

FY 2026

CONGRESSIONAL BUDGET JUSTIFICATION

WAGE AND HOUR DIVISION

This page is intentionally left blank.

WAGE AND HOUR DIVISION

TABLE OF CONTENTS

Appropriation Language	1
Amounts Available for Obligation.....	2
Summary of Changes	3
Summary of Budget Authority and FTE by Activity.....	5
Budget Authority by Object Class	6
Authorizing Statutes.....	7
Appropriation History	9
Overview	10
Budget Activities	13
Wage and Hour Division	13

This page is intentionally left blank.

WAGE AND HOUR DIVISION

APPROPRIATION LANGUAGE

SALARIES AND EXPENSES

For necessary expenses for the Wage and Hour Division, including reimbursement to State, Federal, and local agencies and their employees for inspection services rendered, \$235,000,000.

Note.--This account is operating under the Full-Year Continuing Appropriations and Extensions Act, 2025 (division A of Public Law 119-4).

WAGE AND HOUR DIVISION

AMOUNTS AVAILABLE FOR OBLIGATION						
(Dollars in Thousands)						
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request	
	FTE	Amount	FTE	Amount	FTE	Amount
A. Appropriation	1,245	\$260,000	1,151	\$260,000	906	\$235,000
Reimbursements (CMP's)	0	\$5,300	0	\$6,000	0	\$2,800
H-1B L Fraud Fees (Collected)	190	\$55,000	162	\$60,000	254	\$60,000
Unexpired Unobligated Balances Carried Forward from Prior Year (P.L. 117-2)	0	\$0	0	\$0	0	\$0
<i>Subtotal</i>	<i>1,435</i>	<i>\$320,300</i>	<i>1,313</i>	<i>\$326,000</i>	<i>1,160</i>	<i>\$297,800</i>
B. Gross Budget Authority	1,435	\$320,300	1,313	\$326,000	1,160	\$297,800
Reimbursements (CMP's)	0	-\$5,300	0	-\$6,000	0	-\$2,800
H-1B L Fraud Fees (Collected)	-190	-\$55,000	-162	-\$60,000	-254	-\$60,000
Unexpired Unobligated Balances Carried Forward from Prior Year (P.L. 117-2)	0	\$0	0	\$0	0	\$0
<i>Subtotal</i>	<i>1,245</i>	<i>\$260,000</i>	<i>1,151</i>	<i>\$260,000</i>	<i>906</i>	<i>\$235,000</i>
C. Budget Authority Before Committee	1,245	\$260,000	1,151	\$260,000	906	\$235,000
Unexpired Unobligated Balances Carried Forward from Prior Year (P.L. 117-2)	0	\$0	0	\$0	0	\$0
Reimbursements (CMP's)	0	\$5,300	0	\$6,000	0	\$2,800
H-1B L Fraud Fees (Actual)	190	\$55,000	162	\$60,000	254	\$60,000
<i>Subtotal</i>	<i>1,435</i>	<i>\$320,300</i>	<i>1,313</i>	<i>\$326,000</i>	<i>1,160</i>	<i>\$297,800</i>
D. Total Budgetary Resources	1,435	\$320,300	1,313	\$326,000	1,160	\$297,800
FTE Overage and Unobligated Balance Expiring	-9	-\$104	0	\$0	0	\$0
FTE Overage (P.L 117-2)	9	\$0	0	\$0	0	\$0
<i>Subtotal</i>	<i>1,435</i>	<i>\$320,196</i>	<i>1,313</i>	<i>\$326,000</i>	<i>1,160</i>	<i>\$297,800</i>
E. Total Estimated Obligations	1,435	\$320,196	1,313	\$326,000	1,160	\$297,800

WAGE AND HOUR DIVISION

SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Request	Net Change
Budget Authority			
General Funds	\$320,000	\$295,000	-\$25,000
Total	\$320,000	\$295,000	-\$25,000
Full Time Equivalents			
General Funds	1,313	1,160	-153
Total	1,313	1,160	-153

