

FY 2026

CONGRESSIONAL BUDGET JUSTIFICATION

OFFICE OF DISABILITY EMPLOYMENT POLICY

This page is intentionally left blank.

OFFICE OF DISABILITY EMPLOYMENT POLICY

TABLE OF CONTENTS

Appropriation Language 1

Amounts Available for Obligation..... 2

Summary of Changes 3

Summary Budget Authority and FTE by Activity 5

Budget Authority by Object Class 6

Appropriation History 7

Overview 8

Budget Activity 9

 Office of Disability Employment Policy 9

This page is intentionally left blank.

OFFICE OF DISABILITY EMPLOYMENT POLICY

APPROPRIATION LANGUAGE

SALARIES AND EXPENSES

For necessary expenses for the Office of Disability Employment Policy to provide leadership, develop policy and initiatives, and award grants, cooperative agreements, and contracts furthering the objective of eliminating barriers to the training and employment of people with disabilities, \$33,810,000: Provided, That such funds may be used for research and demonstration projects related to testing effective ways to promote greater labor force participation of people with disabilities: Provided further, That the Secretary may transfer amounts made available under this heading for research and demonstration projects to the "State Unemployment Insurance and Employment Service Operations" account for such purposes.

Note.—This account is operating under the Full-Year Continuing Appropriations and Extensions Act, 2025 (Division A of Public Law 119–4).

OFFICE OF DISABILITY EMPLOYMENT POLICY

AMOUNTS AVAILABLE FOR OBLIGATION						
(Dollars in Thousands)						
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request	
	FTE	Amount	FTE	Amount	FTE	Amount
A. Appropriation	62	\$43,000	63	\$43,000	46	\$33,810
<i>Subtotal Appropriation</i>	<i>62</i>	<i>\$43,000</i>	<i>63</i>	<i>\$43,000</i>	<i>46</i>	<i>\$33,810</i>
CEO Transfer	0	-\$140	0	\$0	0	\$0
<i>Subtotal Appropriation</i>	<i>62</i>	<i>\$42,860</i>	<i>63</i>	<i>\$43,000</i>	<i>46</i>	<i>\$33,810</i>
Offsetting Collections From:						
Reimbursements	1	\$272	0	\$0	0	\$0
B. Gross Budget Authority	63	\$43,132	63	\$43,000	46	\$33,810
Offsetting Collections reduction:						
Reimbursements	-1	-\$272	0	\$0	0	\$0
<i>Subtotal</i>	<i>62</i>	<i>\$42,860</i>	<i>63</i>	<i>\$43,000</i>	<i>46</i>	<i>\$33,810</i>
C. Budget Authority Before Committee	62	\$42,860	63	\$43,000	46	\$33,810
Offsetting Collections From:						
Reimbursements	1	\$272	0	\$0	0	\$0
<i>Subtotal</i>	<i>63</i>	<i>\$43,132</i>	<i>63</i>	<i>\$43,000</i>	<i>46</i>	<i>\$33,810</i>
D. Total Budgetary Resources	63	\$43,132	63	\$43,000	46	\$33,810
FTE Lapse and Unobligated Balance Expiring	-2	-\$13	0	\$0	0	\$0
Reimbursements	0	-\$50	0	\$0	0	\$0
E. Total, Estimated Obligations	61	\$43,069	63	\$43,000	46	\$33,810

OFFICE OF DISABILITY EMPLOYMENT POLICY

SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Request	Net Change
Budget Authority			
General Funds	\$43,000	\$33,810	-\$9,190
Total	\$43,000	\$33,810	-\$9,190
Full Time Equivalents			
General Funds	63	46	-17
Total	63	46	-17

