

FY 2026

CONGRESSIONAL BUDGET JUSTIFICATION

VETERANS' EMPLOYMENT AND TRAINING SERVICE

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VETERANS' EMPLOYMENT AND TRAINING SERVICE

APPROPRIATION LANGUAGE (INCLUDING TRANSFER OF FUNDS)

Not to exceed \$276,841,000 may be derived from the Employment Security Administration account in the Unemployment Trust Fund to carry out the provisions of chapters 41, 42, and 43 of title 38, United States Code, of which—

(1) \$185,000,000 is for Jobs for Veterans State grants under 38 U.S.C. 4102A(b)(5) to support disabled veterans' outreach program specialists under section 4103A of such title and local veterans' employment representatives under section 4104(b) of such title, and for the expenses described in section 4102A(b)(5)(C), which shall be available for expenditure by the States through September 30, 2028, and not to exceed 3 percent for the necessary Federal expenditures for data systems and contract support to allow for the tracking of participant and performance information: Provided, That, in addition, such funds may be used to support such specialists and representatives in the provision of services to transitioning members of the Armed Forces who have participated in the Transition Assistance Program and have been identified as in need of intensive services, to members of the Armed Forces who are wounded, ill, or injured and receiving treatment in military treatment facilities or warrior transition units, and to the spouses or other family caregivers of such wounded, ill, or injured members;

(2) \$34,379,000 is for carrying out the Transition Assistance Program under 38 U.S.C. 4113 and 10 U.S.C. 1144;

(3) \$54,048,000 is for Federal administration of chapters 41, 42, and 43 of title 38, and sections 2021, 2021A, 2023 and 4212 of title 38, United States Code: Provided, That up to \$500,000 may be used to carry out the Hire VETS Act (division O of Public Law 115-31); and

(4) \$3,414,000 is for the National Veterans' Employment and Training Services Institute under 38 U.S.C. 4109:

Provided, That the Secretary may reallocate among the appropriations provided under paragraphs (1) through (4) above an amount not to exceed 3 percent of the appropriation from which such reallocation is made.

In addition, from the General Fund of the Treasury, \$65,500,000 is for carrying out programs to assist homeless veterans and veterans at risk of homelessness who are transitioning from certain institutions under sections 2021, 2021A, and 2023 of title 38, United States Code: Provided, That notwithstanding subsections (c)(3) and (d) of section 2023, the Secretary may award grants through September 30, 2026, to provide services under such section: Provided further, That services provided under sections 2021 or under 2021A may include, in addition to services to homeless veterans described in section 2002(a)(1), services to veterans who were homeless at some point within the 60 days prior to program entry or veterans who are at risk of homelessness within the next 60 days, and that services provided under section 2023 may include, in addition to services to the individuals described in subsection (e) of such section, services to veterans recently released from incarceration who are at risk of homelessness: Provided further, That notwithstanding paragraph (3) under this heading, funds appropriated in this paragraph may be used for data systems and contract support to allow for the tracking of participant and performance information: Provided further, That notwithstanding sections 2021(e)(2) and 2021A(f)(2) of title 38, United States Code, such funds shall be available for expenditure pursuant to 31 U.S.C. 1553.

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In addition, fees may be assessed and deposited in the HIRE Vets Medallion Award Fund pursuant to section 5(b) of the HIRE Vets Act, and such amounts shall be available to the Secretary to carry out the HIRE Vets Medallion Award Program, as authorized by such Act, and shall remain available until expended: Provided, That such sums shall be in addition to any other funds available for such purposes, including funds available under paragraph (3) of this heading: Provided further, That section 2(d) of division O of the Consolidated Appropriations Act, 2017 (Public Law 115-31; 38 U.S.C. 4100 note) shall not apply.

Note.--This account is operating under the Full-Year Continuing Appropriations and Extensions Act, 2025 (Division A of Public Law 119-4).

VETERANS' EMPLOYMENT AND TRAINING SERVICE

ANALYSIS OF APPROPRIATION AND LEGISLATIVE LANGUAGE

<u>Title</u>	<u>Request</u>	<u>Justification</u>
VETS - Vietnam Era Veterans Readjustment Assistance Act of 1974 (VEVRAA).	<p>The President's Budget proposes to eliminate the Office of Federal Contract Compliance Programs (OFCCP) and transfer its statutory program areas to other agencies. Executive Order (EO) 14173's rescission of EO 11246 and express prohibition of core OFCCP oversight activities permanently removes most of OFCCP's enforcement authority and program work.</p> <p>The initiative is for VETS to absorb VEVRAA compliance duties from OFCCP. The Budget requests \$7,000,000 for VETS to administer and enforce VEVRAA employment protections that make it unlawful for contractors and subcontractors doing business with the Federal government to discriminate against veterans under section 4212 of title 38, United States Code.</p>	VETS administers programs that address the employment, training, and job security needs of American veterans with a vision to enable all veterans to reach their full potential in the workplace. VETS is part of an integrated employment, training, and compliance enterprise in DOL. This initiative aims to advance the Secretary's objective to integrate disparate veterans' enforcement activities into a unified agency structure. It will enhance operational efficiency, optimize resource allocation, and improve service delivery to our stakeholders.

VETERANS' EMPLOYMENT AND TRAINING SERVICE

AMOUNTS AVAILABLE FOR OBLIGATION						
(Dollars in Thousands)						
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request	
	FTE	Amount	FTE	Amount	FTE	Amount
A. Appropriation	0	\$65,500	0	\$65,500	0	\$65,500
<i>Subtotal Appropriation</i>	<i>0</i>	<i>\$65,500</i>	<i>0</i>	<i>\$65,500</i>	<i>0</i>	<i>\$65,500</i>
Offsetting Collections From:						
Reimbursements	0	\$0	0	\$0	0	\$0
Trust Funds	227	\$269,841	210	\$269,841	227	\$276,841
Fees	0	\$152	0	\$128	0	\$134
<i>Subtotal</i>	<i>227</i>	<i>\$335,493</i>	<i>210</i>	<i>\$335,469</i>	<i>227</i>	<i>\$342,475</i>
B. Gross Budget Authority	227	\$335,493	210	\$335,469	227	\$342,475
Offsetting Collections From:						
Reimbursements	0	\$0	0	\$0	0	\$0
Fees	0	-\$152	0	-\$128	0	-\$134
<i>Subtotal</i>	<i>227</i>	<i>\$335,341</i>	<i>210</i>	<i>\$335,341</i>	<i>0</i>	<i>\$342,341</i>
C. Budget Authority Before Committee	227	\$335,341	210	\$335,341	227	\$342,341
Offsetting Collections From:						
Reimbursements	0	\$0	0	\$0	0	\$0
Unobligated Balance Brought forward	0	\$198	0	\$190	0	\$0
Fees	0	\$152	0	\$128	0	\$134
<i>Subtotal</i>	<i>227</i>	<i>\$335,691</i>	<i>210</i>	<i>\$335,659</i>	<i>227</i>	<i>\$342,475</i>
D. Total Budgetary Resources	227	\$335,691	210	\$335,659	227	\$342,475
Unobligated Balance Expiring	-1	-\$52	0	\$0	0	\$0
Additional FTE Usage	0	\$0	0	\$0	0	\$0
Unobligated Balance Brought forward	0	-\$190	0	\$0	0	\$0
Reimbursements	0	\$0	0	\$0	0	\$0
E. Total, Estimated Obligations	226	\$335,449	210	\$335,659	227	\$342,475