Explanation of Change	FY 2025 Base		FY 2026 Change					
			Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Increases:								
A. Built-Ins:								
To Provide For:								
Costs of pay adjustments	1,313	\$163,743	0	\$0	0	\$0	0	\$0
Personnel benefits	0	\$0	0	\$0	0	\$0	0	\$0
Employee health benefits	0	\$62,140	0	\$0	0	\$0	0	\$0
Moving allowance	0	\$0	0	\$0	0	\$0	0	\$0
Federal Employees' Compensation Act (FECA)	0	\$0	0	\$0	0	\$0	0	\$0
Benefits for former personnel	0	\$8	0	\$0	0	\$0	0	\$0
Travel and transportation of persons	0	\$2,750	0	\$0	0	\$0	0	\$0
Transportation of things	0	\$16	0	\$0	0	\$0	0	\$0
Rental payments to GSA	0	\$11,500	0	\$0	0	\$0	0	\$0
Rental payments to others	0	\$2	0	\$0	0	\$0	0	\$0
Communications, utilities, and miscellaneous charges	0	\$400	0	\$0	0	\$0	0	\$0
Printing and reproduction	0	\$600	0	\$0	0	\$0	0	\$0
Advisory and assistance services	0	\$2,950	0	\$0	0	\$0	0	\$0
Other services from non-Federal sources	0	\$1,500	0	\$0	0	\$0	0	\$0
Working Capital Fund	0	\$51,896	0	\$0	0	\$0	0	\$0
Other Federal sources (DHS Charges)	0	\$2,900	0	\$0	0	\$0	0	\$0
Other goods and services from Federal sources	0	\$18,711	0	\$0	0	\$0	0	\$0
Research & Development Contracts	0	\$0	0	\$0	0	\$0	0	\$0
Operation and maintenance of facilities	0	\$19	0	\$0	0	\$0	0	\$0
Operation and maintenance of equipment	0	\$15	0	\$0	0	\$0	0	\$0
Supplies and materials	0	\$350	0	\$0	0	\$0	0	\$0
Equipment	0	\$200	0	\$0	0	\$0	0	\$0

WAGE AND HOUR DIVISION

Explanation of Change	FY 2026 Change							
	FY 2025 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Grants, subsidies, and contributions	0	\$0	0	\$0	0	\$0	0	\$0
Insurance claims and indemnities	0	\$300	0	\$0	0	\$0	0	\$0
Built-Ins Subtotal	1,313	+\$320,000	0	\$0	0	\$0	0	\$0
B. Programs:								
H-1B Fund FTE Adjustment	0	\$0	0	\$0	92	\$0	92	\$0
Programs Subtotal			0	\$0	92	\$0	92	\$0
Total Increase	1,313	+\$320,000	0	\$0	92	\$0	92	\$0
Decreases:								
A. Built-Ins:								
To Provide For:								
Built-Ins Subtotal	0	\$0	0	\$0	0	\$0	0	\$0
B. Programs:								
Staff Attrition	0	\$0	0	\$0	-245	-\$25,000	-245	-\$25,000
Programs Subtotal			0	\$0	-245	-\$25,000	-245	-\$25,000
Total Decrease	0	\$0	0	\$0	-245	-\$25,000	-245	-\$25,000
Total Change	1,313	+\$320,000	0	\$0	-153	-\$25,000	-153	-\$25,000

WAGE AND HOUR DIVISION

SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY ¹								
(Dollars in Thousands)								
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request		Diff. FY 2026 Request / FY 2025 Enacted	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Wage and Hour Division	1,254	260,000	1,151	260,000	906	235,000	-245	-25,000
General Funds	1,254	260,000	1,151	260,000	906	235,000	-245	-25,000
Wage Hour H-1B	181	55,000	162	60,000	254	60,000	92	0
General Funds	181	55,000	162	60,000	254	60,000	92	0
Total	1,435	315,000	1,313	320,000	1,160	295,000	-153	-25,000
General Funds	1,435	315,000	1,313	320,000	1,160	295,000	-153	-25,000

NOTE: FY 2024 reflects actual FTE.