Explanation of Change	FY 2025 Base		FY 2026 Change				Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Increases:								
A. Built-Ins:								
To Provide For:								
Costs of pay adjustments	63	\$9,894	0	\$0	0	\$0	0	\$0
Personnel benefits	0	\$3,365	0	\$0	0	\$0	0	\$0
Employee health benefits	0	\$0	0	\$0	0	\$0	0	\$0
One day less of Pay	0	\$0	0	\$0	0	\$0	0	\$0
Federal Employees' Compensation Act (FECA)	0	\$0	0	\$0	0	\$0	0	\$0
Benefits for former personnel	0	\$0	0	\$0	0	\$0	0	\$0
Travel and transportation of persons	0	\$75	0	\$0	0	\$0	0	\$0
Transportation of things	0	\$0	0	\$0	0	\$0	0	\$0
Rental payments to GSA	0	\$667	0	\$0	0	\$0	0	\$0
Communications, utilities, and miscellaneous charges	0	\$0	0	\$0	0	\$0	0	\$0
Printing and reproduction	0	\$20	0	\$0	0	\$0	0	\$0
Advisory and assistance services	0	\$6,662	0	\$0	0	\$45	0	\$45
Other services from non-Federal sources	0	\$85	0	\$0	0	\$0	0	\$0
Working Capital Fund	0	\$3,541	0	\$0	0	\$0	0	\$0
Other Federal sources (DHS Charges)	0	\$10	0	\$0	0	\$0	0	\$0
Other goods and services from Federal sources	0	\$1,544	0	\$0	0	\$0	0	\$0
Research & Development Contracts	0	\$0	0	\$0	0	\$0	0	\$0
Operation and maintenance of facilities	0	\$0	0	\$0	0	\$0	0	\$0
Operation and maintenance of equipment	0	\$0	0	\$0	0	\$0	0	\$0
Supplies and materials	0	\$25	0	\$0	0	\$0	0	\$0
Equipment	0	\$10	0	\$0	0	\$0	0	\$0
Grants, subsidies, and contributions	0	\$17,051	0	\$0	0	\$0	0	\$0

OFFICE OF DISABILITY EMPLOYMENT POLICY

Explanation of Change	FY 2026 Change							
	FY 2025 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Insurance claims and indemnities	0	\$0	0	\$0	0	\$0	0	\$0
Built-Ins Subtotal	63	+\$42,949	0	\$0	0	+\$45	0	+\$45
B. Programs:								
Total Increase	63	+\$42,949	0	\$0	0	+\$45	0	+\$45
Decreases:								
A. Built-Ins:								
To Provide For:								
Federal Employees' Compensation Act (FECA)	0	\$51	0	\$0	0	-\$45	0	-\$45
Built-Ins Subtotal	0	+\$51	0	\$0	0	-\$45	0	-\$45
B. Programs:								
Reduction of Employment Transition Models and Attrition	0	\$0	0	\$0	-17	-\$9,190	-17	-\$9,190
Programs Subtotal			0	\$0	-17	-\$9,190	-17	-\$9,190
Total Decrease	0	+\$51	0	\$0	-17	-\$9,235	-17	-\$9,235
Total Change	63	+\$43,000	0	\$0	-17	-\$9,190	-17	-\$9,190

OFFICE OF DISABILITY EMPLOYMENT POLICY

SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY (Dollars in Thousands)								
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request		Diff. FY 2026 Request / FY 2025 Enacted	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Office of Disability Employment Policy	61	43,000	63	43,000	46	33,810	-17	-9,190
General Funds	61	43,000	63	43,000	46	33,810	-17	-9,190
Total	61	43,000	63	43,000	46	33,810	-17	-9,190
General Funds	61	43,000	63	43,000	46	33,810	-17	-9,190