VETERANS' EMPLOYMENT AND TRAINING SERVICE

SUMMARY OF CHANGES

(Dollars in Thousands)

	FY 2025 Enacted	FY 2026 Request	Net Change
Budget Authority			
General Funds	\$65,500	\$65,500	\$0
Trust Funds	\$269,841	\$276,841	+\$7,000
Total	\$335,341	\$342,341	+\$7,000
Full Time Equivalents			
General Funds	0	0	0
Trust Funds	210	227	17
Total	210	227	17

Explanation of Change	FY 2025 Base		FY 2026 Change					
	FTE	Amount	Trust Funds		General Funds		Total	
			FTE	Amount	FTE	Amount	FTE	Amount
Increases:								
A. Built-Ins:								
To Provide For:								
Costs of pay adjustments	210	\$26,482	0	\$0	0	\$0	0	\$0
Personnel benefits	0	\$9,224	0	\$0	0	\$0	0	\$0
Employee health benefits	0	\$0	0	\$0	0	\$0	0	\$0
Federal Employees' Compensation Act (FECA)	0	\$25	0	\$0	0	\$0	0	\$0
Benefits for former personnel	0	\$16	0	\$0	0	\$0	0	\$0
Travel and transportation of persons	0	\$600	0	\$0	0	\$0	0	\$0
Transportation of things	0	\$0	0	\$0	0	\$0	0	\$0
Rental payments to GSA	0	\$1,032	0	\$0	0	\$0	0	\$0
Communications, utilities, and miscellaneous charges	0	\$165	0	\$0	0	\$0	0	\$0
Printing and reproduction	0	\$825	0	\$0	0	\$0	0	\$0
Advisory and assistance services	0	\$0	0	\$0	0	\$0	0	\$0
Other services from non-Federal sources	0	\$43,066	0	\$0	0	\$0	0	\$0
Working Capital Fund	0	\$0	0	\$0	0	\$0	0	\$0
Other Federal sources (Census Bureau)	0	\$0	0	\$0	0	\$0	0	\$0
Other Federal sources (DHS Charges)	0	\$77	0	\$0	0	\$0	0	\$0
Other goods and services from Federal sources	0	\$2,842	0	\$1,076	0	\$0	0	\$1,076
Operation and maintenance of facilities	0	\$0	0	\$0	0	\$0	0	\$0
Operation and maintenance of equipment	0	\$0	0	\$0	0	\$0	0	\$0

VETERANS' EMPLOYMENT AND TRAINING SERVICE

FY 2026 Change

Explanation of Change	FY 2025 Base		Trust Funds		General Funds		Total	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
Supplies and materials	0	\$36	0	\$0	0	\$0	0	\$0
Equipment	0	\$0	0	\$0	0	\$0	0	\$0
Grants, subsidies, and contributions	0	\$60,828	0	\$0	0	\$0	0	\$0
State Administration Workload	0	\$180,533	0	\$0	0	\$0	0	\$0
Insurance claims and indemnities	0	\$45	0	\$0	0	\$0	0	\$0
Built-Ins Subtotal	210	+\$325,796	0	+\$1,076	0	\$0	0	+\$1,076
B. Programs:								
Vietnam Era Veterans Readjustment Assistance Act (VEVRAA)								
Compliance Activities		\$0	17	\$7,000	0	\$0	17	\$7,000
Programs Subtotal			17	+\$7,000	0	\$0	17	+\$7,000
Total Increase	210	+\$325,796	17	+\$8,076	0	\$0	17	+\$8,076
Decreases:								
A. Built-Ins:								
To Provide For:								
Working Capital Fund	0	\$9,545	0	-\$1,076	0	\$0	0	-\$1,076
Built-Ins Subtotal	0	+\$9,545	0	-\$1,076	0	\$0	0	-\$1,076
B. Programs:								
Total Decrease	0	+\$9,545	0	-\$1,076	0	\$0	0	-\$1,076
Total Change	210	+\$335,341	17	+\$7,000	0	\$0	17	+\$7,000

VETERANS' EMPLOYMENT AND TRAINING SERVICE

SUMMARY BUDGET AUTHORITY AND FTE BY ACTIVITY (Dollars in Thousands)								
	FY 2024 Enacted		FY 2025 Enacted		FY 2026 Request		Diff. FY 2026 Request / FY 2025 Enacted	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
State Grants	0	185,000	0	185,000	0	185,000	0	0
Unemployment Trust Funds	0	185,000	0	185,000	0	185,000	0	0
Transition Assistance Program	0	34,379	0	34,379	0	34,379	0	0
Unemployment Trust Funds	0	34,379	0	34,379	0	34,379	0	0
Federal Administration - USERRA Enforcement	226	47,048	210	47,048	227	54,048	17	7,000
Unemployment Trust Funds	226	47,048	210	47,048	227	54,048	17	7,000
National Veterans' Employment and Training Service Institute	0	3,414	0	3,414	0	3,414	0	0
Unemployment Trust Funds	0	3,414	0	3,414	0	3,414	0	0
Homeless Veterans' Reintegration Program	0	65,500	0	65,500	0	65,500	0	0
General Funds	0	65,500	0	65,500	0	65,500	0	0
Total	226	335,341	210	335,341	227	342,341	17	7,000
General Funds	0	65,500	0	65,500	0	65,500	0	0
Unemployment Trust Funds	226	269,841	210	269,841	227	276,841	17	7,000

NOTE: FY 2024 reflects actual FTE.

