

FY 2027

CONGRESSIONAL BUDGET JUSTIFICATION

VETERANS' EMPLOYMENT AND TRAINING SERVICE

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VETERANS' EMPLOYMENT AND TRAINING SERVICE

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VETERANS' EMPLOYMENT AND TRAINING SERVICE

APPROPRIATION LANGUAGE

(INCLUDING TRANSFER OF FUNDS)

Not to exceed \$269,841,000 may be derived from the Employment Security Administration account in the Unemployment Trust Fund to carry out the provisions of chapters 41, 42, and 43 of title 38, United States Code, of which—

(1) \$185,000,000 is for Jobs for Veterans State grants under 38 U.S.C. 4102A(b)(5) to support disabled veterans' outreach program specialists under section 4103A of such title and local veterans' employment representatives under section 4104(b) of such title, and for the expenses described in section 4102A(b)(5)(C), which shall be available for expenditure by the States through September 30, 2029, and not to exceed 3 percent for the necessary Federal expenditures for data systems and contract support to allow for the tracking of participant and performance information: Provided, That, in addition, such funds may be used to support such specialists and representatives in the provision of services to transitioning members of the Armed Forces who have participated in the Transition Assistance Program and have been identified as in need of intensive services, to members of the Armed Forces who are wounded, ill, or injured and receiving treatment in military treatment facilities or warrior transition units, to the spouses or other family caregivers of such wounded, ill, or injured members, and to surviving spouses of individuals who died while serving as members of the Armed Forces or as a result of a service-connected disability;

(2) \$34,379,000 is for carrying out the Transition Assistance Program under 38 U.S.C. 4113 and 10 U.S.C. 1144;

(3) \$47,048,000 is for Federal administration of chapters 41, 42, and 43 of title 38, and sections 2021, 2021A, and 2023 of title 38, United States Code: Provided, That up to \$500,000 may be used to carry out the Hire VETS Act (division O of Public Law 115-31); and

(4) \$3,414,000 is for the National Veterans' Employment and Training Services Institute under 38 U.S.C. 4109:

Provided, That the Secretary may reallocate among the appropriations provided under paragraphs (1) through (4) above an amount not to exceed 3 percent of the appropriation from which such reallocation is made.

In addition, from the General Fund of the Treasury, \$65,500,000 is for carrying out programs to assist homeless veterans and veterans at risk of homelessness who are transitioning from certain institutions under sections 2021, 2021A, and 2023 of title 38, United States Code: Provided, That notwithstanding subsections (c)(3) and (d) of section 2023, the Secretary may award grants through September 30, 2027, to provide services under such section: Provided further, That services provided under sections 2021 or under 2021A may include, in addition to services to homeless veterans described in section 2002(a)(1), services to veterans who were homeless at some point within the 60 days prior to program entry or veterans who are at risk of homelessness within the next 60 days, and that services provided under section 2023 may include, in addition to services to the individuals described in subsection (e) of such section, services to veterans recently released from incarceration who are at risk of homelessness: Provided further, That notwithstanding paragraph (3) under this heading, funds appropriated in

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this paragraph may be used for data systems and contract support to allow for the tracking of participant and performance information: Provided further, That notwithstanding sections 2021(e)(2) and 2021A(f)(2) of title 38, United States Code, such funds shall be available for expenditure pursuant to 31 U.S.C. 1553.

In addition, fees may be assessed and deposited in the HIRE Vets Medallion Award Fund pursuant to section 5(b) of the HIRE Vets Act, and such amounts shall be available to the Secretary to carry out the HIRE Vets Medallion Award Program, as authorized by such Act, and shall remain available until expended: Provided, That such sums shall be in addition to any other funds available for such purposes, including funds available under paragraph (3) of this heading: Provided further, That section 2(d) of division O of the Consolidated Appropriations Act, 2017 (Public Law 115-31; 38 U.S.C. 4100 note) shall not apply. (Department of Labor Appropriations Act, 2026).

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AMOUNTS AVAILABLE FOR OBLIGATION

(Dollars in Thousands)

	FY 2025 Enacted		FY 2026 Enacted		FY 2027 Request	
	FTE	Amount	FTE	Amount	FTE	Amount
Budget Authority Before Committee	211	\$335,341	194	\$335,341	194	\$335,341
Unobligated Balances Brought Forward	0	\$190	0	\$264	0	\$0
HVMP Fees	0	\$160	0	\$170	0	\$191
Total Budgetary Resources	211	\$335,691	194	\$335,775	194	\$335,532

VETERANS' EMPLOYMENT AND TRAINING SERVICE

SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2026 Enacted	FY 2027 Request	Net Change
Budget Authority			
General Funds	\$65,500	\$65,500	\$0
Unemployment Trust Funds	\$269,841	\$269,841	\$0
Total	<u>\$335,341</u>	<u>\$335,341</u>	<u>\$0</u>
Full Time Equivalent			
Unemployment Trust Funds	194	194	0
Total	<u>194</u>	<u>194</u>	<u>0</u>

VETERANS' EMPLOYMENT AND TRAINING SERVICE

Explanation of Change

	FY 2026 Enacted		Trust Funds		Federal Funds		FY 2027 Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Increases:								
A. Built-Ins:								
Total personnel compensation	194	\$24,677	0	\$0	0	\$0	0	\$0
Personnel benefits	0	\$8,697	0	\$0	0	\$0	0	\$0
Benefits for former personnel	0	\$16	0	\$0	0	\$0	0	\$0
Travel and transportation of persons	0	\$420	0	\$0	0	\$0	0	\$0
Rental payments to GSA	0	\$588	0	\$0	0	\$0	0	\$0
Communications, utilities, and misc.	0	\$114	0	\$0	0	\$0	0	\$0
Printing and reproduction	0	\$825	0	\$0	0	\$0	0	\$0
Other services from non-Federal sources	0	\$37,598	0	\$0	0	\$0	0	\$0
Other goods and svcs. from Fed. sources	0	\$7,150	0	\$0	0	\$0	0	\$0
Supplies and materials	0	\$65	0	\$0	0	\$0	0	\$0
Equipment	0	\$3	0	\$0	0	\$0	0	\$0
Grants, subsidies, and contributions	0	\$243,357	0	\$0	0	\$0	0	\$0
Insurance claims and indemnities	0	\$45	0	\$0	0	\$0	0	\$0
Working Capital Fund	0	\$11,786	0	\$0	0	\$0	0	\$0
Built-Ins Subtotal	+194	+\$335,341	0	\$0	0	\$0	0	\$0
B. Programs:								
Programs Subtotal			0	\$0	0	\$0	0	\$0
Total Increase	+194	+\$335,341	0	\$0	0	\$0	0	\$0
Decreases:								
A. Built-Ins:								
Working Capital Fund	0	\$0	0	-\$748	0	\$0	0	-\$748
Built-Ins Subtotal	0	\$0	0	-\$748	0	\$0	0	-\$748
B. Programs:								

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Programs Subtotal		0	\$0	0	\$0	0	\$0
Total Decrease	0	\$0	0	-\$748	0	\$0	-\$748
Total Other		0	+\$748	0	\$0	0	+\$748
Total Change	+194	+\$335,341	0	\$0	0	\$0	\$0