OFFICE OF DISABILITY EMPLOYMENT POLICY

BUDGET AUTHORITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
	Full-Time Equivalent				
	Full-time Permanent	63	63	46	-17
	Total	63	63	46	-17
	Average ES Salary	\$190,200	\$190,200	\$190,200	\$0
	Average GM/GS Grade	13	13	13	0
	Average GM/GS Salary	\$136,245	\$151,803	\$151,803	\$0
11.1	Full-time permanent	9,050	9,482	6,478	-3,004
11.3	Other than full-time permanent	0	102	102	0
11.5	Other personnel compensation	237	310	310	0
11.8	Special personal services payments	0	0	0	0
11.9	Total personnel compensation	9,287	9,894	6,890	-3,004
12.1	Civilian personnel benefits	3,208	3,416	3,371	-45
13.0	Benefits for former personnel	0	0	0	0
21.0	Travel and transportation of persons	100	75	75	0
22.0	Transportation of things	0	0	0	0
23.0	Rent, Communications, and Utilities	0	0	0	0
23.1	Rental payments to GSA	615	667	667	0
23.3	Communications, utilities, and miscellaneous charges	2	0	0	0
24.0	Printing and reproduction	10	20	20	0
25.1	Advisory and assistance services	8,262	6,662	6,707	45
25.2	Other services from non-Federal sources	109	85	85	0
25.3	Other goods and services from Federal sources 1/	4,440	5,095	4,599	-496
25.4	Operation and maintenance of facilities	5	0	0	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	0	0	0	0
26.0	Supplies and materials	80	25	25	0
31.0	Equipment	5	10	10	0
41.0	Grants, subsidies, and contributions	16,877	17,051	11,361	-5,690
42.0	Insurance claims and indemnities	0	0	0	0
	Total	43,000	43,000	33,810	-9,190
	1/Other goods and services from Federal sources				
	Working Capital Fund	3,269	3,541	3,045	-496
	DHS Services	13	10	10	0
	Services by DOL Agencies	0	108	108	0
	HHS Services	50	25	25	0
	Services by Other Government Departments	110	385	385	0

OFFICE OF DISABILITY EMPLOYMENT POLICY

APPROPRIATION HISTORY (Dollars in Thousands)					
	Budget Estimates to Congress	House Allowance	Senate Allowance	Appropriations	FTE
2017					
Base Appropriation	\$38,544			\$38,203	50
2018					
Base Appropriation	\$27,203	\$36,800		\$38,012	46
2019					
Base Appropriation...1/	\$27,000			\$38,203	49
2020					
Base Appropriation...2/3/	\$27,000			\$38,500	46
2021					
Base Appropriation	\$27,100			\$38,500	51
2022					
Base Appropriation...2/	\$42,711	\$42,711		\$40,500	55
2023					
Base Appropriation...2/	\$58,566	\$58,566		\$43,000	60
2024					
Base Appropriation...4/	\$60,594		\$37,000	\$43,000	61
2025					
Base Appropriation	\$44,876			\$43,000	63
2026					
Base Appropriation	\$33,810				

1/ This bill was passed by the Senate. It was passed out of the House Subcommittee but was not reported out of the House Committee or by the full House.

2/ This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or full Appropriations Committee.

3/ FTE for FY 2020 and FY 2021 reflect the Shared Services Realignment.

OFFICE OF DISABILITY EMPLOYMENT POLICY

OVERVIEW

The Office of Disability Employment Policy's (ODEP) mission is to develop and influence policies and practices that increase the number and quality of employment opportunities for people with disabilities. While progress has been made in terms of employment for people with disabilities, more work needs to be done to increase employment and earnings and bring discouraged workers with disabilities back into the workforce. ODEP recognizes that our nation is stronger when all Americans have opportunities to contribute to their families, communities, and the economy.

The labor market for people with disabilities is among the strongest on record since disability data were first collected by the Bureau of Labor Statistics (BLS) starting in 2008.¹ In March 2025, the employment-population ratio and labor force participation rate for people with disabilities age 16 and over was 22.0 percent and 23.9 percent, respectively, which have both increased in recent years. The employment-population ratio for people with disabilities has increased by 37 percent since April 2020, compared to a 17 percent increase among people without disabilities.

Despite these recent gains in disability employment, large disparities persist, indicating the need for better policies and practices to continue empowering workers and job seekers with disabilities. In March 2025, the employment-population ratio for people without disabilities (ages 16 and older) was nearly three times higher than the employment-population ratio for people with disabilities (65.3 percent compared to 22.0 percent), and the unemployment rate was roughly two times higher for people with disabilities compared to those without (7.8 percent compared to 4.1 percent).