VETERANS' EMPLOYMENT AND TRAINING SERVICE

BUDGET AUTHORITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
	Full-Time Equivalent				
	Full-time Permanent	227	210	227	17
	Total	227	210	227	17
	Average ES Salary	\$191,541	\$215,600	\$220,343	\$4,743
	Average GM/GS Grade	13/2/3	13/3/4	13/3/4	0
	Average GM/GS Salary	\$117,231	\$128,695	\$131,526	\$2,831
11.1	Full-time permanent	25,582	25,582	27,618	2,036
11.3	Other than full-time permanent	400	400	400	0
11.5	Other personnel compensation	500	500	561	61
11.9	Total personnel compensation	26,482	26,482	28,579	2,097
12.1	Civilian personnel benefits	9,249	9,249	9,991	742
12.2	Military Personnel Benefits	0	0	0	0
13.0	Benefits for former personnel	16	16	16	0
21.0	Travel and transportation of persons	600	600	668	68
22.0	Transportation of things	0	0	0	0
23.0	Rent, Communications, and Utilities	0	0	0	0
23.1	Rental payments to GSA	1,032	1,032	1,032	0
23.3	Communications, utilities, and miscellaneous charges	140	165	192	27
24.0	Printing and reproduction	1,225	825	825	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	39,308	43,066	44,322	1,256
25.3	Other goods and services from Federal sources 1/	13,973	12,464	15,227	2,763
25.4	Operation and maintenance of facilities	0	0	0	0
25.7	Operation and maintenance of equipment	0	0	0	0
26.0	Supplies and materials	36	36	63	27
31.0	Equipment	0	0	20	20
41.0	Grants, subsidies, and contributions	243,235	241,361	241,361	0
42.0	Insurance claims and indemnities	45	45	45	0
91.0	Other Fund Sources	0	0	0	0
	Total	335,341	335,341	342,341	7,000
	1/Other goods and services from Federal sources				
	Working Capital Fund	9,545	9,545	8,469	-1,076
	DHS Services	77	77	77	0
	HHS Services	1,169	1,169	1,169	0
	Services by Other Government Departments	3,182	1,673	5,512	3,839

VETERANS' EMPLOYMENT AND TRAINING SERVICE

AUTHORIZING STATUTES

Public Law / Act

- 38 U.S.C. Chapters 41 and 42, as amended by Pub. Law 107-288, Pub. Law 112-56, Title II, and Pub. Law 111-275
- Pub. Law 105-339
- 38 U.S.C. Chapter 43, as amended by Pub. Law 103-353
- Pub. Law 96-22 Section: 38 U.S.C. Chapter(s) 4100, 4200, 4300
- 38 U.S.C. 2021, 2021A, and 2023
- Pub. Law 112-56, Title II
- Pub. Law 115-31, Division "O"

Legislation

- Jobs for Veterans Act
- Veterans Employment Opportunities Act
- Uniformed Services Employment and Reemployment Rights Act of 1994
- Vietnam Era Veterans' Readjustment Assistance Act of 1974
- Homeless Veterans' Reintegration Programs
- VOW to Hire Heroes Act
- HIRE Vets Act

VETERANS' EMPLOYMENT AND TRAINING SERVICE

APPROPRIATION HISTORY (Dollars in Thousands)					
	Budget Estimates to Congress	House Allowance	Senate Allowance	Appropriations	FTE
2017					
Base Appropriation	\$285,520			\$279,041	237
2018					
Base Appropriation	\$279,595	\$284,051		\$295,041	228
2019					
Base Appropriation...1/	\$281,595		\$300,041	\$300,041	219
2020					
Base Appropriation...2/	\$306,041	\$316,341		\$311,341	220
2021					
Base Appropriation...2/ 3/	\$312,000			\$316,341	232
2022					
Base Appropriation...4/	\$324,831	\$334,381		\$325,341	245
2023					
Base Appropriation	\$330,968			\$335,341	244
2024					
Base Appropriation...	\$347,627		\$335,341	\$335,341	227
2025					
Base Appropriation	\$337,301			\$335,341	210
2026					
Base Appropriation	\$342,341				227

1/ This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or full Appropriations Committee.

2/ FTE for FY 2020 and FY 2021 reflect the Shared Services Realignment.

3/ Reflects the full appropriation pursuant to P.L. 116-260 without enacted rescissions

4/ This bill was passed by the House. It was not taken up by the Senate Appropriations Subcommittee or the full Senate Appropriations Committee.

VETERANS' EMPLOYMENT AND TRAINING SERVICE

OVERVIEW

As the principal agency in the U.S. Department of Labor (DOL) that provides training for and protects the employment rights of veterans, service members, and military spouses, the **Veterans' Employment and Training Service (VETS)** is deeply committed to supporting the employment needs of veterans and employers in the job market of today and tomorrow. VETS is a member of DOL's integrated employment, training, and compliance enterprise.

The Agency administers programs that address the employment, training, and job security needs of America's veterans. Our vision is to enable all veterans, service members, and military spouses to reach their full potential in the workplace. Our FY 2026 budget proposal is designed to align staffing and financial resources to effectively and sustainably serve our nation's veterans.

VETS administered services:

- Build quality jobs and meaningful careers through **Jobs for Veterans State Grants (JVSG)**;
- Prepare veterans, service members, and military spouses for the civilian sector through the **Transition Assistance Program (TAP)**;
- Protect employment rights of veterans and National Guard and Reserve members through the **Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA)** and Veterans' Preference programs;
- Train staff providing employment services to veterans through the **National Veterans' Training Institute (NVTI)**;
- Provide pathways to employment for veterans experiencing homelessness through the **Homeless Veterans' Reintegration Program (HVRP)**; and
- Promote employment opportunities for veterans by recognizing employers who demonstrate a commitment to recruiting, employing, and retaining veterans through the **Honoring Investments in Recruiting and Employing American Military Veterans Act of 2017 (HIRE Vets Act)**.

In addition, VETS has established a network of government and non-government partners that are associated with and help amplify its mission, including partnerships with Veteran and Military Service Organizations. VETS focuses on recruiting, developing, and retaining skilled staff committed to continuous improvement and positive employment outcomes for its target population, and provides staff and its customers access to modern IT solutions and high-quality data to improve the effectiveness, efficiency, and accountability of its programs.

In FY 2026, VETS is requesting \$342,341,000, which is an increase of \$7,000,000 over the FY 2025 Enacted levels. The increase reflects additional administration funding for the VETS Federal Administration appropriation to take on responsibilities for monitoring contractor compliance required by the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA). The FY 2026 requests include resources to cover these personnel costs as a program increase. VETS' budget is formulated and executed through five budget activities:

VETERANS' EMPLOYMENT AND TRAINING SERVICE

1. **Jobs for Veterans State Grants:** \$185,000,000

This funding level enables each state, the District of Columbia, Guam, Puerto Rico, and the Virgin Islands to hire dedicated staff who provide individualized career and training services to veterans and other eligible persons. These staff help employers address their workforce needs with job-seeking veterans at American Job Centers (AJCs). VETS allocates JVSF funds to each state based on the ratio of veterans seeking employment in each state to the total number of veterans seeking employment in all states. The grants fund approximately 1,300 state positions nationwide.