VETERANS' EMPLOYMENT AND TRAINING SERVICE

SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY

(Dollars in Thousands)

	FY 2025 Enacted		FY 2026 Enacted		FY 2027 Request		Diff. FY 2027 Request / FY 2026 Enacted	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
State Administration Grants	0	\$185,000	0	\$185,000	0	\$185,000	0	\$0
Unemployment Trust Funds	0	\$185,000	0	\$185,000	0	\$185,000	0	\$0
Transition Assistance Program	0	\$34,379	0	\$34,379	0	\$34,379	0	\$0
Unemployment Trust Funds	0	\$34,379	0	\$34,379	0	\$34,379	0	\$0
Federal Administration	211	\$47,048	194	\$47,048	194	\$47,048	0	\$0
Unemployment Trust Funds	211	\$47,048	194	\$47,048	194	\$47,048	0	\$0
National Veterans' Employment and Training Services Institute	0	\$3,414	0	\$3,414	0	\$3,414	0	\$0
Unemployment Trust Funds	0	\$3,414	0	\$3,414	0	\$3,414	0	\$0
Homeless Veterans' Programs	0	\$65,500	0	\$65,500	0	\$65,500	0	\$0
General Funds	0	\$65,500	0	\$65,500	0	\$65,500	0	\$0
Total	211	\$335,341	194	\$335,341	194	\$335,341	0	\$0
General Funds	0	\$65,500	0	\$65,500	0	\$65,500	0	\$0
Unemployment Trust Funds	211	\$269,841	194	\$269,841	194	\$269,841	0	\$0

NOTE: FY 2025 reflects actual FTE.

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BUDGET AUTHORITY BY OBJECT CLASS

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
11.1 Full-time permanent	25,582	24,127	24,127	0
11.3 Other than full-time permanent	400	0	0	0
11.5 Other personnel compensation	500	550	550	0
12.1 Personnel Benefits	9,224	8,697	8,697	0
12.1 FECA	25	0	0	0
13.0 Benefits for former personnel	16	16	16	0
21.0 Travel and transportation of persons	600	420	420	0
23.1 Rental payments to GSA	1,032	588	588	0
23.3 Communications, utilities, and misc.	165	114	114	0
24.0 Printing and reproduction	825	825	825	0
25.2 Other services from non-Federal sources	43,066	37,598	37,598	0
25.3 Other goods and svcs. from Fed. sources	2,919	7,150	7,898	748
25.3 WCF (Non-Add)	9,545	11,786	11,038	-748
26.0 Supplies and materials	36	65	65	0
31.0 Equipment	0	3	3	0
41.0 Grants, subsidies, and contributions	241,361	243,357	243,357	0
42.0 Insurance claims and indemnities	45	45	45	0
Total	335,341	335,341	335,341	0

VETERANS' EMPLOYMENT AND TRAINING SERVICE

SIGNIFICANT ITEMS IN APPROPRIATION COMMITTEES' REPORTS

VETERANS' EMPLOYMENT AND TRAINING SERVICE - TAP:

House: The Committee directs the Department of Labor to include in the fiscal year 2027 congressional justification the estimated cost of modifying the Transition Assistance Program to include a once-a-year workshop for all service members, regardless of their enlistment status.

Response: The Transition Assistance Program (TAP) provides training, resources, and assistance to separating service members on active duty in the Armed Forces, including those on Guard or Reserve duty, as well as their spouses, pursuant to 10 U.S.C. § 1144. TAP is a cooperative effort among the U.S. Department of Labor (DOL), the Department of War (DoW), the Department of Education (ED), the Department of Veterans Affairs (VA), the Department of Homeland Security (DHS), the Small Business Administration (SBA), and the Office of Personnel Management (OPM). VETS administers a portion of the TAP curricula as a required component of the program, both domestically and at overseas installations, providing job preparation and employment resources to assist approximately 200,000 transitioning service members entering the civilian workforce annually.¹ In Fiscal Year (FY) 2025, DOL provided a total of 10,134 TAP Workshops (9,516 in-person, and 618 virtually) to 214,669 participants.

There are three core VETS TAP employment workshops. The **Employment Fundamentals of Career Transition (EFCT)** workshop is a mandatory one-day course for transitioning service members designed to lay the foundation for the transition from military to civilian life. In addition to the mandatory EFCT workshop, DOL also provides two elective workshops for transitioning service members: the DOL **Employment Workshop (DOLEW)** and the **Career and Credential Exploration (C2E)** workshop. The DOLEW is a comprehensive two-day workshop that covers emerging best practices in career employment, including in-depth training to assist participants in developing interview skills, building effective resumes, and using emerging technology to network and search for employment. The C2E workshop offers participants a unique opportunity to complete a personalized career development assessment of their individual occupational interests and abilities.

In addition to the three core VETS employment workshops for transitioning service members, VETS offers two employment workshops designed to address the unique needs of military spouses, caregivers, and wounded ill, and/or injured service members: the **Transition Employment Assistance for Military Spouses and Caregivers (TEAMS)**, and the **Wounded Warrior and Caregiver Employment Workshop (WWCEW)**. Finally, VETS offers the **Employment Navigator and Partnership Program (ENPP)** to transitioning service members and their spouses at select military installations. At these installations, full-time contracted Employment Navigators (EN) provide personalized, one-on-one career support services to transitioning service members and their spouses to identify employment opportunities through career exploration and connections to available resources from governmental and non-governmental partners.

¹ Source: Veterans' Employment and Training Service (VETS) - Fiscal Year 2024 Annual Report to Congress

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The once-a-year workshop for all service members could be conducted as a one-hour asynchronous virtual training. Utilizing a contract services vendor, VETS would develop and offer this workshop, in addition to VETS' current TAP workshops for transitioning service members, to cover relevant employment-related information and resources for all service members. VETS estimates this option would cost approximately \$1 million, which would cover the costs for administration, curriculum development, IT infrastructure needs, and FTE to manage execution. This estimate is based on VETS's role with the Transition Assistance Program, which covers employment-related topics.

If TAP were modified to include a once-a-year workshop for all service members, regardless of their enlistment status, DOL projects this will greatly increase the number of service members who would be able to receive DOL services through TAP, as authorized under Sections 1142 and 1144 of Title 10 U.S.C. According to the DoW, there were approximately 1,300,000 active-duty service members and over 1,000,000 ready reserve members in 2024². DOL serves approximately 200,000 service members on average each year through its current program structure.

VETS would be required to coordinate with the DoW, DHS, and the military services regarding hosting, service delivery, scheduling coordination, and participant information collection and reporting.

VETERANS' EMPLOYMENT AND TRAINING SERVICE – GRANT CONTINUATION COST ESTIMATES:

House: As part of the fiscal year 2027 congressional justification, each department or agency funded in this Act with discretionary budget authority for competitively awarded grants shall include the expected cost of continuation awards for each competitively awarded grant and any amount the department or agency would seek to issue a new competitive funding opportunity announcement for such grant in fiscal year 2027.

