

**FY 2026**

**CONGRESSIONAL BUDGET JUSTIFICATION**

**DOL IT MODERNIZATION**

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# DOL IT MODERNIZATION

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## **DOL IT MODERNIZATION**

### **APPROPRIATION LANGUAGE**

*For necessary expenses for Department of Labor centralized infrastructure technology investment activities related to support systems and modernization, \$6,889,000, which shall be available through September 30, 2027.*

Note.—This account is operating under the Full-Year Continuing Appropriations and Extensions Act, 2025 (Division A of Public Law 119–4).

## DOL IT MODERNIZATION

<b>AMOUNTS AVAILABLE FOR OBLIGATION</b>						
(Dollars in Thousands)						
	<b>FY 2024 Enacted</b>		<b>FY 2025 Enacted</b>		<b>FY 2026 Request</b>	
	<b>FTE</b>	<b>Amount</b>	<b>FTE</b>	<b>Amount</b>	<b>FTE</b>	<b>Amount</b>
<b>A. Appropriation</b>	<b>18</b>	<b>\$29,269</b>	<b>19</b>	<b>\$29,269</b>	<b>0</b>	<b>\$6,889</b>
Unobligated Balance Carried Forward	0	\$7,020	0	\$8,813	0	\$0
<i>Subtotal</i>	<i>18</i>	<i>\$36,289</i>	<i>19</i>	<i>\$38,082</i>	<i>0</i>	<i>\$0</i>
<b>B. Gross Budget Authority</b>	<b>18</b>	<b>\$36,289</b>	<b>19</b>	<b>\$38,082</b>	<b>0</b>	<b>\$6,889</b>
Unobligated Balance Carried Forward	0	-\$7,020	0	-\$8,813	0	\$0
<i>Subtotal</i>	<i>18</i>	<i>\$29,269</i>	<i>19</i>	<i>\$29,269</i>	<i>0</i>	<i>\$0</i>
<b>C. Budget Authority Before the Committee</b>	<b>18</b>	<b>\$29,269</b>	<b>19</b>	<b>\$29,269</b>	<b>0</b>	<b>\$6,889</b>
Unobligated Balance Carried Forward	0	\$7,020	0	\$8,813	0	\$0
<i>Subtotal</i>	<i>0</i>	<i>\$36,289</i>	<i>0</i>	<i>\$38,082</i>	<i>0</i>	<i>\$0</i>
<b>D. Total Budgetary Resources</b>	<b>18</b>	<b>\$36,289</b>	<b>19</b>	<b>\$38,082</b>	<b>0</b>	<b>\$6,889</b>
Unobligated Balance	-2	-\$8,813	0	\$0	0	\$0
<b>E. Total, Estimated Obligations</b>	<b>16</b>	<b>\$27,476</b>	<b>19</b>	<b>\$38,082</b>	<b>0</b>	<b>\$6,889</b>

# DOL IT MODERNIZATION

## SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Request	Net Change
<b>Budget Authority</b>			
General Funds	\$29,269	\$6,889	-\$22,380
<b>Total</b>	\$29,269	\$6,889	-\$22,380
<b>Full Time Equivalents</b>			
General Funds	19	0	-19
<b>Total</b>	19	0	-19

Explanation of Change	FY 2025 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
<b>Increases:</b>								
<b>A. Built-Ins:</b>								
To Provide For:								
Costs of pay adjustments	19	\$2,757	0	\$0	0	\$0	0	\$0
Personnel benefits	0	\$1,250	0	\$0	0	\$0	0	\$0
Communications, utilities, and miscellaneous charges	0	\$2,400	0	\$0	0	\$0	0	\$0
Printing and reproduction	0	\$0	0	\$0	0	\$0	0	\$0
Advisory and assistance services	0	\$0	0	\$0	0	\$0	0	\$0
Other services from non-Federal sources	0	\$2	0	\$0	0	\$0	0	\$0
Working Capital Fund	0	\$0	0	\$0	0	\$0	0	\$0
Other goods and services from Federal sources	0	\$2,768	0	\$0	0	\$0	0	\$0
Operation and maintenance of facilities	0	\$0	0	\$0	0	\$0	0	\$0
Operation and maintenance of equipment	0	\$15,592	0	\$0	0	\$0	0	\$0
Equipment	0	\$4,500	0	\$0	0	\$0	0	\$0
<b>Built-Ins Subtotal</b>	<b>19</b>	<b>+\$29,269</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>
<b>B. Programs:</b>								
<b>Total Increase</b>	<b>19</b>	<b>+\$29,269</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>
<b>Decreases:</b>								
<b>A. Built-Ins:</b>								
To Provide For:								
<b>Built-Ins Subtotal</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>
<b>B. Programs:</b>								