2. **Transition Assistance Program:** \$34,379,000

This funding level will allow VETS to continue: 1) implementing the Congressionally mandated **Off-Base Transition Training Pilot (OBTT)** at the current 14 states and Washington, D.C. and more than fifty sites, 2) conducting the Employment Navigator and Partnership Program that uses contracted **Employment Navigators (ENs)** stationed on-site at select military installations to provide one-on-one support to transitioning service members and be able to track and report long-term participant employment outcomes, 3) providing in-person and virtual course offerings of the **Transition Employment Assistance for Military Spouses (TEAMS)** workshops and the Wounded Warrior and Caregiver Employment Workshop curriculum designed for transitioning service members undergoing medical separation or retirement, and 4) offering ~10,000 workshops of its 1-day mandatory workshop, and its 2-day elective workshops, on employment preparation and vocational training as part of TAP to assist service members transitioning to civilian employment.

3. **Federal Administration – USERRA Enforcement:** \$54,048,000

These funding levels cover key responsibilities of the Agency, which include executive management; USERRA administration and Veteran's Preference investigations and enforcement; payments to other Agencies and the Working Capital Fund; support for the HIRE Vets Act; operations, outreach, research, program evaluation, and policy development. At these request levels, VETS will:

- 1) Recruit, train, and retain federal staff to effectively manage and allocate funds related to TAP, JVSF, HVRP, NVTI, and HVMP, as well as provide the IT resources needed to operate these programs.
- 2) Provide comprehensive support for all USERRA and Veteran's Preference activities, including program administration, handling of violation claims, upkeep of IT case management systems, regulation drafting, and compliance activities with employers.
- 3) Take on new responsibilities to monitor contractor compliance with VEVRAA. Shifting VEVRAA enforcement responsibilities to VETS will integrate disparate veterans' enforcement activities into a unified agency structure. The benefits of this unified structure include enhanced operational efficiency, optimized resource allocation, and improved service delivery to our stakeholders.

VETERANS' EMPLOYMENT AND TRAINING SERVICE

4. National Veterans' Training Institute: \$3,414,000

This funding level will enable the National Veterans' Training Institute (NVTI) to continue its vital role in supporting the employment and training needs of veterans across the nation. NVTI provides high-quality and relevant training to veterans' service providers' staff, ensuring that veterans receive the best possible assistance in their transition to civilian careers. The NVTI also fosters a community of practice among veterans' service providers, enabling them to share best practices, resources, and innovations. NVTI trains over 4,000 participants, including JVSG-funded state staff, Department of Labor (DOL) and other federal agency staff who serve veterans or perform grants management, and staff who conduct compliance and enforcement activities under USERRA.

5. Homeless Veterans' Reintegration Program: \$65,500,000

This funding level enables eligible applicants, such as State and Local Workforce Development Boards and for- and non-profit organizations, to compete for grants that provide job training, counseling, and placement services to veterans at risk of or experiencing homelessness. These services include job readiness and skills training to help veterans reintegrate into the labor force. The funding level also supports Stand Down events, which are one- to three-day events that offer veterans experiencing homelessness food, shelter, clothing, health screenings, and VA benefits counseling. At these events, veterans can get referrals to other resources, such as health care, housing, employment services, substance use treatment, and mental health counseling. The Department of Labor (DOL), local VA Medical Centers, other government agencies, and community-based homeless service providers coordinate these collaborative events. The grants serve over 15,500 veterans at risk of or experiencing homelessness.

STATE GRANTS

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	185,000	185,000	185,000	0
FTE	0	0	0	0

Introduction

The Jobs for Veterans State Grants (JVSG) program funds state employees who provide employment and specialized services to eligible veterans, eligible persons, and additional populations authorized by annual appropriations. Current authorized additional populations include the following:

- Transitioning service members
- Wounded or ill service members who are receiving treatment in military treatment facilities
- Spouses or other family caregivers of those wounded or ill service members.

The program supports Disabled Veterans Outreach Program (DVOP), Local Veterans' Employment Representative (LVER), and Consolidated DVOP/LVER (CODL) staff in 50 states, the District of Columbia, Guam, Puerto Rico, and the Virgin Islands. These staff work primarily in the American Job Centers (AJC) located across the country.

DVOP specialists provide individualized career services through a case management framework to meet the employment needs of eligible populations with employment barriers such as:

- Disability
- Vietnam-era military service
- Involvement in the criminal justice system
- Homelessness
- Recent separation from military duty
- Unemployment

Individualized career services that DVOP specialists provide, either directly or by referral, include services such as:

- Comprehensive and specialized job readiness assessment
- Development of an individual employment plan
- Career planning through group or individual counseling
- Pre-vocational services including developing the participants' learning, communication, and interviewing skills

LVER staff conduct outreach to the employer community and facilitate employment, training, and placement services under the state's employment service delivery system. They advocate for all veterans and additional populations with business, industry, and other community-based organizations by participating in activities such as:

STATE GRANTS

- Conducting job and career fairs
- Developing jobs for individuals who are served by DVOP specialists
- Working with unions, apprenticeships, and business organizations
- Promoting initiatives and programs such as the Department of Defense SkillBridge program

In addition to their work with employers, LVERs play an important role in developing the veteran service delivery strategies in state workforce systems, educating all AJC staff with current veterans' employment initiatives and programs, and providing regular updates on veteran services and programs.

CODL staff, authorized by the Veterans' Benefits Act of 2010, perform the duties of both DVOP and LVER staff.

All JVSG-funded staff must satisfactorily complete specialized training for their roles within 18 months of assignment to their position. The training is delivered through the VETS-administered National Veterans Training Institute (NVTI).

DOL's commitment is an important part of fulfilling our Nation's obligation to the people who have served our country

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$180,000	0
2022	\$183,000	0
2023	\$185,000	0
2024	\$185,000	0
2025	\$185,000	0

FY 2026

The FY 2026 request level is \$185,000,000, which represents no change from the FY 2025 full-year Continuing Resolution amount. The amount of \$185,000,000 funds approximately 1,300 DVOP, LVER, and CODL staff across the country. VETS administers the JVSG program and oversees its performance and accountability. VETS ensures that the program aligns with the strategic goals and priorities of the Department of Labor and the Administration, as well as the needs and preferences of the veterans' community and the labor market.