Response: For the Homeless Veterans' Reintegration Program, in support of the summary numbers, there is \$23,217,059 available for new awards under the 2026 Funding Opportunity Announcement. VETS expects to award \$23,217,059 for the first year of the new three-year HVRP grants under the 2026 Funding Opportunity Announcement. In 2027, VETS must fund the grants that are entering their second year at a cost of \$23,217,059, as well as 63 active HVRPs that are entering their third year in Fiscal Year (FY) 2027, costing \$23,657,992. The expected appropriation for the 2027 Funding Opportunity Announcement is \$65,500,000, from which we will subtract \$46,875,051 for grants requiring incremental funding and \$3,396,411 for program-related contracts and centralized costs. This calculation leaves \$15,228,538 available for the new HVRP Funding Opportunity Announcement in FY 2027.

Year	Description	Funding Amount
2027	Expected appropriation	\$65,500,000

² Source: [2024-demographics-report.pdf](#)

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Year	Description	Funding Amount
2027	Grants requiring incremental funding	(\$46,875,051)
2027	Program related contracts & centralized costs	(\$3,396,411)
2027	Remaining funds for new HVRP Funding Opportunity Announcement	\$15,228,538

VETERANS' EMPLOYMENT AND TRAINING SERVICE

AUTHORIZING STATUTES

Public Law / Act

- 38 U.S.C. Chapters 41 and 42, as amended by Pub. Law 107-288, Pub. Law 112-56, Title II, and Pub. Law 111-275
- Pub. Law 105-339
- 38 U.S.C. Chapter 43, as amended by Pub. Law 103-353
- Pub. Law 96-22 Section: 38 U.S.C. Chapter(s) 4100, 4200, 4300
- 38 U.S.C. 2021, 2021A, and 2023
- Pub. Law 112-56, Title II
- Pub. Law 115-31, Division "O"

Legislation

- Jobs for Veterans Act
- Veterans Employment Opportunities Act
- Uniformed Services Employment and Reemployment Rights Act of 1994
- Vietnam Era Veterans' Readjustment Assistance Act of 1974
- Homeless Veterans' Reintegration Programs
- VOW to Hire Heroes Act
- HIRE Vets Act

VETERANS' EMPLOYMENT AND TRAINING SERVICE

APPROPRIATION HISTORY

(Dollars in Thousands)

	Budget Estimates to Congress	Appropriations	FTE
2017			
Base Appropriation	\$285,520	\$279,041	237
2018			
Base Appropriation	\$279,595	\$295,041	228
2019			
Base Appropriation	\$281,595	\$300,041	219
2020			
Base Appropriation	\$306,041	\$311,341	220
2021			
Base Appropriation	\$312,000	\$316,341	232
2022			
Base Appropriation	\$324,831	\$325,341	245
2023			
Base Appropriation	\$330,968	\$335,341	244
2024			
Base Appropriation	\$347,627	\$335,341	227
2025			
Base Appropriation	\$337,301	\$335,341	223
2026			
Base Appropriation	\$342,341	\$335,341	194
2027			
Base Appropriation	\$335,341	\$0	194

VETERANS' EMPLOYMENT AND TRAINING SERVICE

OVERVIEW

As the principal agency in the U.S. Department of Labor (DOL) that provides training for and protects the employment rights of veterans, service members, and military spouses, the **Veterans' Employment and Training Service (VETS)** is deeply committed to supporting the employment needs of veterans and employers in the job market of today and tomorrow. VETS is a member of DOL's integrated employment, training, and compliance enterprise.

The Agency administers programs that address the employment, training, and job security needs of America's veterans. Our vision is to enable all veterans, service members, and military spouses to reach their full potential in the workplace. Our FY 2027 budget proposal is designed to align staffing and financial resources to effectively and sustainably serve our nation's veterans.

VETS administered services:

- Build quality jobs and meaningful careers through **Jobs for Veterans State Grants (JVSG)**;
- Prepare veterans, service members, and military spouses for the civilian sector through the **Transition Assistance Program (TAP)**;
- Protect employment rights of veterans and National Guard and Reserve members through the **Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA)** and Veterans' Preference programs;
- Train staff providing employment services to veterans through the **National Veterans' Training Institute (NVTI)**;
- Provide pathways to employment for veterans experiencing homelessness through the **Homeless Veterans' Reintegration Program (HVRP)**; and
- Promote employment opportunities for veterans by recognizing employers who demonstrate a commitment to recruiting, employing, and retaining veterans through the **Honoring Investments in Recruiting and Employing American Military Veterans Act of 2017 (HIRE Vets Act)**.

In addition, VETS has established a network of government and non-government partners that are associated with and help amplify its mission, including partnerships with Veteran and Military Service Organizations. VETS focuses on recruiting, developing, and retaining skilled staff committed to continuous improvement and positive employment outcomes for its target population, and provides staff and its customers access to modern IT solutions and high-quality data to improve the effectiveness, efficiency, and accountability of its programs.

In FY 2027, VETS is requesting \$335,341,000. VETS' budget is formulated and executed through five budget activities:

1. **Jobs for Veterans State Grants: \$185,000,000**

This funding level enables each state, the District of Columbia, Guam, Puerto Rico, and the Virgin Islands to hire dedicated staff who provide individualized career and training services to veterans and other eligible persons. These staff help employers address their workforce needs with job-seeking veterans at American Job Centers (AJCs). VETS allocates JVSG funds to each

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state based on the ratio of veterans seeking employment in each state to the total number of veterans seeking employment in all states. The grants fund approximately 1,300 state positions nationwide.

2. **Transition Assistance Program: \$34,379,000**

This funding level will allow VETS to continue: 1) conducting the Employment Navigator and Partnership Program that uses contracted **Employment Navigators** (ENs) stationed on-site at select military installations to provide one-on-one support to transitioning service members and be able to track and report long-term participant employment outcomes, 2) providing in-person and virtual course offerings of the **Transition Employment Assistance for Military Spouses** (TEAMS) workshops and the Wounded Warrior and Caregiver Employment Workshop curriculum designed for transitioning service members undergoing medical separation or retirement, and 3) offering approximately 10,000 workshops of its one-day mandatory workshop, and its two-day elective workshops, on employment preparation and vocational training as part of TAP to assist service members transitioning to civilian employment.

3. **Federal Administration – USERRA Enforcement: \$47,048,000**

This funding level covers key responsibilities of the Agency, which include executive management; USERRA administration and Veteran's Preference investigations and enforcement; payments to other Agencies and the Working Capital Fund; support for the HIRE Vets Act; and operations, outreach, research, program evaluation, and policy development. At this requested level, VETS will:

- 1) Recruit, train, and retain federal staff to effectively manage and allocate funds related to TAP, JVSG, HVRP, NVTI, and HIRE Vets Medallion Program (HVMP), as well as provide the IT resources needed to operate these programs.
- 2) Provide comprehensive support for all USERRA and Veteran's Preference activities, including program administration, handling of violation claims, upkeep of IT case management system, regulation drafting, and compliance activities with employers.