¹ Note: H-1B Fees - This account is not appropriated.

WAGE AND HOUR DIVISION

BUDGET AUTHORITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
	Full-Time Equivalent				
	Full-time Permanent	1,435	1,313	1,160	-153
	Total	1,435	1,313	1,160	-153
	Average ES Salary	\$207,937	\$210,382	\$223,158	\$12,776
	Average GM/GS Grade	12	12	12	0
	Average GM/GS Salary	\$100,957	\$102,550	\$112,410	\$9,860
11.1	Full-time permanent	155,746	158,796	143,546	-15,250
11.3	Other than full-time permanent	800	800	800	0
11.5	Other personnel compensation	4,147	4,147	4,147	0
11.8	Special personal services payments	0	0	0	0
11.9	Total personnel compensation	160,693	163,743	148,493	-15,250
12.1	Civilian personnel benefits	60,190	62,140	52,390	-9,750
13.0	Benefits for former personnel	8	8	8	0
21.0	Travel and transportation of persons	2,750	2,750	3,950	1,200
22.0	Transportation of things	16	16	16	0
23.0	Rent, Communications, and Utilities	0	0	0	0
23.1	Rental payments to GSA	11,500	11,500	10,300	-1,200
23.2	Rental payments to others	2	2	2	0
23.3	Communications, utilities, and miscellaneous charges	400	400	400	0
24.0	Printing and reproduction	600	600	600	0
25.1	Advisory and assistance services	2,950	2,950	2,950	0
25.2	Other services from non-Federal sources	1,500	1,500	1,500	0
25.3	Other goods and services from Federal sources 1/	73,507	73,507	73,507	0
25.4	Operation and maintenance of facilities	19	19	19	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	15	15	15	0
26.0	Supplies and materials	350	350	350	0
31.0	Equipment	200	200	200	0
41.0	Grants, subsidies, and contributions	0	0	0	0
42.0	Insurance claims and indemnities	300	300	300	0
	Total	315,000	320,000	295,000	-25,000
	1/Other goods and services from Federal sources				
	Working Capital Fund	73,507	51,896	46,257	-5,639
	DHS Services	0	2,900	2,900	0
	Services by DOL Agencies	0	7,000	7,000	0

WAGE AND HOUR DIVISION

AUTHORIZING STATUTES

Public Law / Act	Legislation	Statute No. / US Code	Expiration Date
PUB. L. 75-718	Fair Labor Standards Act of 1938, as amended.	29 U.S.C. 201-219	N/A
PUB. L. 74-846	Walsh-Healy Public Contracts Act, as amended (1936).	41 U.S.C. 6501-6511	N/A
PUB. L. 90-321	Consumer Credit Protection Act (Title III – Restriction on Garnishment) (1968).	15 U.S.C. 1671-1677	N/A
PUB. L. 87-581	Contract Work Hours and Safety Standards Act, as amended (1962).	40 U.S.C. 3701-3708	N/A
PUB. L. 89-286	McNamara-O’Hara Service Contract Act, as amended (1965).	41 U.S.C. 351-357	N/A
PUB. L. 74-403	Davis-Bacon Act, as amended and related acts (1931).	40 U.S.C. , Chapter 31, Subpart IV	N/A
PUB. L. 97-470	Migrant and Seasonal Agricultural Worker Protection Act (1983).	29 U.S.C. 1801-1872	N/A
PUB. L. 99-603	Immigration and Nationality Act, as amended by the Immigration Reform and Control Act of 1986.	8 U.S.C. 1324, 8 U.S.C. 1101(a), 1184(c), 1824, 29 U.S.C. 1802, 1813(a)	N/A
PUB. L. 100-347	Employee Polygraph Protection Act of 1988.	29 U.S.C. 2001 et seq	N/A
PUB. L. 103-3	Family and Medical Leave Act of 1993.	29 U.S.C. 2601, et. Seq.	N/A
PUB. L. 105-277	American Competitiveness and Workforce Improvement Act (ACWIA), Title IV of the Omnibus Consolidated and Emergency Supplemental Appropriation Act (1998).	Title IV, sec. 414(b) and (c)	N/A