# DOL IT MODERNIZATION

Explanation of Change	FY 2026 Change							
	FY 2025 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
IT Infrastructure Modernization	0	\$0	0	\$0	-19	-\$22,380	-19	-\$22,380
<b>Programs Subtotal</b>			<b>0</b>	<b>\$0</b>	<b>-19</b>	<b>-\$22,380</b>	<b>-19</b>	<b>-\$22,380</b>
<b>Total Decrease</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>-19</b>	<b>-\$22,380</b>	<b>-19</b>	<b>-\$22,380</b>
<b>Total Change</b>	<b>19</b>	<b>+\$29,269</b>	<b>0</b>	<b>\$0</b>	<b>-19</b>	<b>-\$22,380</b>	<b>-19</b>	<b>-\$22,380</b>

## DOL IT MODERNIZATION

<b>SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY</b>								
(Dollars in Thousands)								
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request		Diff. FY 2026 Request / FY 2025 Enacted	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
<b>Departmental Support Systems</b>	<b>0</b>	<b>6,889</b>	<b>0</b>	<b>6,889</b>	<b>0</b>	<b>6,889</b>	<b>0</b>	<b>0</b>
General Funds	0	6,889	0	6,889	0	6,889	0	0
<b>IT Infrastructure Modernization</b>	<b>16</b>	<b>22,380</b>	<b>19</b>	<b>22,380</b>	<b>0</b>	<b>0</b>	<b>-19</b>	<b>-22,380</b>
General Funds	16	22,380	19	22,380	0	0	-19	-22,380
<b>Total</b>	<b>16</b>	<b>29,269</b>	<b>19</b>	<b>29,269</b>	<b>0</b>	<b>6,889</b>	<b>-19</b>	<b>-22,380</b>
<b>General Funds</b>	<b>16</b>	<b>29,269</b>	<b>19</b>	<b>29,269</b>	<b>0</b>	<b>6,889</b>	<b>-19</b>	<b>-22,380</b>

NOTE: FY 2024 reflects actual FTE.

## DOL IT MODERNIZATION

<b>BUDGET AUTHORITY BY OBJECT CLASS</b>					
(Dollars in Thousands)					
		<b>FY 2024 Enacted</b>	<b>FY 2025 Enacted</b>	<b>FY 2026 Request</b>	<b>Diff. FY 2026 Request / FY 2025 Enacted</b>
	Full-Time Equivalent				
	Full-time Permanent	18	19	0	-19
	<b>Total</b>	<b>18</b>	<b>19</b>	<b>0</b>	<b>-19</b>
	Average ES Salary	\$0	\$0	\$0	\$0
	Average GM/GS Grade	13/5	13/5	0	0
	Average GM/GS Salary	\$133,692	\$136,659	\$0	-\$136,659
	Average Salary of Wage Grade Positions	0	0	0	0
11.1	Full-time permanent	2,757	2,757	0	-2,757
11.3	Other than full-time permanent	0	0	0	0
11.9	<b>Total personnel compensation</b>	<b>2,757</b>	<b>2,757</b>	<b>0</b>	<b>-2,757</b>
12.1	Civilian personnel benefits	1,250	1,250	0	-1,250
23.0	Rent, Communications, and Utilities	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	2,400	2,400	0	-2,400
24.0	Printing and reproduction	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	2	2	0	-2
25.3	Other goods and services from Federal sources 1/	2,768	2,768	797	-1,971
25.4	Operation and maintenance of facilities	0	0	0	0
25.7	Operation and maintenance of equipment	15,592	15,592	5,592	-10,000
31.0	Equipment	4,500	4,500	500	-4,000
	<b>Total</b>	<b>29,269</b>	<b>29,269</b>	<b>6,889</b>	<b>-22,380</b>
	1/Other goods and services from Federal sources				
	Services by Other Government Departments	2,768	2,768	797	-1,971