4. **National Veterans' Training Institute: \$3,414,000**

This funding level will enable the National Veterans' Training Institute (NVTI) to continue its vital role in supporting the employment and training needs of veterans across the nation. NVTI provides high-quality and relevant training to veterans' service providers' staff, ensuring that veterans receive the best possible assistance in their transition to civilian careers. The NVTI also fosters a community of practice among veterans' service providers, enabling them to share best practices, resources, and innovations. NVTI trains over 4,000 participants, including JVSG-funded state staff, DOL and other federal agency staff who serve veterans or perform grants management, and staff who conduct compliance and enforcement activities under USERRA.

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5. Homeless Veterans' Reintegration Program: \$65,500,000

This funding level enables eligible applicants, such as State and Local Workforce Development Boards and for- and non-profit organizations, to compete for grants that provide job training, counseling, and placement services to veterans at risk of or experiencing homelessness. These services include job readiness and skills training to help veterans reintegrate into the labor force. The funding level also supports Stand Down events, which are one- to three-day events that offer veterans experiencing homelessness food, shelter, clothing, health screenings, and U.S. Department of Veterans Affairs (VA) benefits counseling. At these events, veterans can get referrals to other resources, such as health care, housing, employment services, substance use treatment, and mental health counseling. DOL, local VA Medical Centers, other government agencies, and community-based homeless service providers coordinate these collaborative events. The grants serve an estimated 16,000 veterans at risk of or experiencing homelessness.

STATE GRANTS

BUDGET AUTHORITY BEFORE THE COMMITTEE

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
Activity Appropriation	185,000	185,000	185,000	0
FTE	0	0	0	0

NOTE: FY 2025 reflects actual FTE.

Introduction

The Jobs for Veterans State Grants (JVSG) program funds state employees who provide employment and specialized services to eligible veterans, eligible persons, and additional populations authorized by annual appropriations. Current authorized additional populations include the following:

- Transitioning service members
- Wounded or ill service members who are receiving treatment in military treatment facilities
- Spouses or other family caregivers of those wounded or ill service members
- Spouses of individuals who died while serving as members of the Armed Forces
- Spouses of individuals who died as a result of a service-connected disability.

The program supports Disabled Veterans Outreach Program (DVOP), Local Veterans' Employment Representative (LVER), and Consolidated DVOP/LVER (CODL) staff in 50 states, the District of Columbia, Guam, Puerto Rico, and the Virgin Islands. These staff work primarily in the American Job Centers (AJC) located across the country.

DVOP specialists provide individualized career services through a case management framework to meet the employment needs of eligible populations with employment barriers such as:

- Disability
- Vietnam-era military service
- Involvement in the criminal justice system
- Homelessness
- Recent separation from military duty
- Unemployment

Individualized career services that DVOP specialists provide, either directly or by referral, include services such as:

- Comprehensive and specialized job readiness assessment
- Development of an individual employment plan
- Career planning through group or individual counseling

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- Pre-vocational services including developing the participants’ learning, communication, and interviewing skills

LVER staff conduct outreach to the employer community and facilitate employment, training, and placement services under the state’s employment service delivery system. They advocate for all veterans and additional populations with business, industry, and other community-based organizations by participating in activities such as:

- Conducting job and career fairs
- Developing jobs for individuals who are served by DVOP specialists
- Working with unions, apprenticeships, and business organizations
- Promoting initiatives and programs such as the Department of Defense SkillBridge program

In addition to their work with employers, LVERs play an important role in developing the veteran service delivery strategies in state workforce systems, educating all AJC staff with current veterans’ employment initiatives and programs, and providing regular updates on veteran services and programs.

CODL staff, authorized by the Veterans’ Benefits Act of 2010, perform the duties of both DVOP and LVER staff.

All JVSG-funded staff must satisfactorily complete specialized training for their roles within 18 months of assignment to their position. The training is delivered through the VETS-administered National Veterans Training Institute (NVTI).

DOL’s commitment is an important part of fulfilling our Nation’s obligation to the people who have served our country.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2022	\$183,000	0
2023	\$185,000	0
2024	\$185,000	0
2025	\$185,000	0
2026	\$185,000	0

FY 2027

The FY 2027 request level is \$185,000,000, which represents no change from the FY 2026 full-year appropriation amount. The amount of \$185,000,000 funds approximately 1,300 DVOP, LVER, and CODL staff across the country. VETS administers the JVSG program and oversees its performance and accountability. VETS ensures that the program aligns with the strategic goals and priorities of the Department of Labor and the Administration, as well as the needs and

STATE GRANTS

preferences of the veterans' community and the labor market.

FY 2026

The FY 2026 Enacted amount is \$185,000,000, which represents no change from the FY 2025 full-year appropriation amount. The amount of \$185,000,000 funds approximately 1,300 DVOP, LVER, and CODL staff across the country. VETS administers the JVSG program and oversees its performance and accountability. VETS ensures that the program aligns with the strategic goals and priorities of the DOL and the Administration, as well as the needs and preferences of the veterans' community and the labor market.

FY 2025

The FY 2025 Enacted amount was \$185,000,000, which funded: 312 LVERs, 732 DVOP specialists, and 146 CODL across the country. VETS administered the JVSG program and oversaw its performance and accountability. VETS ensured that the program aligned with the strategic goals and priorities of the Department of Labor and the Administration, as well as the needs and preferences of the veterans' community and the labor market.

STATE GRANTS

WORKLOAD AND PERFORMANCE SUMMARY							
		PY 2024 Revised Enacted		PY 2025 Enacted		PY 2026 Enacted	PY 2027 Request
		Target	Result	Target	Result	Target	Target
State Grants							
VETS-WIOA- JVSG-01	Employment rate (2nd quarter after exit) for veterans served by JVSG	--	56.1%[r]	--	--	--	--
VETS-WIOA- JVSG-03	Employment Rate (4th quarter after exit) for veterans served by JVSG	--	54.7%[r]	--	--	--	--
VETS-WIOA- DVOP-05	Median Earnings (2nd quarter after exit) for veterans served by DVOP	\$9,000	\$9,252	\$9,250	--	\$9,400	\$9,400
VETS-DVOP- 05a	Percentage of states that met their median earnings target	90.0%	96.2%	90.0%	--	90.0%	90.0%

Legend: (r) Revised (e) Estimate (base) Baseline -- Not Applicable TBD - To Be Determined [p] - Projection

STATE GRANTS

Workload and Performance Narrative

The performance measures DOL uses to measure the outcomes of JVSG participants are the employment rates in the 2nd and 4th quarters after exit, median earnings in the 2nd quarter after exit, and percentage of states that met their median earnings target. In Program Year (PY) 2024, participants who were served by JVSG were employed at a rate of 56.1 percent in the 2nd quarter after exit, and at a rate of 54.7 percent during the 4th quarter after exit. In the 2nd quarter after exit, participants served by a DVOP show median quarterly earnings of \$9,252. VETS analyzes actual performance outcomes compared to the state established targets at the end of each program year. For example, performance measure (DVOP-05a) is the percentage of states that met their median earnings target. In PY 2024 96.2 percent of states met their targets. Informed by state demographics, current economic conditions, labor market information, and historical performance data, states determine and set evidence-based JVSG performance targets for three employment-related Workforce Innovation and Opportunity Act (WIOA) primary indicators of performance. JVSG establishes performance goals for a two-program year period. VETS expects this measure to be a better indicator of JVSG performance as it directly connects back to a state-specific performance target rather than a national average. This analysis identifies which states did not meet their goal and may benefit from additional technical assistance from VETS staff.