WAGE AND HOUR DIVISION

PUB. L. 108-447	L-1 Visa and H-1B Visa Reform Act, Title IV of the Consolidated Appropriations Act, (2005).	Title IV, sec. 401-430	N/A
PUB. L. 89-209	National Foundation for the Arts and Humanities Act, Sections 5(i) and 7(g) (1965).	20 U.S.C. 954 (i) and 956 (g)	N/A

WAGE AND HOUR DIVISION

APPROPRIATION HISTORY (Dollars in Thousands)					
	Budget Estimates to Congress	House Allowance	Senate Allowance	Appropriations	FTE
2017					
Base Appropriation	\$276,599			\$227,500	1,404
2018					
Base Appropriation	\$230,068	\$217,500		\$227,500	1,355
2019					
Base Appropriation...1/	\$230,068		\$229,000	\$229,000	1,297
2020					
Base Appropriation...2/3/	\$232,568	\$298,131		\$242,000	1,382
2021					
Base Appropriation...3/	\$244,283			\$246,000	1,340
2022					
Base Appropriation...4/	\$276,500	\$300,000		\$251,000	1,260
2023					
Base Appropriation	\$307,678	\$312,678		\$260,000	1,267
2024					
Base Appropriation	\$340,953		\$264,500	\$260,000	1,245
2025					
Base Appropriation	\$294,901			\$260,000	1,151
2026					
Base Appropriation	\$235,000				906

1/ This bill was passed by the Senate. It was passed out of the House Subcommittee but was not reported out of the House Committee or by the full House.

2/ This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or full Appropriations Committee.

3/ FTE for FY 2020 and FY 2021 reflect the Shared Services Realignment.

4/ This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or the full Senate Appropriations Committee.

NOTE: FTE shown only includes FTE funded from the WHD annual appropriation.

WAGE AND HOUR DIVISION

OVERVIEW

The mission of the Wage and Hour Division (WHD) is to promote and achieve compliance with labor standards to protect and enhance the welfare of the nation's workforce. WHD enforces federal wage protections, including child labor and other labor standards, and laws under 29 U.S.C. 201, et seq., so that America's workers receive the wages they earn as required by law and enable responsible and compliant businesses to fairly compete in the marketplace. Collectively, the laws WHD enforces include most private, state, and local government employment and protect more than 165 million of America's workers in more than 11 million workplaces throughout the United States and its territories.

WHD enforces and administers:

- The minimum wage, overtime, child labor, recordkeeping, anti-retaliation, and time and space to pump breast milk provisions of the Fair Labor Standards Act (FLSA);
- The prevailing wage requirements and wage determination provisions of the Davis Bacon Act (DBA) and Related Acts (DBRA), the Service Contract Act (SCA), the Contract Work Hours and Safety Standards Act (CWHSA), the Walsh-Healey Act, and the Copeland Act, an anti-kickback law, and Executive Orders 13658 and 13706, establishing a minimum wage and paid sick leave, respectively, for federal contractors;
- The wages and working conditions (including housing and transportation standards) under the Migrant and Seasonal Agricultural Worker Protection Act (MSPA);
- The field sanitation and temporary labor camp standards in agriculture under the Occupational Safety and Health Act (OSH Act);
- The Family and Medical Leave Act (FMLA);
- Enforcement of the labor standards protections of the Immigration and Nationality Act (INA) for certain temporary nonimmigrant workers admitted to the U.S. This includes enforcing the labor protections of the H-1B, H-2A, and H-2B programs so that the employment of non-immigrant workers does not adversely affect the wages and working conditions of similarly employed US workers;
- The Employee Polygraph Protection Act (EPPA);
- The garnishment provisions of the Consumer Credit Protection Act (CCPA); and
- The Labor Value Content (LVC) requirements of the United States-Mexico-Canada Implementation Act (USMCA).