STATE GRANTS

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

STATE GRANTS

Workload and Performance Narrative

The performance measures DOL uses to measure the outcomes of JVSG participants are the employment rates in the 2nd and 4th quarters after exit, median earnings in the 2nd quarter after exit, and percentage of states that met their median earnings target.

In PY 2023, participants who were served by a DVOP specialist were employed at a rate of 57.6 percent in the 2nd quarter after exit, and at a rate of 55.5 percent during the 4th quarter after exit. In the 2nd quarter after exit, participants served by a DVOP show median quarterly earnings of \$9,073. VETS analyzes actual performance outcomes compared to the state established targets at the end of each program year. For example, performance measure DVOP-05a is the percentage of states that met their median earnings target; in PY 2023 98.1 percent of states met their targets. Informed by state demographics, current economic conditions, labor market information, and historical performance data, states determine and set evidence-based JVSG performance targets for three employment-related Workforce Innovation and Opportunity Act (WIOA) primary indicators of performance. JVSG establishes performance goals for a two-program year period. VETS expects this measure to be a better indicator of JVSG performance as it directly connects back to a state-specific performance target rather than a national average. This analysis identifies which states did not meet their goal and may benefit from additional technical assistance from VETS staff.

STATE GRANTS

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.3	Other than full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
12.1	Civilian personnel benefits	0	0	0	0
21.0	Travel and transportation of persons	0	0	0	0
23.1	Rental payments to GSA	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	0	0	0	0
25.2	Other services from non-Federal sources	1,600	3,435	3,435	0
25.3	Other goods and services from Federal sources 1/	993	1,032	1,032	0
25.7	Operation and maintenance of equipment	0	0	0	0
26.0	Supplies and materials	0	0	0	0
41.0	Grants, subsidies, and contributions	182,407	180,533	180,533	0
	Total	185,000	185,000	185,000	0
	1/Other goods and services from Federal sources				
	Working Capital Fund	340	340	340	0
	HHS Services	51	51	51	0
	Services by Other Government Departments	602	641	641	0

STATE GRANTS

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
Personnel benefits	0
Federal Employees' Compensation Act (FECA)	0
Travel and transportation of persons	0
Rental payments to GSA	0
Communications, utilities, and miscellaneous charges	0
Other services from non-Federal sources	0
Working Capital Fund	0
Other Federal sources (Census Bureau)	0
Other goods and services from Federal sources	0
Operation and maintenance of equipment	0
Supplies and materials	0
Grants, subsidies, and contributions	0
State Administration Workload	0

Built-Ins Subtotal **\$0**

Net Program **\$0**

Direct FTE **0**

	Estimate	FTE
Base	\$185,000	0
Program Increase	\$0	0
Program Decrease	\$0	0

TRANSITION ASSISTANCE PROGRAM

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	34,379	34,379	34,379	0
FTE	0	0	0	0

Introduction

The Transition Assistance Program (TAP) for separating service members and their spouses, codified in 10 U.S.C. 1144, is a cooperative effort between DOL, DoD, the U.S. Department of Homeland Security (DHS), the VA, the Department of Education, the Small Business Administration, and the Office of Personnel Management. As directed in the FY 2019 National Defense Authorization Act (NDAA), DOL provides a mandatory one-day employment workshop, as well as two 2-day career track workshops on employment preparation and vocational training, as part of TAP to assist service members' transition to civilian employment. The DOL TAP Employment Workshops are provided on military installations, both domestically and abroad, and are facilitated by an all-contract staff. VETS established virtual delivery of the TAP Employment Workshops and maintains that capability. At the request level, TAP Employment Workshops will be delivered to approximately 200,000 transitioning service members and spouses.

In January 2021, Public Law 116-315 was enacted and in [Section 4303](#), Congress mandated the Secretary of Labor to conduct an Off Base Transition Training pilot in at least 20 states and at no less than 50 sites. The pilot is required for a five-year period, and will end on January 5, 2026.

TRANSITION ASSISTANCE PROGRAM

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$31,379	0
2022	\$32,379	0
2023	\$34,379	0
2024	\$34,379	0
2025	\$34,379	0

FY 2026

The FY 2026 request level for TAP is \$34,379,000, which represents no change from the FY 2025 appropriation.

At this funding level VETS will continue: 1) implementing the Congressionally mandated **Off-Base Transition Training Pilot (OBTT)** through the end of the mandated pilot period on January 5, 2026 at the current expansion status of 14 states and Washington D.C. and more than fifty sites, 2) conducting the Employment Navigator and Partnership Program that uses contracted **Employment Navigators (ENs)** stationed on-site at select military installations to provide one-on-one support to transitioning service members and be able to track and report long-term participant employment outcomes, 3) providing in-person and virtual course offerings of the **Transition Employment Assistance for Military Spouses (TEAMS)** workshops and the **Wounded Warrior and Caregiver Employment Workshop** curriculum designed for transitioning service members undergoing medical separation or retirement, and 4) offering approximately 6,000 1-day mandatory workshops and approximately 4,000 2-day elective workshops on employment preparation and vocational training as part of TAP to assist service members transitioning to civilian employment.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the

TRANSITION ASSISTANCE PROGRAM

extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

TRANSITION ASSISTANCE PROGRAM

Workload and Performance Narrative

The TAP budget activity measures the number of DOL mandatory and elective courses delivered, and the estimated number of TAP workshop participants. The number of TAP workshops and participants is based on their demand from the DoD. VETS anticipates the demand for these courses to remain steady through FY 2025.

In FY 2024, the interagency partners collected and analyzed survey results regarding participants' satisfaction with the TAP curricula and delivery methods. Survey results indicated 96 percent would use what they learned in their own transition planning and 94 percent reported that the DOL Employment Fundamentals of Career Transition (EFCT) workshops enhanced their confidence in transition planning.

- 5,685 of the mandatory EFCT courses were delivered to 138,698 Transitioning Service Members (TSMs), including 747 military spouses.
- 4,115 of the 2-day optional courses, entitled DOL Employment Workshop, were delivered to 72,898 TSMs, including 406 military spouses.
- 1,088 of the 2-day Career and Credential Exploration Workshops (formerly the Vocational Training Workshop) were delivered to 15,587 TSMs, including 64 military spouses.