## DOL IT MODERNIZATION

<b>APPROPRIATION HISTORY</b>					
(Dollars in Thousands)					
	<b>Budget Estimates to Congress</b>	<b>House Allowance</b>	<b>Senate Allowance</b>	<b>Appropriations</b>	<b>FTE</b>
2017					
Base Appropriation	\$63,162			\$18,778	0
2018					
Base Appropriation	\$29,722	\$20,769		\$20,769	0
2019					
Base Appropriation		\$29,169	\$20,769	\$23,269	0
2020					
Base Appropriation	\$37,000	\$37,000	\$23,269	\$25,269	0
2021					
Base Appropriation	\$37,000			\$27,269	0
2022					
Base Appropriation	\$26,569			\$28,269	3
2023					
Base Appropriation	\$37,269			\$34,269	13
2024					
Base Appropriation	\$79,193			\$29,269	18
2025					
Base Appropriation	\$35,286			\$29,269	19
2026					
Base Appropriation	\$6,889				

# **DOL IT MODERNIZATION**

## **OVERVIEW**

The Information Technology Modernization (ITM) appropriation is managed by the Office of the Chief Information Officer (OCIO). OCIO is dedicated to providing information technology (IT) leadership, products, and support for DOL. OCIO plays a critical leadership role in driving reforms to help control system development efforts, better manage technology spending, and succeed in achieving real, measurable improvements in mission performance. The CIO's office develops, maintains and protects IT solutions and data across the Department's agencies to enable mission outcomes through technology and IT services.

The ITM appropriation provides resources for Department-wide information technology security enhancement initiatives. These initiatives facilitate a centrally managed IT environment with increased security parameters to protect the integrity of DOL data and network availability. This appropriation is one of the funding mechanisms used by the Department to fund IT. Through collections from DOL agency appropriations, the Working Capital Fund (WCF) also funds Department-wide IT infrastructure operations, and agencies fund the development and the operational costs for their specific applications through the WCF. Additionally, the Departmental Management account provides policy development and oversight for all IT activities.

## DEPARTMENTAL SUPPORT SYSTEMS

<b>BUDGET AUTHORITY BEFORE THE COMMITTEE</b>				
(Dollars in Thousands)				
	<b>FY 2024 Enacted</b>	<b>FY 2025 Enacted</b>	<b>FY 2026 Request</b>	<b>Diff. FY 2026 Request / FY 2025 Enacted</b>
<b>Activity Appropriation</b>	<b>6,889</b>	<b>6,889</b>	<b>6,889</b>	<b>0</b>
FTE	0	0	0	0

### Introduction

The Departmental Support Systems (DSS) activity supports enterprise-wide information technology security enhancement initiatives. These initiatives facilitate a centrally managed IT environment with increased security parameters to protect the integrity of DOL data and network availability. DOL will achieve these outcomes through several new and ongoing projects mandated by executive and Congressional directives.

DOL works continuously to ensure its systems and data are protected and this is reflected in DOL’s scores under the Federal Information Security Management Act (FISMA), the Federal Cybersecurity Progress Report (performance.gov/cyber) and the Federal Information Technology Acquisition Reform Act (FITARA). In the latest FITARA scorecard, DOL achieved an “A” grade in the cybersecurity category. DOL’s last cyber score on Performance.gov of 98% placed it in the top seven of CFO Act agencies.

The technically complex work required for compliance includes leveraging artificial intelligence where appropriate, deploying quantum-resistant encryption, adoption of multi-factor authentication, encryption of all data at rest and data in transit, migration to a zero-trust architecture, enhanced system event logging and retention, and deploying endpoint detection and response.

In addition, DOL will continue its Identity, Credential, and Access Management program activities by extending existing single sign-on capabilities to DOL applications.

### Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$4,889	0
2022	\$4,889	0
2023	\$6,889	0
2024	\$6,889	0
2025	\$6,889	0

## DEPARTMENTAL SUPPORT SYSTEMS

### FY 2026

The FY 2026 funding level for DSS is \$6,889,000. The program funding will be used for ongoing activities such as continuous diagnostics and mitigation and information security continuous monitoring in support of ongoing authorization for information systems.