The scope of the laws enforced by WHD and the size of the regulated community require a strategic approach to when, where, and how agency resources are used. WHD has a proven track record of prioritizing industries for enforcement and using data to improve performance. The Administration-led, government-wide focus on efficiency has further challenged WHD to optimize its workforce in carrying out the mission. WHD will ensure rigorous prioritization of taxpayer resources across a vast mission.

The FY 2026 Budget request of \$235,000,000 will support efforts to deter violations and promote compliance. These resources are necessary to ensure that employers have the information and support they need to succeed, while also ensuring that workers are fully paid and protected by the law.

WAGE AND HOUR DIVISION

Deterring Egregious Violations through Enforcement

As a federal law enforcement agency, WHD prioritizes cases involving egregious and systemic violations of the law and carries out strategies with the greatest potential to deter violations beyond investigated employers. Safeguarding children at work has always been a top priority for WHD. Young people should have access to positive and safe first work experiences that allow them to develop skills, earn money, and learn what it means to be part of the labor force. However, a job should never jeopardize a child's safety, well-being, or educational opportunities. WHD will use all available enforcement tools and its full authority to stop egregious and systemic forms of child labor when found. By publicizing the results of significant cases, skillfully deploying enforcement tools, and working with a range of stakeholders, WHD amplifies the effects of enforcement resources—by reaching more employers and more workers.

WHD enforcement encompasses a variety of compliance activities, including audits and investigations. Operating with reduced resources further heightens the importance of optimizing resources and ensuring policies and procedures support the strategic use of all compliance tools. Leveraging stakeholder resources also strengthens outcomes, and WHD will continue cultivating partnerships designed to promote compliance assistance and maximize protections for workers.

Promoting Compliance through Customer Service

WHD offers a wide variety of materials to help employers understand their rights and responsibilities under the law, including a series of interactive step-by-step tools that walk employers through a variety of scenarios, in-depth guides to help employers navigate the requirements of the Family and Medical Leave Act (FMLA), and fact sheets that detail how the Fair Labor Standards Act (FLSA) applies to many specific types of employment. Compliance assistance toolkits answer the most frequent questions about federal labor standards and include posters that meet federal labor law notice requirements.

WHD will ensure good-faith employers have an avenue for correcting compliance issues without additional penalties. More employers proactively resolving compliance issues means more workers timely receiving the back wages they are due. By clarifying and strengthening all tools in the WHD toolkit, the agency can direct critical investigative resources towards more cases involving egregious and willful violations.

WAGE AND HOUR DIVISION

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	260,000	260,000	235,000	-25,000
FTE	1,254	1,151	906	-245

NOTE: FY 2024 reflects actual FTE. Authorized FTE for FY 2024 was 1,245.

Introduction

The FY 2026 Budget request of \$235,000,000 and 906 FTE reflects a program decrease of \$25,000,000 from the FY 2025 Enacted level through staff attrition.

Optimization of the workforce provides opportunities for WHD to rigorously prioritize limited resources across its vast mission. WHD will use a combination of enforcement and compliance assistance tools to resolve and deter violations among bad actor employers. By skillfully choosing from all available compliance actions—a toolkit that includes audits, conciliations, and investigations—WHD makes the most efficient and effective use of its resources. WHD will use a range of data and information sources to inform these choices and to identify emerging compliance issues across industries. WHD will focus enforcement on finding and resolving egregious and systemic violations, while using compliance assistance to allow businesses to proactively come into compliance. By working with partners across government, industry, and labor, WHD will broaden the reach of these combined strategies and strengthen results for workers and businesses.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$246,000	1,340
2022	\$251,000	1,260
2023	\$260,000	1,267
2024	\$260,000	1,245
2025	\$260,000	1,151

FY 2026

The FY 2026 total request of \$235,000,000 and 906 FTE will support an optimized workforce dedicated to achieving the mission effectively and efficiently. WHD will ensure rigorous prioritization of taxpayer resources towards finding and resolving egregious and systemic violations of the law and combatting the exploitation of young workers. WHD will also use resources to promote compliance through outreach and compliance assistance to workers who need WHD's help and employers who seek to comply with the law.