Behind these statistics are millions of workers and jobseekers with disabilities, and ODEP is working to address the barriers to employment success that they face. As a nonregulatory policy agency within the U.S. Department of Labor (DOL), ODEP is uniquely positioned to identify, develop, validate and promote the adoption of successful policies that lead to gainful employment for people with disabilities. To ensure relevance to America's workplaces, ODEP collaborates with other DOL agencies and multiple federal agencies outside the Department, along with state and local governments, employers, providers, and a breadth of stakeholders to promote the recruitment, hiring, and advancement of workers with disabilities.

ODEP identifies barriers to the employment and training of people with disabilities, develops and assesses policies and strategies that reduce these employment and training barriers, and provides leadership to disseminate best practices and facilitate policy adoption through outreach and technical assistance. The proposed FY 2026 funding supports ODEP's work aligned with the President's "Made in America" priority and many Executive Orders and Presidential Actions.

¹ All labor force statistics reported in this section come from the Bureau of Labor Statistics' Current Population Survey, and may be accessed at: <https://www.bls.gov/webapps/legacy/cpsatab6.htm>.

OFFICE OF DISABILITY EMPLOYMENT POLICY

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	43,000	43,000	33,810	-9,190
FTE	61	63	46	-17

NOTE: FY 2024 reflects actual FTE. Authorized FTE for FY 2024 was 61.

Introduction

Congress established ODEP in 2001 to provide leadership, develop policy and initiatives, and award grants to further the objective of eliminating barriers to the training and employment of people with disabilities ([29 U.S.C. Â§ 557b](#)). ODEP develops and promotes policies and coordinates with employers and all levels of government to increase workplace success for people with disabilities, including veterans and those with mental health conditions. Further, ODEP offers assistance and training, directly and through cooperative agreements, to help workers, employers, state leaders, and service providers adopt innovative policies and practices that expand employment opportunities for people with disabilities, comply with disability-related legal requirements, and meet business workforce needs.

ODEP's FY 2026 budget will allow the agency to sustain critical investments in several areas and maintain appropriate staffing levels to meet its core statutory requirements. The requested FY 2026 funding will continue ODEP's projects focused on reducing unemployment and increasing labor force participation by assisting people with disabilities who are seeking to enter or return to the workforce.

To identify factors affecting the employment of people with disabilities, ODEP conducts qualitative and quantitative analyses and research. ODEP's analyses and research help derive or revise policy language and gauge the effectiveness and potential implications of disability employment and labor policies. Further, based on research and analyses, ODEP identifies effective policies and practices for improving the employment opportunities and outcomes of people with disabilities through rigorous program evaluations and/or performance results, then recommends improvements and alternative approaches for legislation, regulations, executive orders, and other levers for federal, state, and local policy.

ODEP also conducts outreach and cultivates collaborations to raise awareness, share information, and engage stakeholders. Ultimately, by raising awareness and sharing information, outreach events engage participants in taking further action to support the adoption and implementation of policies and practices that increase the employment of people with disabilities. Given our unique ability to promote integration across fragmented policies and programs, ODEP will continue playing a distinct coordinating role with a wide range of federal agencies influencing disability employment.

OFFICE OF DISABILITY EMPLOYMENT POLICY

With FY 2026 funding, ODEP will support workers and jobseekers to benefit from accessible emerging technologies that drive the workplace today and into the future; workers with mental health conditions to maintain employment with effective workplace-based supports; and jobseekers with disabilities to access apprenticeships. ODEP will build on existing projects and embark on new initiatives designed not only to reduce unemployment but also to increase labor force participation and help people re-enter the workforce or seek employment for the first time. Examples may include helping states, workforce development professionals, and American Job Centers through ODEP's National Center on Leadership for the Employment and Economic Advancement of People with Disabilities (LEAD), and by providing policy assistance to states based on the findings of the Retaining Employment and Talent After Injury/Illness Network (RETAIN) initiative. The funding reduction compared to FY 2025 will be realized through eliminating unnecessary grants and realigning job functions according to ODEP's statutorily required leadership and policy development work.