DOL will continue its work to meet the Administration's priorities including completion of deploying phishing-resistant multi-factor authentication throughout the enterprise, encryption of all data at rest and data in transit, building out the zero-trust architecture, enhanced system event logging and retention, and maintaining endpoint detection and response capabilities.

In FY 2026, DOL will also continue its identity and access management activities, including:

- Continue to enhance single sign-on capabilities for applications using DOL's Enterprise Identity service and integrate external applications with Login.gov.
- Explore and design solutions for AI-based continuous authentication.
- Investigate the use of AI to automate role mining and assignment.
- Utilize identity analytics to detect outliers and identify security compliance risks.
- Manage network account transfers and facilitate moves.
- Formulate a strategy for managing and securing non-person identities.
- Automate lifecycle management for privileged accounts.

### FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

## DEPARTMENTAL SUPPORT SYSTEMS

### Workload and Performance Narrative

The Department remains committed to reducing the impact of cybersecurity risks by safeguarding IT systems, sensitive data, and networks. DOL continues its progress in enhancing its cybersecurity posture. The Department has implemented advanced Zero Trust principles to ensure that all access requests are thoroughly verified based on user identity, device health, and context. This includes further strengthening Data Loss Prevention (DLP) policies to mitigate risks associated with sensitive data exposure across endpoints, networks, and cloud environments. The Department also further matured mobile and client endpoint security and continues to expand cloud-based solutions to enhance future technology information sharing. In alignment with future Secure Cloud Business Applications (SCuBA) baseline controls for the cloud, DOL proactively improved its cloud security framework by standardizing security baselines for identity management, threat detection, and application protection in multi-cloud environments. Additionally, DOL continued to utilize Windows Hello for Business, a phishing-resistant, FIDO2-capable multi-factor authentication (MFA) platform, ensuring continuity and robust security.

DOL uses a data-driven compliance dashboard to provide leadership with oversight and awareness of activities associated with system documentation, Plans of Actions and Milestones (POA&MS), and trends for resources. This dashboard has proven effective in helping DOL keep the percent of POA&Ms with a valid planned finish date at 99.72% in FY 2024. DOL will continue to aim to keep the percentage of POA&Ms with a valid planned finished date at or above 95% in FY 2025 and FY 2026.

The Department surpassed its FY 2024 target of 180 DOL applications with simplified sign-on capability with a result of 203 applications and will target 220 applications in FY 2025 and 240 applications in FY 2026 to further improve DOL's cybersecurity posture.

OCIO will continue to maintain necessary enterprise-wide information technology security and continue ongoing operations in Identity Credential and Access Management, ongoing authorizations, and Continuous Diagnostics and Mitigation.

## DEPARTMENTAL SUPPORT SYSTEMS

<b>BUDGET ACTIVITY BY OBJECT CLASS</b>					
(Dollars in Thousands)					
		<b>FY 2024 Enacted</b>	<b>FY 2025 Enacted</b>	<b>FY 2026 Request</b>	<b>Diff. FY 2026 Request / FY 2025 Enacted</b>
11.1	Full-time permanent	0	0	0	0
11.9	<b>Total personnel compensation</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
23.3	Communications, utilities, and miscellaneous charges	0	0	0	0
24.0	Printing and reproduction	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	0	0	0	0
25.3	Other goods and services from Federal sources 1/	797	797	797	0
25.4	Operation and maintenance of facilities	0	0	0	0
25.7	Operation and maintenance of equipment	5,592	5,592	5,592	0
31.0	Equipment	500	500	500	0
	<b>Total</b>	<b>6,889</b>	<b>6,889</b>	<b>6,889</b>	<b>0</b>
	1/Other goods and services from Federal sources				
	Services by Other Government Departments	797	797	797	0

# DEPARTMENTAL SUPPORT SYSTEMS

## CHANGES IN FY 2026

(Dollars in Thousands)

**Activity Changes**

**Built-In**

To Provide For:

Costs of pay adjustments	\$0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Advisory and assistance services	0
Other services from non-Federal sources	0
Other goods and services from Federal sources	0
Operation and maintenance of facilities	0
Operation and maintenance of equipment	0
Equipment	0