STATE GRANTS

BUDGET ACTIVITY BY OBJECT CLASS

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
25.2 Other services from non-Federal sources	3,435	950	950	0
25.3 Other goods and svcs. from Fed. sources	692	2,506	2,506	0
25.3 WCF (Non-Add)	340	0	0	0
41.0 Grants, subsidies, and contributions	180,533	181,544	181,544	0
Total	185,000	185,000	185,000	0

STATE GRANTS

CHANGES IN FY 2027

(Dollars in Thousands)

Activity Changes

Built-Ins

Built-Ins Subtotal

\$0

Base

\$185,000

0

Net Program Subtotal

\$0

0

Total Activity Appropriation

\$185,000

0

Amount

FTE

Base

\$185,000

0

Program Increases

\$0

0

Program Decreases

\$0

0

TRANSITION ASSISTANCE PROGRAM

BUDGET AUTHORITY BEFORE THE COMMITTEE

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
Activity Appropriation	34,379	34,379	34,379	0
FTE	0	0	0	0

NOTE: FY 2025 reflects actual FTE.

Introduction

The Transition Assistance Program (TAP) for separating service members and their spouses, codified in 10 U.S.C. 1144, is a cooperative effort between DOL, U.S. Department of War (DOW), the U.S. Department of Homeland Security (DHS), the VA, the U.S. Department of Education, the U.S. Small Business Administration, and the U.S. Office of Personnel Management. As directed in the FY 2019 National Defense Authorization Act (NDAA), DOL provides a mandatory one-day employment workshop, as well as two two-day career track workshops on employment preparation and vocational training, as part of TAP to assist service members' transition to civilian employment. The DOL TAP Employment Workshops are provided on military installations, both domestically and abroad, and are facilitated by an all-contract staff. VETS established virtual delivery of the TAP Employment Workshops and maintains that capability. At the request level, TAP Employment Workshops will be delivered to approximately 200,000 transitioning service members and spouses.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2022	\$32,379	0
2023	\$34,379	0
2024	\$34,379	0
2025	\$34,379	0
2026	\$34,379	0

FY 2027

The FY 2027 request level for TAP is \$34,379,000, which represents no change from the FY 2026 full-year appropriation amount.

At this funding level VETS will continue:

1. Conducting the Employment Navigator and Partnership Program that uses contracted **Employment Navigators (ENs)** stationed on-site at select military installations to

TRANSITION ASSISTANCE PROGRAM

provide one-on-one support to transitioning service members and be able to track and report long-term participant employment outcomes;

2. Providing in-person and virtual course offerings of the **Transition Employment Assistance for Military Spouses (TEAMS)** workshops and the **Wounded Warrior and Caregiver Employment Workshop** curriculum designed for transitioning service members undergoing medical separation or retirement and;
3. Offering approximately 6,000 one-day mandatory workshops, and approximately 5,000 two-day elective workshops, on employment preparation and vocational training as part of TAP to assist service members transitioning to civilian employment.

FY 2026

The FY 2026 Enacted amount for TAP is \$34,379,000, which represents no change from the FY 2025 appropriation.

At this funding level VETS will continue:

1. Conducting the Employment Navigator and Partnership Program that uses contracted **Employment Navigators (ENs)** stationed on-site at select military installations to provide one-on-one support to transitioning service members and be able to track and report long-term participant employment outcomes;
2. Providing in-person and virtual course offerings of the **Transition Employment Assistance for Military Spouses (TEAMS)** workshops and the **Wounded Warrior and Caregiver Employment Workshop** curriculum designed for transitioning service members undergoing medical separation or retirement and;
3. Offering approximately 6,000 one-day mandatory workshops, and approximately 5,000 two-day elective workshops, on employment preparation and vocational training as part of TAP to assist service members transitioning to civilian employment.

FY 2025

At this funding level, VETS continued implementing the Congressionally mandated Off-Base Transition Training Pilot (OBTT) in 14 states and Washington D.C. The program sponsored the Employment Navigator and Partnership Program (ENPP) that uses contracted Employment Navigators (ENs) stationed on-site at select military installations to provide one-on-one support to transitioning service members and to track and report long-term participant employment outcomes. Service members who received ENPP support had median quarterly wages 11% higher than their peers (\$11,370 compared to \$10,248), and entered employment roughly two months earlier. In addition, TAP provided in-person and virtual Transition Employment Assistance for Military Spouses (TEAMS) and Wounded Warrior and Caregiver Employment Workshop (WWCEW) courses and workshops. This programming is designed for transitioning service members undergoing medical separation or retirement. VETS offered approximately 6,000 one-day mandatory workshops and approximately 4,000 two-day elective workshops on employment preparation and vocational training as part of TAP to assist service members transitioning to civilian employment.

TRANSITION ASSISTANCE PROGRAM

WORKLOAD AND PERFORMANCE SUMMARY				
	FY 2025 Enacted		FY 2026 Enacted	FY 2027 Request
	Target	Result	Target	Target
Transition Assistance Program				
VETS-TAP-14	Facilitator satisfaction through post-course survey			
	90.0%	--	90.0%	90.0%
VETS-TAP-16a	Median wages after ENPP intervention			
	[base]	\$11,262	\$11,750	\$12,000
VETS-TAP-16c	Median wages without ENPP intervention			
	--	\$10,875	--	--

Legend: (r) Revised (e) Estimate (base) Baseline -- Not Applicable TBD - To Be Determined [p] - Projection

TRANSITION ASSISTANCE PROGRAM

Workload and Performance Narrative

The Transition Assistance Program (TAP) provides high-quality information, tools, and training to help transitioning service members and their spouses establish positive employment outcomes following their military careers as is evident from a 96 percent approval rating through a post-course facilitator satisfaction survey. As part of TAP, the Employment Navigator and Partnership Program (ENPP), which provides one-on-one career assistance to interested transitioning service members and their spouses, expanded to 50 sites in FY 2025. This represents a 43 percent increase from the previous year.

TRANSITION ASSISTANCE PROGRAM

BUDGET ACTIVITY BY OBJECT CLASS

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
23.3 Communications, utilities, and misc.	125	90	90	0
24.0 Printing and reproduction	800	800	800	0
25.2 Other services from non-Federal sources	32,731	30,783	30,783	0
25.3 Other goods and svcs. from Fed. sources	723	2,706	2,706	0
Total	34,379	34,379	34,379	0

TRANSITION ASSISTANCE PROGRAM

CHANGES IN FY 2027

(Dollars in Thousands)

Activity Changes

Built-Ins		
Built-Ins Subtotal	\$0	
Base	\$34,379	0
Net Program Subtotal	\$0	0
Total Activity Appropriation	\$34,379	0

	Amount	FTE
Base	\$34,379	0
Program Increases	\$0	0
Program Decreases	\$0	0

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

BUDGET AUTHORITY BEFORE THE COMMITTEE

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
Activity Appropriation	47,048	47,048	47,048	0
FTE	211	194	194	0

NOTE: FY 2025 reflects actual FTE.