ODEP works to improve access to disability data to identify gaps in services for people with disabilities. For example, ODEP works with DOL agencies, such as BLS and the Employment and Training Administration (ETA), to enhance disability employment data, and works with external partners such as the Census Bureau to expand their current data collections to include disability status as a standard demographic. These partnerships provide critical information to identify and address gaps for people with disabilities and ultimately to help build a stronger, more resilient workforce.

As a policy development organization, ODEP relies on establishing and maintaining strong partnerships to successfully carry out its mission. ODEP's policy teams engage with a host of critical stakeholder organizations representing the advocacy community, academia, employer associations, and state and local governments. For example, ODEP's State Exchange on Employment and Disability (SEED) initiative partners with state and local member intermediary organizations representing key policymakers at the state and local levels and works with intermediary partners such as the Council of State Governments, National Conference of State Legislatures, National Governors Association, United States Conference of Mayors, National League of Cities, and others. Policy priorities for these organizations include the development of effective employment policies and public apprenticeships that lead to higher employment in quality jobs that meet the demands of the workforce, including employment in skilled trade occupations.

OFFICE OF DISABILITY EMPLOYMENT POLICY

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$38,500	51
2022	\$40,500	55
2023	\$43,000	60
2024	\$43,000	61
2025	\$43,000	63

FY 2026

For FY 2026, the Administration requests \$33,810,000, a decrease of \$9,190,000 and the elimination of the Employment Transition Models program, from the FY 2025 Appropriation. ODEP will:

- Help state and local policymakers (such as governors, state legislators, mayors, and county executives) craft policies to promote employment for people with disabilities, with an emphasis on government as a model employer, veterans, public apprenticeships, and employment for individuals with mental health conditions.
- Support the workforce development system and service providers to ensure effective service delivery to jobseekers with disabilities.
- Continue and enhance the Job Accommodation Network (JAN) cooperative agreement, which is the leading national source of free and confidential, guidance on workplace accommodations, the Americans with Disabilities Act (ADA) and other requirements, and resources to enable employers to recruit, hire, and retain employees with disabilities. JAN's work supports the President's memorandum on "[Delivering Emergency Price Relief for American Families and Defeating the Cost-of-Living Crisis.](#)"
- Eliminate the four Employment Transition Models grants while continuing to support all youth with disabilities, through policy development and technical assistance to the workforce system, employers, and service providers.
- Identify innovative career pathways and apprenticeships that prepare youth with disabilities for manufacturing and hi-demand industries and include critical supportive services such as transportation and mental health services. ODEP's career pathways work supports the President's Executive Order on "[Preparing Americans for High-Paying Skilled Trade Jobs of the Future.](#)"
- Collaborate with and provide technical assistance to national and local provider organizations to increase employment for individuals with significant disabilities. ODEP will also continue to work with State Intermediary Organizations representing state systems for vocational rehabilitation, mental health, Medicaid, education,

OFFICE OF DISABILITY EMPLOYMENT POLICY

intellectual/developmental disabilities and labor. Subject matter experts will focus on job placement and using blending, braiding, and sequencing of funds to support employment.

- Continue focusing on improving employment opportunities for people with mental health conditions and enhancing substance use recovery resources. In addition, ODEP will assist state agencies in aligning policy, practice, and funding for services and development of career pathways that support behavioral health professions.
- Support entities to conduct research, policy analysis, and technical assistance that ensures successful transitions for youth with disabilities into careers; identify and promote the adoption of innovative evidenced-based solutions for employers to recruit, hire, retain, and advance individuals with disabilities; and develop strategies to ensure accessibility of technologies, including critical emerging technologies impacting the workplace, particularly artificial intelligence.
- Continue leading the National Disability Employment Awareness Month (NDEAM) activities. Employers, federal agencies, and community and faith-based organizations nationwide look to ODEP to establish an NDEAM theme, materials, and activities each year to celebrate the contributions of workers with disabilities to America's economy and communities. ODEP begins by coordinating with employer organizations and DOL leadership to incorporate Administration priorities into NDEAM's messaging and activities. Authorization of appropriations was set in [36 U.S.C. § 2502](#) to carry out the purposes of NDEAM.