TRANSITION ASSISTANCE PROGRAM

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.3	Other than full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
12.1	Civilian personnel benefits	0	0	0	0
12.2	Military Personnel Benefits	0	0	0	0
21.0	Travel and transportation of persons	0	0	0	0
22.0	Transportation of things	0	0	0	0
23.1	Rental payments to GSA	0	0	0	0
23.3	Communications, utilities, and miscellaneous charges	100	125	125	0
24.0	Printing and reproduction	1,200	800	800	0
25.2	Other services from non-Federal sources	30,808	32,731	32,731	0
25.3	Other goods and services from Federal sources 1/	2,271	723	723	0
25.7	Operation and maintenance of equipment	0	0	0	0
26.0	Supplies and materials	0	0	0	0
31.0	Equipment	0	0	0	0
41.0	Grants, subsidies, and contributions	0	0	0	0
	Total	34,379	34,379	34,379	0
	1/Other goods and services from Federal sources				
	Services by Other Government Departments	2,271	723	723	0

TRANSITION ASSISTANCE PROGRAM

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
Personnel benefits	0
Federal Employees' Compensation Act (FECA)	0
Travel and transportation of persons	0
Transportation of things	0
Rental payments to GSA	0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Other services from non-Federal sources	0
Other goods and services from Federal sources	0
Operation and maintenance of equipment	0
Supplies and materials	0
Equipment	0
Grants, subsidies, and contributions	0
State Administration Workload	0

Built-Ins Subtotal **\$0**

Net Program **\$0**

Direct FTE **0**

	Estimate	FTE
Base	\$34,379	0
Program Increase	\$0	0
Program Decrease	\$0	0

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	47,048	47,048	54,048	7,000
FTE	226	210	227	17

NOTE: FY 2024 reflects actual FTE. Authorized FTE for FY 2024 was 227.

Introduction

The Federal Administration – USERRA Enforcement program activity funding provides for the salary and benefits, travel, and training for all of VETS’ current staff in the national office, six regional offices, and offices in each state, the District of Columbia, and Puerto Rico. This activity provides overall leadership, support, and direction for agency operations and develops operating plans to execute the Administration’s vision.

The VETS National Office includes the Office of the Assistant Secretary, the executive management team, and staff that provide administrative and operational support, oversight, and technical direction for VETS’ programs. The regional offices provide program management and oversight of grant activities and compliance investigations.

VETS is responsible for administering, interpreting, and enforcing the Uniformed Services Employment and Reemployment Rights Act (USERRA), 38 U.S.C. 4301-4335, and receives reports from federal contractors setting forth the number of veterans and members of the reserve components that are in their employ pursuant to the Vietnam Era Readjustment Assistance Act (VEVRRA), 38 U.S.C. 4212. VETS staff conduct formal investigations into complaints received from individuals who believe their employment or reemployment rights were violated. Upon completion of an investigation, if the evidence supports the allegations raised in the complaint, VETS works with both the employer and complainant to obtain the appropriate relief under the law. If the complainant is dissatisfied with the results of the investigation, he or she may request that the case be referred to either the U.S. Department of Justice for non-federal cases, or to the U.S. Office of Special Counsel for federal cases for consideration of representation in either U.S. District Court or before the Merit Systems Protection Board, as appropriate. In-depth summaries of VETS’ USERRA enforcement activities, including data on cases opened during the last fiscal year, are provided in the Department’s USERRA Annual Report to Congress.

VETS also conducts public outreach to educate service members, employers, and others on their rights and responsibilities under USERRA. VETS provides an online USERRA advisory tool to assist veterans in understanding employee eligibility, job entitlements, and obligations, as well as benefits, remedies, and employer obligations under USERRA. This electronic advisory tool helps veterans determine the types of preferences and benefits to which they may be entitled, explains the process for filing a complaint, and provides an electronic claim form.

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

VETS is also responsible for investigating complaints received from preference-eligible veterans who allege that their veterans' preference rights in federal employment were violated, pursuant to the Veterans' Employment Opportunities Act of 1998 (VEOA), 5 U.S.C. 3330a, et seq. VETS conducted 212 VEOA investigations in 2024.

Under VEVRAA, pursuant to 38 U.S.C. 4212, VETS receives and maintains a database of reports received from federal contractors who must report on the number of eligible service members and veterans they employ, and their efforts to hire those individuals each calendar year.

VETS staff are also responsible for:

- Grant administration for JVSG and HVRP, including reviewing financial statements and grant modifications; conducting formal compliance assessments; and performing on-site monitoring trips, desk audits, and regular performance reviews of grants under their purview;
- TAP and NVTI management, oversight, and program administration;
- Outreach and engagement with Federal, state, and local governments; private sector employers and trade associations; institutions of higher learning; non-profit organizations; and Veteran Service Organizations to help service members, returning veterans, and families reintegrate into the workforce; and
- Executive management, administration, research, program evaluation, and policy development in support of all VETS programs and government mandates and regulations.

The Federal Administration-USERRA Enforcement budget activity also supports the Honoring Investments in Recruiting and Employing American Military Veterans (HIRE Vets Act). This program was established as a fee-based funded activity, authorized to solicit voluntary information from employers to recognize employer efforts to recruit, employ, and retain veterans. Employers meeting established criteria may receive a Platinum or Gold HIRE Vets Medallion Award for small, medium, and large employer categories as set forth in 20 CFR 1011, 82 FR 52186. VETS received 888 paid applications for the HIRE Vets Medallion Award in 2025. This budget submission reflected an estimated \$133,760 in fees to be collected in FY 2026, and an estimated \$127,072 to be collected in FY 2027. The Federal Administration-USERRA Enforcement budget activity is authorized to support this program with up to \$500,000 until it becomes self-sufficient.

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$44,048	232
2022	\$46,048	245
2023	\$47,048	244
2024	\$47,048	227
2025	\$47,048	223

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

FY 2026

The FY 2026 budget requests \$54,048,000 for Federal Administration. This amount includes an increase of \$7,000,000, which will support additional administration funding to monitor contractor compliance with the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), activities currently performed by the Office of Federal Contract Compliance Programs (OFCCP). Shifting VEVRAA enforcement responsibilities to VETS will integrate disparate veterans' enforcement activities into a unified agency structure, enhancing operational efficiency, optimizing resource allocation, and improving service delivery to stakeholders.

Providing this additional funding is essential to enable VETS to preserve its capacity to effectively serve our Nation's veterans, service members, and their spouses while supporting the Administration's goal of streamlining services. The requested amount continues to include up to \$500,000, if needed, for funding to continue the HVMP program. Resources in this activity allow VETS to continue to fund:

- Federal salaries and benefits, travel, supplies, and equipment associated with federal oversight and compliance enforcement;
- Grant program administration and oversight;
- DOL's TAP administration, oversight, and improvement;
- Outreach to national and regional employers and veteran advocacy organizations;
- Federal compliance programs that provide employment protections and preferential hiring for veterans, including USERRA, the VEOA, and the Federal Contractor Program.