**Built-Ins Subtotal** **\$0**

**Net Program** **\$0**

**Direct FTE** **0**

	Estimate	FTE
<b>Base</b>	<b>\$6,889</b>	<b>0</b>
<b>Program Increase</b>	<b>\$0</b>	<b>0</b>
<b>Program Decrease</b>	<b>\$0</b>	<b>0</b>



## IT INFRASTRUCTURE MODERNIZATION

<b>BUDGET AUTHORITY BEFORE THE COMMITTEE</b>				
(Dollars in Thousands)				
	<b>FY 2024 Enacted</b>	<b>FY 2025 Enacted</b>	<b>FY 2026 Request</b>	<b>Diff. FY 2026 Request / FY 2025 Enacted</b>
<b>Activity Appropriation</b>	<b>22,380</b>	<b>22,380</b>	<b>0</b>	<b>-22,380</b>
FTE	16	19	0	-19

NOTE: FY 2024 reflects actual FTE. Authorized FTE for FY 2024 was 18.

### **Introduction**

OCIO has historically leveraged IT Infrastructure Modernization (ITIM) to fund initiatives that increase user productivity and allow DOL to provide better services, while also eliminating redundant infrastructures and creating a more reliable, secure, and consistent IT infrastructure across the Department.

### **Five-Year Budget Activity History**

<b><u>Fiscal Year</u></b>	<b><u>Funding</u></b> (Dollars in Thousands)	<b><u>FTE</u></b>
2021	\$22,380	0
2022	\$23,380	3
2023	\$27,380	13
2024	\$22,380	18
2025	\$22,380	19

### **FY 2026**

The FY 2026 request level for IT Infrastructure Modernization is \$0 and 0 FTEs. The Department will use other funding sources, such as the WCF Expired Funds authority, to advance the Department’s IT infrastructure.

### **FY 2025**

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President’s “Department of Government Efficiency”* (January 20, 2025); Executive Order 14210 titled *Implementing the President’s “Department of Government Efficiency” Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President’s “Department of Government Efficiency” Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled

## **IT INFRASTRUCTURE MODERNIZATION**

*Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

## IT INFRASTRUCTURE MODERNIZATION

<b>BUDGET ACTIVITY BY OBJECT CLASS</b>					
(Dollars in Thousands)					
		<b>FY 2024 Enacted</b>	<b>FY 2025 Enacted</b>	<b>FY 2026 Request</b>	<b>Diff. FY 2026 Request / FY 2025 Enacted</b>
11.1	Full-time permanent	2,757	2,757	0	-2,757
11.3	Other than full-time permanent	0	0	0	0
11.9	<b>Total personnel compensation</b>	<b>2,757</b>	<b>2,757</b>	<b>0</b>	<b>-2,757</b>
12.1	Civilian personnel benefits	1,250	1,250	0	-1,250
23.0	Rent, Communications, and Utilities	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	2,400	2,400	0	-2,400
24.0	Printing and reproduction	0	0	0	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	2	2	0	-2
25.3	Other goods and services from Federal sources 1/	1,971	1,971	0	-1,971
25.4	Operation and maintenance of facilities	0	0	0	0
25.7	Operation and maintenance of equipment	10,000	10,000	0	-10,000
31.0	Equipment	4,000	4,000	0	-4,000
	<b>Total</b>	<b>22,380</b>	<b>22,380</b>	<b>0</b>	<b>-22,380</b>
	1/Other goods and services from Federal sources				
	Services by Other Government Departments	1,971	1,971	0	-1,971

# IT INFRASTRUCTURE MODERNIZATION

## CHANGES IN FY 2026

(Dollars in Thousands)

### Activity Changes

#### Built-In

To Provide For:

Costs of pay adjustments	\$0
Personnel benefits	0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Advisory and assistance services	0
Other services from non-Federal sources	0
Working Capital Fund	0
Other goods and services from Federal sources	0
Operation and maintenance of facilities	0
Operation and maintenance of equipment	0
Equipment	0

**Built-Ins Subtotal** **\$0**

**Net Program** **-\$22,380**

**Direct FTE** **-19**

	Estimate	FTE
<b>Base</b>	<b>\$22,380</b>	<b>19</b>
<b>Program Increase</b>	<b>\$0</b>	<b>0</b>
<b>Program Decrease</b>	<b>-\$22,380</b>	<b>-19</b>