ODEP will continue to provide expertise, leadership, and coordination to enhance federal efforts to improve employment opportunities and outcomes for people with disabilities. This work includes partnering with DOL agencies, including the Office of the Assistant Secretary for Policy (ASP), ETA, the Wage and Hour Division (WHD), and the Veterans' Employment and Training Service (VETS), to maximize DOL's ability to promote disability employment. ODEP also continues to convene the Federal Exchange on Employment of People with Disabilities in partnership with the Equal Employment Opportunity Commission (EEOC) and the Office of Personnel Management (OPM). ODEP will build upon its relationships with other federal agencies to develop a unified response to promoting employment opportunities for people with disabilities.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and*

OFFICE OF DISABILITY EMPLOYMENT POLICY

Implementing the President's "Department of Government Efficiency" Deregulatory Initiative (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

OFFICE OF DISABILITY EMPLOYMENT POLICY

Workload and Performance Narrative

ODEP uses analysis, research and evaluation, technical assistance, outreach, and collaboration to produce critical outputs and realize policy goals as a means to improve employment opportunities for people with disabilities.

In FY 2026, ODEP will produce policy outputs and continue to develop implementation tools and research products. Additionally, ODEP will expand efforts related to inclusive apprenticeships by developing implementation tools, hosting a range of outreach and targeted technical assistance events, and pursuing collaborations with stakeholders to increase the number of apprentices with disabilities and jobs for people with disabilities.

OFFICE OF DISABILITY EMPLOYMENT POLICY

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	9,050	9,482	6,478	-3,004
11.3	Other than full-time permanent	0	102	102	0
11.5	Other personnel compensation	237	310	310	0
11.8	Special personal services payments	0	0	0	0
11.9	Total personnel compensation	9,287	9,894	6,890	-3,004
12.1	Civilian personnel benefits	3,208	3,416	3,371	-45
13.0	Benefits for former personnel	0	0	0	0
21.0	Travel and transportation of persons	100	75	75	0
22.0	Transportation of things	0	0	0	0
23.0	Rent, Communications, and Utilities	0	0	0	0
23.1	Rental payments to GSA	615	667	667	0
23.3	Communications, utilities, and miscellaneous charges	2	0	0	0
24.0	Printing and reproduction	10	20	20	0
25.1	Advisory and assistance services	8,262	6,662	6,707	45
25.2	Other services from non-Federal sources	109	85	85	0
25.3	Other goods and services from Federal sources 1/	4,440	5,095	4,599	-496
25.4	Operation and maintenance of facilities	5	0	0	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	0	0	0	0
26.0	Supplies and materials	80	25	25	0
31.0	Equipment	5	10	10	0
41.0	Grants, subsidies, and contributions	16,877	17,051	11,361	-5,690
42.0	Insurance claims and indemnities	0	0	0	0
	Total	43,000	43,000	33,810	-9,190
	1/Other goods and services from Federal sources				
	Working Capital Fund	3,269	3,541	3,045	-496
	DHS Services	13	10	10	0
	Services by DOL Agencies	0	108	108	0
	HHS Services	50	25	25	0
	Services by Other Government Departments	110	385	385	0

OFFICE OF DISABILITY EMPLOYMENT POLICY

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
Personnel benefits	0
Employee health benefits	0
One day less of Pay	0
Federal Employees' Compensation Act (FECA)	-45
Benefits for former personnel	0
Travel and transportation of persons	0
Transportation of things	0
Rental payments to GSA	0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Advisory and assistance services	45
Other services from non-Federal sources	0
Working Capital Fund	0
Other Federal sources (DHS Charges)	0
Other goods and services from Federal sources	0
Research & Development Contracts	0
Operation and maintenance of facilities	0
Operation and maintenance of equipment	0
Supplies and materials	0
Equipment	0
Grants, subsidies, and contributions	0
Insurance claims and indemnities	0

Built-Ins Subtotal **\$0**

Net Program **-\$9,190**

Direct FTE **-17**

	Estimate	FTE
Base	\$43,000	63
Program Increase	\$0	0
Program Decrease	-\$9,190	-17