Introduction

The Federal Administration – USERRA Enforcement program activity funding provides for the salary and benefits, travel, and training for all of VETS’ current staff in the national office, six regional offices, and offices in each state, the District of Columbia, and Puerto Rico. This activity provides overall leadership, support, and direction for agency operations and develops operating plans to execute the Administration’s vision.

The VETS National Office consists of the Assistant Secretary's Office, the executive management team, and programming and operational staff. These staff members oversee VETS' programs, offer technical guidance, and handle administrative tasks, outreach, policy, and research. The regional offices manage programs and oversee grant activities and compliance investigations.

VETS is responsible for administering, interpreting, and enforcing the Uniformed Services Employment and Reemployment Rights Act (USERRA), 38 U.S.C. 4301-4335, VETS staff conduct formal investigations into complaints received from individuals who believe their employment or reemployment rights were violated. Upon completion of an investigation, if the evidence supports the allegations raised in the complaint, VETS works with both the employer and complainant to obtain the appropriate relief under the law. If the complainant is dissatisfied with the results of the investigation, he or she may request that the case be referred to either the U.S. Department of Justice for non-federal cases, or to the U.S. Office of Special Counsel for federal cases for consideration of representation in either U.S. District Court or before the Merit Systems Protection Board, as appropriate. In-depth summaries of VETS’ USERRA enforcement activities, including data on cases opened during the last fiscal year, are provided in the Department’s USERRA Annual Report to Congress.

VETS also conducts public outreach to educate service members, employers, and others on their rights and responsibilities under USERRA. VETS provides an online USERRA advisory tool to assist veterans in understanding employee eligibility, job entitlements, and obligations, as well as benefits, remedies, and employer obligations under USERRA. This electronic advisory tool helps veterans determine the types of preferences and benefits to which they may be entitled, explains the process for filing a complaint, and provides an electronic claim form.

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

VETS is also responsible for investigating complaints received from preference-eligible veterans who allege that their veterans' preference rights in federal employment were violated, pursuant to the Veterans' Employment Opportunities Act of 1998 (VEOA), 5 U.S.C. 3330a, et seq. VETS conducted 191 VP/VEOA investigations in 2025. Pursuant to 38 U.S.C. 4212, VETS receives and maintains a database of reports received from federal contractors who must report on the number of eligible service members and veterans they employ, and their efforts to hire those individuals each calendar year.

VETS staff are also responsible for:

- Grant administration for JVSG and HVRP, including reviewing financial statements and grant modifications; conducting formal compliance assessments; and performing on-site monitoring trips, desk audits, and regular performance reviews of grants under their purview;
- TAP and NVTI management, oversight, and program administration;
- Outreach and engagement with Federal, state, and local governments; private sector employers and trade associations; institutions of higher learning; non-profit organizations; and Veteran Service Organizations to help service members, returning veterans, and families reintegrate into the workforce; and
- Executive management, administration, research, program evaluation, and policy development in support of all VETS programs and government mandates and regulations.

The Federal Administration-USERRA Enforcement budget activity also supports the Honoring Investments in Recruiting and Employing American Military Veterans (HIRE Vets Act). This program was established as a fee-based funded activity, authorized to solicit voluntary information from employers to recognize employer efforts to recruit, employ, and retain veterans. Employers meeting established criteria may receive a Platinum or Gold HIRE Vets Medallion Award for small, medium, and large employer categories as set forth in 20 CFR 1011, 82 FR 52186. VETS received 888 paid applications for the HIRE Vets Medallion Award in 2025. This budget submission reflected an estimated \$170,000 in fees to be collected in FY 2026, and an estimated \$191,000 to be collected in FY 2027. The Federal Administration-USERRA Enforcement budget activity is authorized to support this program with up to \$500,000 until it becomes self-sufficient.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2022	\$46,048	245
2023	\$47,048	244
2024	\$47,048	227
2025	\$47,048	223
2026	\$47,048	194

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

FY 2027

The FY 2027 budget requests \$47,048,000 for Federal Administration. The requested amount continues to include up to \$500,000, if needed, for funding to continue the HVMP program. Resources in this activity allow VETS to continue to fund:

- Federal salaries and benefits, travel, supplies, and equipment associated with federal oversight and compliance enforcement;
- Grant program administration and oversight;
- DOL’s TAP administration, oversight, and improvement;
- Outreach to national and regional employers and veteran advocacy organizations;
- Federal compliance programs that provide employment protections and preferential hiring for veterans, including USERRA, the VEOA, and the Federal Contractor Program.

This funding will allow VETS to continue providing consistent oversight and technical assistance to its grantees and contractors, ensuring the highest level of service to our Nation’s veterans, service members, and their families.

FY 2026

The FY 2026 Enacted amount is \$47,048,000 for Federal Administration. This amount continues to include up to \$500,000, if needed, for funding to continue the HVMP program. Resources in this activity allow VETS to continue to fund:

- Federal salaries and benefits, travel, supplies, and equipment associated with federal oversight and compliance enforcement;
- Grant program administration and oversight;
- DOL’s TAP administration, oversight, and improvement;
- Outreach to national and regional employers and veteran advocacy organizations;
- Federal compliance programs that provide employment protections and preferential hiring for veterans, including USERRA, the VEOA, and the Federal Contractor Program.

This funding will allow VETS to continue providing consistent oversight and technical assistance to its grantees and contractors, ensuring the highest level of service to our Nation’s veterans, service members, and their families.

FY 2025

This funding was essential to enable VETS to preserve its capacity to effectively serve our Nation’s veterans, service members, and their spouses while supporting the Administration’s goal of streamlining services. The appropriated amount continued to include up to \$500,000, if needed, for funding to continue the HVMP program. Resources in this activity allowed VETS to continue to fund:

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

- Federal salaries and benefits, travel, supplies, and equipment associated with federal oversight and compliance enforcement;
- Grant program administration and oversight;
- DOL’s TAP administration, oversight, and improvement;
- Outreach to national and regional employers and veteran advocacy organizations;
- Federal compliance programs that provide employment protections and preferential hiring for veterans, including USERRA, the VEOA, and the Federal Contractor Program.

This funding allowed VETS to continue providing consistent oversight and technical assistance to its grantees and contractors, ensuring the highest level of service to our Nation’s veterans, service members, and their families.

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

WORKLOAD AND PERFORMANCE SUMMARY					
		FY 2025 Enacted		FY 2026 Enacted	FY 2027 Request
		Target	Result	Target	Target
Federal Administration - USERRA Enforcement					
HIRE Vets Medallion Program					
VETS-HVMP-01	Number of paid HIRE Vets Medallion applications	800[p]	888	890[p]	900[p]
Strategic Outreach					
VETS-SO-07	Veterans Employment Outreach Program (VEOP) engagements	1,500	1,261	500	500
VETS-COMPLIANCE-07	Count of compliance events that meet the departmental definition	1,200	2,065	1,200	1,250
VETS-USERRA-09a	Percentage of substantiated USERRA claims which are resolved prior to closing	90.0%	95.3%	93.5%	94.0%

Legend: (r) Revised (e) Estimate (base) Baseline -- Not Applicable TBD - To Be Determined [p] - Projection

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

Workload and Performance Narrative

USERRA workload and performance measures include the percentage of substantiated Uniformed Services Employment and Reemployment Rights Act (USERRA) claims that are resolved prior to closing and number of compliance assistance events. In FY 2025, 99.9% of the 1,521 USERRA complaints investigated by VETS were completed within the statutory 90-day deadline or an agreed upon extension and over 95% of substantiated claims were resolved by VETS prior to closing. Also, in FY 2025, VETS field and national office compliance staff provided technical assistance on USERRA to 2,065 members of the public, including professional associations, government agencies at all levels, service members, veterans, and employers.

