ITIM) funding to accelerate the adoption of transformative technologies that enhance productivity, improve scalability, and deliver greater flexibility and cost efficiency across the enterprise. The Department is prioritizing investments in AI, focusing on building robust, high-performance computing infrastructure, ensuring compliance with rigorous risk and security standards for high-impact use cases, and enabling agencies to integrate AI solutions that advance mission objectives and deliver measurable outcomes.

ITIM funding has historically supported initiatives that enhance user productivity and improve DOL services, while eliminating redundancies and building a more reliable, secure, and consistent IT infrastructure across the Department. ITIM initiatives support the consolidation of existing DOL agencies’ infrastructure to gain economies of scale, eliminate duplication, and implement new capabilities.

### **Five-Year Budget Activity History**

<b><u>Fiscal Year</u></b>	<b><u>Funding</u></b> (Dollars in Thousands)	<b><u>FTE</u></b>
2022	\$23,380	3
2023	\$27,380	13
2024	\$22,380	18
2025	\$22,380	20
2026	\$0	0

### **FY 2027**

The FY 2027 request for the IT Infrastructure Modernization activity is \$11,271,000. The request provides \$8,400,000 for artificial intelligence (AI) and Scaling & Enablement projects that support M-25-21 requirements and NIST standards. Additionally, the requested funding would provide DOL’s \$2,871,000 contribution to the Office of Personnel Management’s Core Human

## IT INFRASTRUCTURE MODERNIZATION

Capital Management which will consolidate Federal HR IT platforms across the government and create efficiencies, enhance quality, and reduce redundancies.

More specifically, at the requested level, DOL would pursue the following plans:

- Invest in AI Scaling and Enablement:
  - Invest in AI infrastructure: By scaling infrastructure for high-performance computing and ensuring the infrastructure includes the capacity to sufficiently share, curate, and govern data, OCIO aims to enable DOL agencies to leverage AI efficiently. This investment will facilitate streamlined operations and improved data-driven decision-making and enable predictive analytics to address labor market trends. Ensuring ongoing support and sustainability are crucial for the long-term success of AI initiatives, ultimately fostering better working conditions and employment opportunities.
  - Lead AI literacy programs: Through comprehensive training programs, the DOL can ensure its staff is equipped to leverage AI technologies effectively, leading to more efficient operations, better data-driven decision-making, and enhanced service delivery to the American people. Engaging with internal and external stakeholders will further support the successful implementation of these programs, fostering a culture of continuous learning and innovation within the agency.
  - Conduct high impact AI independent evaluations: DOL wants to ensure it uses AI effectively and responsibly. Independent parties will evaluate the AI systems used by various DOL agencies, for criteria around performance and accuracy to ensure AI achieves its purpose reliably and precisely; safety and security, protecting data and ensuring safe operation; and impact, assessing the effects on users and stakeholders while aligning with agency missions. Additionally, transparency and accountability are crucial, ensuring AI decisions are understandable and responsibilities are clear. These evaluations will help the DOL maintain the integrity and effectiveness of its AI initiatives, ultimately benefiting the American people by ensuring AI technologies are used responsibly to enhance labor policies and programs.
  - Support AI governance: DOL will continue to ensure the Department's adopted AI solutions follow strong governance, continuous risk management, and operational readiness while benefitting the American public. The Department's Chief AI Officer and support staff, as well as the AI Governance Board, are DOL's primary mechanisms to verify DOL's AI use is effective and safe. These governance bodies also ensure full compliance with OMB Memo M-25-21, including its requirements for responsible AI leadership, documentation, and risk mitigation practices.
- Develop AI solutions: OCIO will help agencies find or implement uses for AI to advance their various missions as well as improve efficiency of operations. DOL has a backlog of agency AI projects and will fund one or multiple of these. For example, the Mine Safety and Health Administration (MSHA) may use AI to improve miner safety and prevent workplace accidents, while the Employment and Training Administration (ETA) can analyze the unemployment insurance landscape for preventing improper payments. The Bureau of Labor Statistics (BLS) can enhance data analysis with AI, the Wage and Hour

## IT INFRASTRUCTURE MODERNIZATION

Division (WHD) can monitor compliance with labor laws more efficiently, and the Office of Disability Employment Policy (ODEP) can support inclusive employment through AI tools. These programs align with the DOL's mission to improve working conditions and advance employment opportunities, ultimately benefiting the American people.

### **FY 2026**

In FY 2026, the ITIM budget activity was not funded.

### **FY 2025**

The FY 2025 funding of \$22,380,000 continued to enable DOL to implement its IT modernization agenda and overall IT strategy, which included the following initiatives.