WAGE AND HOUR DIVISION

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

WAGE AND HOUR DIVISION

Workload and Performance Narrative

WHD achieves outcomes using a balance of measures that advance priorities, drive evidence-based strategies, promote efficiency, and track progress towards goals. Performance measures capture the extent to which enforcement and outreach activities align with agency goals and priorities. WHD analyzes a range of performance data throughout the year to inform decision-making, continuously improve performance, and explain results. Significant cases involving complex issues can take more than a year to conclude.

Prioritize Enforcement

WHD carried out 70 percent of all compliance actions through strategic initiatives which aim to deter violations and strengthen the outcomes. Initiatives also organize resources around emerging and egregious compliance issues. In FY 2026, WHD will continue conducting investigations of federal child labor violations involving the exploitation of young workers. WHD will complement these enforcement efforts with targeted outreach and will build upon its successful track record of finding and resolving egregious and systemic violations.

Ensure Workers Receive Back Wages

WHD measures the percent of back wages paid to workers, whether wages are paid by the employer directly or distributed by WHD. Most back wages due to employees are paid directly by the employers. When employers are unable to locate workers due back wages, they send the money to WHD, which attempts to locate the workers and distribute the back wages. In FY 2026, WHD will aim to further increase the percentage of back wages returned to workers, who may be difficult to locate due to a variety of factors. WHD will leverage its website application [Workers Owed Wages](#), which allows any worker who may be owed back wages to search for their information online.

WAGE AND HOUR DIVISION

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	131,184	131,184	115,934	-15,250
11.3	Other than full-time permanent	453	453	453	0
11.5	Other personnel compensation	3,487	3,487	3,487	0
11.8	Special personal services payments	0	0	0	0
11.9	Total personnel compensation	135,124	135,124	119,874	-15,250
12.1	Civilian personnel benefits	50,804	50,804	41,054	-9,750
13.0	Benefits for former personnel	8	8	8	0
21.0	Travel and transportation of persons	2,500	2,500	3,700	1,200
22.0	Transportation of things	16	16	16	0
23.0	Rent, Communications, and Utilities	0	0	0	0
23.1	Rental payments to GSA	11,500	11,500	10,300	-1,200
23.2	Rental payments to others	2	2	2	0
23.3	Communications, utilities, and miscellaneous charges	400	400	400	0
24.0	Printing and reproduction	600	600	600	0
25.1	Advisory and assistance services	2,950	2,950	2,950	0
25.2	Other services from non-Federal sources	1,500	1,500	1,500	0
25.3	Other goods and services from Federal sources 1/	53,712	53,712	53,712	0
25.4	Operation and maintenance of facilities	19	19	19	0
25.5	Research and development contracts	0	0	0	0
25.7	Operation and maintenance of equipment	15	15	15	0
26.0	Supplies and materials	350	350	350	0
31.0	Equipment	200	200	200	0
41.0	Grants, subsidies, and contributions	0	0	0	0
42.0	Insurance claims and indemnities	300	300	300	0
	Total	260,000	260,000	235,000	-25,000
	1/Other goods and services from Federal sources				
	Working Capital Fund	53,712	39,101	33,462	-5,639
	DHS Services	0	2,900	2,900	0

WAGE AND HOUR DIVISION

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
Personnel benefits	0
Employee health benefits	0
Moving allowance	0
Federal Employees' Compensation Act (FECA)	0
Benefits for former personnel	0
Travel and transportation of persons	0
Transportation of things	0
Rental payments to GSA	0
Rental payments to others	0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Advisory and assistance services	0
Other services from non-Federal sources	0
Working Capital Fund	0
Other Federal sources (DHS Charges)	0
Other goods and services from Federal sources	0
Research & Development Contracts	0
Operation and maintenance of facilities	0
Operation and maintenance of equipment	0
Supplies and materials	0
Equipment	0
Grants, subsidies, and contributions	0
Insurance claims and indemnities	0

Built-Ins Subtotal **\$0**

Net Program **-\$25,000**

Direct FTE **-245**

	Estimate	FTE
Base	\$260,000	1,151
Program Increase	\$0	0
Program Decrease	-\$25,000	-245