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

BUDGET ACTIVITY BY OBJECT CLASS

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
11.1 Full-time permanent	25,582	24,127	24,127	0
11.3 Other than full-time permanent	400	0	0	0
11.5 Other personnel compensation	500	550	550	0
12.1 Personnel Benefits	9,224	8,697	8,697	0
12.1 FECA	25	0	0	0
13.0 Benefits for former personnel	16	16	16	0
21.0 Travel and transportation of persons	400	150	150	0
23.1 Rental payments to GSA	1,032	588	588	0
23.3 Communications, utilities, and misc.	40	24	24	0
24.0 Printing and reproduction	25	25	25	0
25.2 Other services from non-Federal sources	334	972	972	0
25.3 Other goods and svcs. from Fed. sources	184	0	748	748
25.3 WCF (Non-Add)	9,205	11,786	11,038	-748
26.0 Supplies and materials	36	65	65	0
31.0 Equipment	0	3	3	0
42.0 Insurance claims and indemnities	45	45	45	0
Total	47,048	47,048	47,048	0

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

CHANGES IN FY 2027

(Dollars in Thousands)

Activity Changes

Built-Ins

Working Capital Fund	-\$748	
Built-Ins Subtotal	-\$748	

Base	\$47,048	194
Net Program Subtotal	\$0	0
Other	\$748	0
Total Activity Appropriation	\$47,048	194

	Amount	FTE
Base	\$47,048	194
Program Increases	\$0	0
Program Decreases	\$0	0

NATIONAL VETERANS' EMPLOYMENT AND TRAINING SERVICE INSTITUTE

BUDGET AUTHORITY BEFORE THE COMMITTEE

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
Activity Appropriation	3,414	3,414	3,414	0
FTE	0	0	0	0

NOTE: FY 2025 reflects actual FTE.

Introduction

The National Veterans' Training Institute (NVTI) is codified at 38 U.S. Code § 4109. NVTI, established in 1986, to further develop and enhance the professional skills of veterans' employment and training service providers throughout the United States. NVTI provides instruction in competency-based training courses that are intended to increase the service providers' productivity through increased knowledge. NVTI offers a variety of employment and training to veteran professionals, including employment service personnel, veterans service organization providers, Federal staff, DOW employment service providers, Native American groups that work with veterans, county veterans' service representatives, and others.

Consistent with the Administration's goal to spend taxpayer dollars as efficiently and effectively as possible, NVTI continues to prioritize and transition to leveraging technological training solutions, such as online training modules, to increase access to training resources. This continued use of technology will expand new course offerings, experiences, and learning materials. It aims to continue to support learning 24 hours a day, 7 days a week; increase student engagement and motivation; and accelerate learning.

NVTI is funded by VETS and operated by a competitively awarded contract with its training facility currently located in Dallas, Texas. To date, over 70,000 veterans' employment and training professionals have attended NVTI training.

The Veterans' Benefits Act of 2010 (Public Law 111-275) established that DVOP specialists and LVER staff complete NVTI training within 18 months of employment. Further, DOL requires that all federal VETS staff who will be assigned investigations complete the USERRA and Veterans' Preference training sessions prior to actively investigating complaints from veterans, with the majority of these courses being offered online.

Five-Year Budget Activity History

Funding

NATIONAL VETERANS' EMPLOYMENT AND TRAINING SERVICE INSTITUTE

<u>Fiscal Year</u>	(Dollars in Thousands)	<u>FTE</u>
2022	\$3,414	0
2023	\$3,414	0
2024	\$3,414	0
2025	\$3,414	0
2026	\$3,414	0

FY 2027

The FY 2027 request level is \$3,414,000 for NVTI. With this funding, NVTI will continue to offer training in the form of courses both in-person and online, webinars, podcasts and microlearning videos to accommodate participants' learning preferences. Specifically, in 2027, NVTI is introducing three new courses designed to strengthen the capabilities of those serving veterans. These include:

- **Federal Grants Management Refresher** – A specialized course for VETS staff to enhance their skills in managing and overseeing VETS grants.
- **Two Veteran Service Provider Courses** – Focused on equipping providers with the tools and strategies needed to help veterans achieve meaningful, gainful employment.

Whether participating virtually or in person, learners will experience an engaging and dynamic training environment.

Under the direction of VETS, the NVTI contractor will not only maintain, but further expand on their training ecosystem. This approach ensures that curricula meet the needs of VETS staff, grant recipients, and veteran service providers nationwide.

FY 2026

The FY 2026 Enacted amount is \$3,414,000 for NVTI. With this funding, NVTI will continue to offer courses both in-person and online to accommodate participants' learning preferences. Specifically, in 2026, NVTI will offer three new courses based directly on veteran service provider feedback. The courses will be focused on how best to serve transitioning service members, interviewing skills, and presentation skills. Whether taking a class virtually or in a classroom, the participant will have an engaging, dynamic learning experience. The NVTI contract operator works alongside DOL to develop training that meets the agency needs and implement curriculum that meets the needs of its student population.

FY 2025

With this funding, NVTI continued to offer courses both in-person and online to accommodate participants' learning preferences. Whether taking a class virtually or in a classroom, the participant had an engaging, dynamic learning experience. The NVTI contract operator worked alongside DOL to develop training that met the agency needs and implement curriculum that met the needs of its student population.

NATIONAL VETERANS' EMPLOYMENT AND TRAINING SERVICE INSTITUTE

WORKLOAD AND PERFORMANCE SUMMARY				
	FY 2025 Enacted		FY 2026 Enacted	FY 2027 Request
	Target	Result	Target	Target
National Veterans' Employment and Training Service Institute				
VETS- NVTI-02	Number of trainees completing classes and distance learning courses			
	--	3,382	--	--

Legend: (r) Revised (e) Estimate (base) Baseline -- Not Applicable TBD - To Be Determined [p] - Projection

NATIONAL VETERANS' EMPLOYMENT AND TRAINING SERVICE INSTITUTE

Workload and Performance Narrative

VETS' National Veterans' Training Institute (NVTI) trains all newly hired Disabled Veterans' Outreach Program (DVOP) specialists, Local Veterans Employment Representatives (LVER), and Consolidated DVOP/LVER (CODL) staff within 18 months after being hired. This helps ensure the quality and consistency of service delivery. VETS developed a Career Roadmap Certification Program so staff can use their abilities and experience in a tiered pathway to provide detailed and direct service to veterans.