This funding will allow VETS to continue providing consistent oversight and technical assistance to its grantees and contractors, ensuring the highest level of service to our Nation's veterans, service members, and their families.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

Workload and Performance Narrative

USERRA workload and performance measures include the percentage of USERRA investigations completed within 90 days or within any approved extensions and the average quality measure rating of completed USERRA investigations. In FY 2024, the results of these measures were 99.7 percent and 88.5 percent, respectively. An analysis of historical USERRA data has shown that claimant-approved extensions have consistently been around 13 to 17 percent over the past several years.

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	25,582	25,582	27,618	2,036
11.3	Other than full-time permanent	400	400	400	0
11.5	Other personnel compensation	500	500	561	61
11.9	Total personnel compensation	26,482	26,482	28,579	2,097
12.1	Civilian personnel benefits	9,249	9,249	9,991	742
13.0	Benefits for former personnel	16	16	16	0
21.0	Travel and transportation of persons	400	400	468	68
22.0	Transportation of things	0	0	0	0
23.0	Rent, Communications, and Utilities	0	0	0	0
23.1	Rental payments to GSA	1,032	1,032	1,032	0
23.3	Communications, utilities, and miscellaneous charges	40	40	67	27
24.0	Printing and reproduction	25	25	25	0
25.1	Advisory and assistance services	0	0	0	0
25.2	Other services from non-Federal sources	334	334	1,590	1,256
25.3	Other goods and services from Federal sources 1/	9,389	9,389	12,152	2,763
25.4	Operation and maintenance of facilities	0	0	0	0
25.7	Operation and maintenance of equipment	0	0	0	0
26.0	Supplies and materials	36	36	63	27
31.0	Equipment	0	0	20	20
41.0	Grants, subsidies, and contributions	0	0	0	0
42.0	Insurance claims and indemnities	45	45	45	0
91.0	Other Fund Sources	0	0	0	0
	Total	47,048	47,048	54,048	7,000
	1/Other goods and services from Federal sources				
	Working Capital Fund	9,205	9,205	8,129	-1,076
	DHS Services	77	77	77	0
	Services by Other Government Departments	107	107	3,946	3,839

FEDERAL ADMINISTRATION – USERRA ENFORCEMENT

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
Personnel benefits	0
Employee health benefits	0
Federal Employees' Compensation Act (FECA)	0
Benefits for former personnel	0
Travel and transportation of persons	0
Transportation of things	0
Rental payments to GSA	0
Communications, utilities, and miscellaneous charges	0
Printing and reproduction	0
Advisory and assistance services	0
Other services from non-Federal sources	0
Working Capital Fund	-1,076
Other Federal sources (DHS Charges)	0
Other goods and services from Federal sources	1,076
Operation and maintenance of facilities	0
Operation and maintenance of equipment	0
Supplies and materials	0
Equipment	0
State Administration Workload	0
Insurance claims and indemnities	0

Built-Ins Subtotal **\$0**

Net Program **\$7,000**

Direct FTE **17**

	Estimate	FTE
Base	\$47,048	210
Program Increase	\$7,000	17
Program Decrease	\$0	0

NATIONAL VETERANS' EMPLOYMENT AND TRAINING SERVICE INSTITUTE

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	3,414	3,414	3,414	0
FTE	0	0	0	0

Introduction

The National Veterans' Training Institute (NVTI) is codified at 38 U.S.C. § 4109. NVTI, established in 1986, further develops and enhances the professional skills of any veteran service provider to include VETS providers throughout the United States. NVTI provides instruction in competency-based training courses as well as podcasts, webinars and microlearnings that are intended to increase the service providers' productivity through increased knowledge. NVTI offers a variety of training offerings to veteran professionals, including employment service personnel, veterans service organization providers, Federal staff, Department of Defense employment service providers, county veterans' service representatives, and others.

Consistent with the Administration's goal to spend taxpayer dollars as efficiently and effectively as possible, NVTI continues to prioritize and transition to leveraging technological training solutions, such as online training modules, to increase access to training resources. This continued use of technology will expand new course offerings, experiences, and learning materials. It aims to continue to support learning 24 hours a day, 7 days a week; increase student engagement and motivation; and accelerate learning.

NVTI is funded by VETS and operated by a competitively awarded contract with its in-person training facility currently located in Dallas, Texas. To date, over 73,000 veterans' employment and training professionals have attended NVTI training.

The Veterans' Benefits Act of 2010 (Public Law 111-275) established that DVOP specialists and LVER staff complete NVTI training within 18 months of employment. Further, DOL requires that all federal VETS staff who will be assigned investigations complete the USERRA and Veterans' Preference training sessions prior to actively investigating complaints from veterans, with all of these courses being offered online.

NATIONAL VETERANS' EMPLOYMENT AND TRAINING SERVICE INSTITUTE

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$3,414	0
2022	\$3,414	0
2023	\$3,414	0
2024	\$3,414	0
2025	\$3,414	0

FY 2026

The FY 2026 request level is \$3,414,000 for NVTI. With this funding, NVTI will continue to offer courses both in-person and online to accommodate participants' learning preferences. Specifically, in 2026, NVTI will offer three new courses based directly on veteran service provider feedback. The courses will be focused on how best to serve transitioning service members, interviewing skills, and presentation skills. Whether taking a class virtually or in a classroom, the participant will have an engaging, dynamic learning experience. The NVTI contract operator works alongside DOL to develop training that meets the agency needs and implement curriculum that meets the needs of its student population.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

NATIONAL VETERANS' EMPLOYMENT AND TRAINING SERVICE INSTITUTE

Workload and Performance Narrative

VETS' National Veterans' Training Institute (NVTI) trains all newly hired Disabled Veterans' Outreach Program (DVOP) specialists, Local Veterans Employment Representatives (LVER), and Consolidated DVOP/LVER (CODL) staff within 18 months after being hired. This helps ensure the quality and consistency of service delivery. VETS developed a Career Roadmap Certification Program so staff can use their abilities and experience in a tiered pathway to provide detailed and direct service to veterans.