- Launched the AI-powered enhancement DOL AI Search Insights (DAISI) LaborNet Search Experience to LaborNet, the Department's internal knowledge and collaboration platform that serves as a central hub for policies, guidance, and resources across DOL. DAISI improves the user experience by delivering faster, more accurate, and context-aware answers to employee queries, having already responded to over 5,000 questions and significantly reducing time spent searching for critical information.
- Established the new DOL AI Job Enrichment Center, which provides approved AI tools, training, and information to help employees expand AI knowledge and skills. Over 3,000 DOL staff have accessed the Center.
- Completed development and testing of EBSA's AI-powered summarization tool which will improve efficiency in case processing.
- Repaid portions of two of the Department's Technology Modernization Fund (TMF) awards, the *Enhancing security of DOL data and applications* and *Data Modernization* awards.
- Integrated 52 mission critical applications into the DOL Enterprise DevSecOps Services pipeline, which allows for automation and AI to accelerate the development and deployment of high-quality, secure, and compliant IT solutions.
- Completed the migration of ten tenant applications across multiple agencies from the legacy Azure DOL Digital Platform environment to the OCIO AWS cloud infrastructure, which provides scalability, flexibility, and cost efficiency.
- Continued ServiceNow enhancement activities to modernize the platform to ensure regulatory and policy compliance, as well as enhance IT Service Management, IT Operations Management, and Hardware Asset Management capabilities.
- Completed cloud migration and license consolidation of OWCP systems and decommissioned legacy infrastructure.
- Initiated a data center migration to AWS, marking a significant step toward modernization of the Department's infrastructure foundation.

## IT INFRASTRUCTURE MODERNIZATION

WORKLOAD AND PERFORMANCE SUMMARY					
		FY 2025 Enacted		FY 2026 Enacted	FY 2027 Request
		Target	Result	Target	Target
<b>IT Infrastructure Modernization</b>					
OASAM- ITM-OCIO- 01	Percentage of AI impact assessments successfully implemented and reviewed for compliance with OMB guidelines	--	--	90.00[p]	92.00[p]

Legend: (r) Revised (e) Estimate (base) Baseline -- Not Applicable TBD - To Be Determined [p] - Projection

# IT INFRASTRUCTURE MODERNIZATION

## Workload and Performance Narrative

DOL will support the Administration's commitment to advancing AI as detailed in Executive Order 14179, *Removing Barriers to American Leadership in Artificial Intelligence*, and the corresponding Office of Management and Budget (OMB) Memorandum, "Accelerating Federal Use of AI through Innovation, Governance, and Public Trust." OCIO will also support the AI program that will collaborate with Departmental IT and business stakeholders to design, develop, or modify systems that include AI and machine learning solutions to increase efficiency and augment tasks.

In FY 2026, DOL will start tracking the percentage of AI impact assessments successfully implemented and reviewed for compliance with OMB guidelines. The FY 2026 for this measure is 90% while the target for FY 2027 is 92%.

# IT INFRASTRUCTURE MODERNIZATION

## BUDGET ACTIVITY BY OBJECT CLASS

(Dollars in Thousands)

	<b>FY 2025 Enacted</b>	<b>FY 2026 Enacted</b>	<b>FY 2027 Request</b>	<b>Diff. FY 2027 Request / FY 2026 Enacted</b>
11.1 Full-time permanent	2,757	0	0	0
12.1 Personnel Benefits	1,250	0	0	0
23.3 Communications, utilities, and misc.	2,400	0	0	0
25.2 Other services from non-Federal sources	2	0	1,173	1,173
25.3 Other goods and svcs. from Fed. sources	1,971	0	2,223	2,223
25.7 Operation and maint. of equipment	10,000	0	7,875	7,875
31.0 Equipment	4,000	0	0	0
<b>Total</b>	<b>22,380</b>	<b>0</b>	<b>11,271</b>	<b>11,271</b>

# IT INFRASTRUCTURE MODERNIZATION

## CHANGES IN FY 2027

(Dollars in Thousands)

### Activity Changes

<b>Built-Ins</b>		
<b>Built-Ins Subtotal</b>	<b>\$0</b>	
<b>Base</b>	<b>\$0</b>	<b>0</b>
Program Increases	\$11,271	0
<b>Net Program Subtotal</b>	<b>\$11,271</b>	<b>0</b>
<b>Total Activity Appropriation</b>	<b>\$11,271</b>	<b>0</b>

	<b>Amount</b>	<b>FTE</b>
<b>Base</b>	<b>\$0</b>	<b>0</b>
<b>Program Increases</b>	<b>\$11,271</b>	<b>0</b>
<b>Program Decreases</b>	<b>\$0</b>	<b>0</b>