NATIONAL VETERANS' EMPLOYMENT AND TRAINING SERVICE INSTITUTE

BUDGET ACTIVITY BY OBJECT CLASS

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
21.0 Travel and transportation of persons	200	270	270	0
25.2 Other services from non-Federal sources	3,214	3,144	3,144	0
Total	3,414	3,414	3,414	0

NATIONAL VETERANS' EMPLOYMENT AND TRAINING SERVICE INSTITUTE

CHANGES IN FY 2027

(Dollars in Thousands)

Activity Changes

Built-Ins		
Built-Ins Subtotal	\$0	
Base	\$3,414	0
Net Program Subtotal	\$0	0
Total Activity Appropriation	\$3,414	0

	Amount	FTE
Base	\$3,414	0
Program Increases	\$0	0
Program Decreases	\$0	0

HOMELESS VETERANS' REINTEGRATION PROGRAM

BUDGET AUTHORITY BEFORE THE COMMITTEE

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
Activity Appropriation	65,500	65,500	65,500	0
FTE	0	0	0	0

NOTE: FY 2025 reflects actual FTE.

Introduction

The Homeless Veterans' Reintegration Program (HVRP), authorized under 38 U.S.C. §§ 2021, 2021a, and 2023, provides services designed to help veterans who are experiencing or at risk of homelessness reach their full employment potential and obtain high-quality career outcomes. The program provides career exploration, training, placement, and supportive services to veterans experiencing or at risk of homelessness, empowering them to secure employment in stable, high-demand occupations paying wages consistent with the relevant market. Additionally, there is a focus on ensuring that the program establishes strong partnerships between public, private, and nonprofit organizations, especially those that employ and partner with veterans who have experienced homelessness, to deliver case management, employment and career training services, and links to supportive services to veterans experiencing or at risk of homelessness.

HVRP funds are awarded to eligible entities through a competitive grant process outlined in an annual Funding Opportunity Announcement (FOA). Eligible entities include state and local workforce development boards, federally recognized tribal governments, Native American organizations (other than federally recognized tribal governments), state agencies, for-profit entities and non-profit organizations, including community- and faith-based organizations, and public, state, and private institutions of higher education.

HVRP funding is used to serve specific subsets of the homeless veteran population through the Homeless Women Veterans and Homeless Veterans with Children, and the Incarcerated Veterans' Reintegration Program. VETS also administers grants for Stand Down events in local communities, which typically are one- to three-day events providing supplies and services to homeless veterans, such as food, shelter, clothing, health screenings, and VA Social Security benefits counseling. Veterans can also receive referrals to other assistance such as health care, housing solutions, employment, substance use treatment, and mental health counseling.

Each HVRP participant receives customized employment and training services to address his or her specific barriers to employment. Services may include occupational and classroom training, wage subsidies for on-the-job training, state- or federally approved Registered Apprenticeships, job search assistance, placement assistance, and post-placement follow-up services.

HOMELESS VETERANS' REINTEGRATION PROGRAM

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2022	\$60,500	0
2023	\$65,500	0
2024	\$65,500	0
2025	\$65,500	0
2026	\$65,500	0

FY 2027

The FY 2027 request level for HVRP is \$65,500,000, which represents no change from the FY 2026 full-year appropriation amount. At this funding level, the program will continue to provide career exploration, training, placement, and supportive services to veterans experiencing or at risk of homelessness, empowering them to secure employment in stable, high-demand occupations paying wages consistent with the relevant market. The program will continue to establish strong partnerships between public, private, and nonprofit organizations, especially those that employ and partner with veterans who have experienced homelessness, to deliver services to veterans experiencing or at risk of homelessness to assist in overcoming barriers to employment.

FY 2026

The FY 2026 Enacted amount for HVRP is \$65,500,000, which represents no change from the FY 2025 appropriation. At this funding level, the program will continue to provide career exploration, training, placement, and supportive services to veterans experiencing or at risk of homelessness, empowering them to secure employment in stable, high-demand occupations paying wages consistent with the relevant market. The program will continue to establish strong partnerships between public, private, and nonprofit organizations, especially those that employ and partner with veterans who have experienced homelessness, to deliver services to veterans experiencing or at risk of homelessness to assist in overcoming barriers to employment.

FY 2025

At this funding level, the program continued to provide career exploration, training, placement, and supportive services to veterans experiencing or at risk of homelessness, empowering them to secure employment in stable, high-demand occupations paying wages consistent with the relevant market. The program established strong partnerships between public, private, and nonprofit organizations, especially those that employ and partner with veterans who have experienced homelessness, to deliver services to veterans experiencing or at risk of homelessness to assist in overcoming barriers to employment.

HOMELESS VETERANS' REINTEGRATION PROGRAM

WORKLOAD AND PERFORMANCE SUMMARY						
	PY 2024 Revised Enacted		PY 2025 Enacted		PY 2026 Enacted	PY 2027 Request
	Target	Result	Target	Result	Target	Target
Homeless Veterans' Reintegration Program						
VETS-HVRP-01	Employment Rate 2nd Quarter After Exit		--	42.5%	--	--
VETS-HVRP-02	Employment Rate 4th Quarter After Exit		--	35.7%	--	--
VETS-HVRP-03	HVRP Median Earnings 2nd Quarter After Exit		\$9,000	\$8,710	\$9,100	\$9,300
VETS-HVRP-05	Number of HVRP Participants		15,500	15,888	15,500	15,500

Legend: (r) Revised (e) Estimate (base) Baseline -- Not Applicable TBD - To Be Determined [p] - Projection

HOMELESS VETERANS' REINTEGRATION PROGRAM

Workload and Performance Narrative

VETS aligns HVRP performance outcomes to the performance indicators used by the core workforce development programs authorized by the Workforce Innovation and Opportunity Act (WIOA). These include employment rates in the 2nd and 4th quarters after exiting the program and median earnings in the second quarter after exit. VETS also uses the number of HVRP participants served as a performance indicator.

The U.S. Department of Housing and Urban Development's 2024 [Point-in-Time \(PIT\) Count](#) reported a 7.5% decline in the overall number of veterans experiencing homelessness from the previous year and a 55.6% reduction since 2010. Nevertheless, significant challenges persist in accurately estimating counts for the overall number of veterans at risk of homelessness. Maintaining the program's number of participants served goal considering these challenges misrepresents the population of veterans who benefit from the program's services.

HOMELESS VETERANS' REINTEGRATION PROGRAM

BUDGET ACTIVITY BY OBJECT CLASS

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Enacted	FY 2027 Request	Diff. FY 2027 Request / FY 2026 Enacted
25.2 Other services from non-Federal sources	3,352	1,749	1,749	0
25.3 Other goods and svcs. from Fed. sources	1,320	1,938	1,938	0
41.0 Grants, subsidies, and contributions	60,828	61,813	61,813	0
Total	65,500	65,500	65,500	0

HOMELESS VETERANS' REINTEGRATION PROGRAM

CHANGES IN FY 2027

(Dollars in Thousands)

Activity Changes		
Built-Ins		
Built-Ins Subtotal	\$0	
Base	\$65,500	0
Net Program Subtotal	\$0	0
Total Activity Appropriation	\$65,500	0
	Amount	FTE
Base	\$65,500	0
Program Increases	\$0	0
Program Decreases	\$0	0