NATIONAL VETERANS' EMPLOYMENT AND TRAINING SERVICE INSTITUTE

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.3	Other than full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
12.1	Civilian personnel benefits	0	0	0	0
21.0	Travel and transportation of persons	200	200	200	0
25.2	Other services from non-Federal sources	3,214	3,214	3,214	0
	Total	3,414	3,414	3,414	0

NATIONAL VETERANS' EMPLOYMENT AND TRAINING SERVICE INSTITUTE

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
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Federal Employees' Compensation Act (FECA)	0
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Travel and transportation of persons	0
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Other services from non-Federal sources	0
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Built-Ins Subtotal	\$0
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Net Program	\$0
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Direct FTE	0
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	Estimate	FTE
Base	\$3,414	0
Program Increase	\$0	0
Program Decrease	\$0	0

HOMELESS VETERANS' REINTEGRATION PROGRAM

BUDGET AUTHORITY BEFORE THE COMMITTEE				
(Dollars in Thousands)				
	FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
Activity Appropriation	65,500	65,500	65,500	0
FTE	0	0	0	0

Introduction

The Homeless Veterans' Reintegration Program (HVRP), authorized under 38 U.S.C. §§ 2021, 2021a, and 2023, provides services designed to help veterans who are experiencing or at risk of homelessness reach their full employment potential and obtain high-quality career outcomes. The program provides career exploration, training, placement, and supportive services to veterans experiencing or at risk of homelessness, empowering them to secure employment in stable, high-demand occupations paying wages consistent with the relevant market. Additionally, there is a focus on ensuring that the program establishes strong partnerships between public, private, and nonprofit organizations, especially those that employ and partner with veterans who have experienced homelessness, to deliver case management, employment and career training services, and links to supportive services to veterans experiencing or at risk of homelessness.

HVRP funds are awarded to eligible entities through a competitive grant process outlined in an annual Funding Opportunity Announcement (FOA). Eligible entities include state and local Workforce Development Boards, Native American governments (federally recognized), Native American organizations (other than federally recognized tribal governments), state agencies, for-profit entities and non-profit organizations, including community- and faith-based organizations, and public, state, and private institutions of higher education.

HVRP funding is used to serve specific subsets of the homeless veteran population through the Homeless Women Veterans and Homeless Veterans with Children, and the Incarcerated Veterans' Reintegration Program. VETS also administers grants for Stand Down events in local communities, typically held for one to two days. A Stand Down event is typically one- to three-day events providing supplies and services to homeless veterans, such as food, shelter, clothing, health screenings, and VA Social Security benefits counseling. Veterans can also receive referrals to other assistance such as health care, housing solutions, employment, substance use treatment, and mental health counseling.

Each HVRP participant receives customized employment and training services to address their specific barriers to employment. Services may include occupational and classroom training, wage subsidies for on-the-job training, state- or federally approved registered apprenticeships, job search assistance, placement assistance, and post-placement follow-up services.

HOMELESS VETERANS' REINTEGRATION PROGRAM

Five-Year Budget Activity History

<u>Fiscal Year</u>	<u>Funding</u> (Dollars in Thousands)	<u>FTE</u>
2021	\$57,500	0
2022	\$60,500	0
2023	\$65,500	0
2024	\$65,500	0
2025	\$65,500	0

FY 2026

The FY 2026 request level for HVRP is \$65,500,000, which represents no change from the FY 2025 appropriation. At this funding level, the program will continue to provide career exploration, training, placement, and supportive services to veterans experiencing or at risk of homelessness, empowering them to secure employment in stable, high-demand occupations paying wages consistent with the relevant market, and establish strong partnerships between public, private, and nonprofit organizations, especially those that employ and partner with veterans who have experienced homelessness, to deliver services to veterans experiencing or at risk of homelessness to assist in overcoming barriers to employment.

FY 2025

Discretionary amounts shown for FY 2025 reflect the FY 2025 full-year Continuing Resolution amounts (P.L. 119-4).

DOL agencies will utilize funding provided through the full-year continuing resolution to realign agency operations with Administration priorities including, but not limited to, executing Executive Order 14158 titled *Establishing and Implementing the President's "Department of Government Efficiency"* (January 20, 2025); Executive Order 14210 titled *Implementing the President's "Department of Government Efficiency" Workforce Optimization Initiative* (February 11, 2025); Executive Order 14219 titled *Ensuring Lawful Governance and Implementing the President's "Department of Government Efficiency" Deregulatory Initiative* (February 19, 2025); Executive Order 14151 titled *Ending Radical And Wasteful Government DEI Programs And Preferencing* (January 20, 2025); and Executive Order 14278 titled *Preparing Americans for High-Paying Skilled Trade Jobs of the Future* (April 23, 2025). To the extent any of these Executive Orders are subject to an injunction, DOL will conduct any realignment activities consistent with such injunction(s).

HOMELESS VETERANS' REINTEGRATION PROGRAM

Workload and Performance Narrative

VETS aligns HVRP performance outcomes to the performance indicators used by the core workforce development programs authorized by the Workforce Innovation and Opportunity Act (WIOA). These include employment rates in the 2nd and 4th quarters after exiting the program and median earnings in the second quarter after exit. VETS also uses the number of HVRP participants served as a performance indicator.

The U.S. Department of Housing and Urban Development's 2024 [Point-in-Time \(PIT\) Count](#) reported a 7.5% decline in the overall number of veterans experiencing homelessness from the previous year and a 55.6% reduction since 2010. Nevertheless, significant challenges persist in accurately estimating counts for the overall number of veterans at risk of homelessness. Maintaining the program's number of participants served goal considering these challenges misrepresents the population of veterans who benefit from the program's services.

HOMELESS VETERANS' REINTEGRATION PROGRAM

BUDGET ACTIVITY BY OBJECT CLASS					
(Dollars in Thousands)					
		FY 2024 Enacted	FY 2025 Enacted	FY 2026 Request	Diff. FY 2026 Request / FY 2025 Enacted
11.1	Full-time permanent	0	0	0	0
11.3	Other than full-time permanent	0	0	0	0
11.9	Total personnel compensation	0	0	0	0
12.1	Civilian personnel benefits	0	0	0	0
21.0	Travel and transportation of persons	0	0	0	0
25.2	Other services from non-Federal sources	3,352	3,352	3,352	0
25.3	Other goods and services from Federal sources 1/	1,320	1,320	1,320	0
25.4	Operation and maintenance of facilities	0	0	0	0
41.0	Grants, subsidies, and contributions	60,828	60,828	60,828	0
	Total	65,500	65,500	65,500	0
	1/Other goods and services from Federal sources				
	HHS Services	1,118	1,118	1,118	0
	Services by Other Government Departments	202	202	202	0

HOMELESS VETERANS' REINTEGRATION PROGRAM

CHANGES IN FY 2026

(Dollars in Thousands)

Activity Changes

Built-In

To Provide For:

Costs of pay adjustments	\$0
Personnel benefits	0
Federal Employees' Compensation Act (FECA)	0
Travel and transportation of persons	0
Other services from non-Federal sources	0
Other goods and services from Federal sources	0
Operation and maintenance of facilities	0
Grants, subsidies, and contributions	0

Built-Ins Subtotal **\$0**

Net Program **\$0**

Direct FTE **0**

	Estimate	FTE
Base	\$65,500	0
Program Increase	\$0	0
Program Decrease	\$0	0